



Town of Boylston

2015 Annual Report



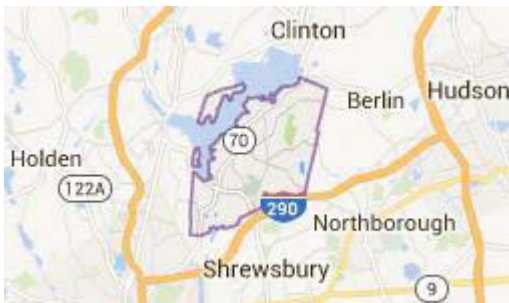
Photo by Katie McNamara

*Boylston Historical Society
On the Common*

In Memorium 2015

<i>Albert Elmer Sander, III</i>	<i>January 8th</i>	<i>Mary E. Coviello</i>	<i>July 10th</i>
<i>Ann Finola Burkhardt</i>	<i>January 17th</i>	<i>John F. Wright</i>	<i>July 12th</i>
<i>Peggy L. Trotto</i>	<i>January 18th</i>	<i>James Olan Bean, Jr.</i>	<i>July 17th</i>
<i>John F. Tinglof</i>	<i>January 26th</i>	<i>Nellie Ann Rogers</i>	<i>July 27th</i>
<i>Jackson Thomas MacConnell</i>	<i>January 31st</i>	<i>Shirley M. Buxton</i>	<i>August 19th</i>
<i>Stephen J. Pupkar</i>	<i>February 6th</i>	<i>Ernest G. Savoie</i>	<i>August 29th</i>
<i>Kevin James Jordan</i>	<i>February 12th</i>	<i>John C. Stark, III</i>	<i>September 3rd</i>
<i>James Ronald Bigelow, Sr.</i>	<i>March 5th</i>	<i>Glen M. Lucia</i>	<i>September 7th</i>
<i>Mary Louise Dusseault</i>	<i>March 24th</i>	<i>Theresa Mary Maraglia</i>	<i>September 7th</i>
<i>Rose M Kimball</i>	<i>April 14th</i>	<i>Eunice W. Snow</i>	<i>October 19th</i>
<i>Kip R Billings, Jr.</i>	<i>April 14th</i>	<i>Rose Zammitti</i>	<i>October 31st</i>
<i>Sean M Collins</i>	<i>April 20th</i>	<i>Myrtle Louise Thurston</i>	<i>November 4th</i>
<i>Kathleen Ann Edmonds</i>	<i>June 20th</i>	<i>Vincent S. Pace</i>	<i>December 18th</i>
<i>Marjorie E. Brigham</i>	<i>June 23rd</i>	<i>Raymond W. Duffy</i>	<i>December 23rd</i>
<i>Karen M. Casey</i>	<i>June 26th</i>	<i>David C. Hamilton</i>	<i>December 29th</i>
<i>Edward Michael Collins</i>	<i>July 2nd</i>		

Boylston, Massachusetts



County-level state agency heads

Clerk of Courts: Dennis P. McManus (D)

District Attorney: Joseph D. Early, Jr. (D)

Register of Deeds: Anthony J. Vigliotti (D)

Register of Probate: Stephanie K. Fattman (R)

County Sheriff: Lew Evangelidis (R)

State government

State Representative(s): Harold P. Naughton, Jr (D)

State Senator(s): Harriette L. Chandler (D)

Governor's Councilor(s): Jen Caissie (R)

Federal government

U.S. Representative(s): James P. McGovern (D-2nd District),

U.S. Senators: Elizabeth Warren (D), Ed Markey (D)

Coordinates: 42°23'30"N 71°42'15"W / 42.39167°N 71.70417°W / 42.39167; -71.70417 **Coordinates:** 42°23'30"N 71°42'15"W / 42.39167°N 71.70417°W / 42.39167; -71.70417

Country United States

State Massachusetts

County Worcester

Settled 1705

Incorporated 1786

GOVERNMENT

• Type Open town meeting

• Town Administrator Martin McNamara

AREA

• Total 19.7 sq mi (51.0 km²)

• Land 16.0 sq mi (41.5 km²)

• Water 3.6 sq mi (9.4 km²)

Elevation 443 ft (135 m)

POPULATION (2010)

• Total 4,355

• Density 220/sq mi (85/km²)

Time zone Eastern (UTC-5)

• ZIP code 01505

• Area code(s) 508 / 774

• FIPS code 25-07525

• GNIS feature ID 0619478

• Website www.boylston-ma.gov

*Boylston's 2015 Annual Town Report
is dedicated to*

John Wright
August 1944 – July 2015



Mr. Wright was a resident of Boylston for most of his life. He owned and operated Wright Construction from 1970 until the time of his passing, as well as serving the Town in various volunteer positions. He was a valuable member of our community and will be sadly missed.

- Planning Board, 7 years
- Scholarship Committee, 3 years - 1 year Chairman
- Building Study Advisory Committee in 1985
- President, Boylston Lassie League (girls softball '82-85)
- Sponsored baseball and softball '78-'85/'86 - worked on building the "snack shack"

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ELECTED TOWN OFFICIALS

2015

(Terms expire in May of specified year.)

MODERATOR

Dennis Pojani 2016

MUNICIPAL LIGHT BOARD

Eric Johnson 2016
Steve Mero 2017
John McQuade 2018

BOARD OF SELECTMEN

Michael May 2016
James Wood 2017
Jamie Underwood 2018

LIBRARY TRUSTEES

Brad Barker 2016
Kenneth Linnell 2016
David Bottom 2017
Richard Reardon 2017
Lyle Foley 2018
Susan Therriault 2018

TOWN CLERK

Sandra Bourassa 2017

CEMETERY COMMISSIONERS

Don Parker 2016
Gary Anderson 2017
Roger Wentzell 2018

BOARD OF ASSESSORS

Tom Martiska 2016
Michael Juliano 2017
Paul O'Connor 2018

PARKS & RECREATION COMMISSION

Joseph DeCelie 2016
Brittany Blaney 2017
Chris Durall 2018
Tina Potenti 2019
Jessica Rubinow 2020

BOARD OF HEALTH

Sarah Scheinfein 2016
John Wentzell 2017
Douglas Kimmens 2018

SCHOOL COMMITTEE

Lorie Martiska 2016
Lawrence Brenner 2017
Matthew Lozoraitis 2018

PLANNING BOARD

Ralph Viscomi 2016
Laurie Levy 2017
Kim Ames 2018
Richard Baker 2019
William Manter 2020

APPOINTED TOWN OFFICIALS **2015**

(Terms expire in June of specified year.)

LEGISLATIVE LIASON

Martin McNamara 2016

CIVIL DEFENSE DIRECTOR

TREE WARDEN

GYPSY BROWN-TAIL MOTH INSPECTOR

RIGHT-TO-KNOW COORDINATOR

Steve Mero 2016

INDIGENT SERVICEMEN'S BURIAL

AGENT and OVERSEER OF

SERVICEMEN'S GRAVES

Vincent Perrone 2016

PARKING CLERK

Sandra Bourassa 2016

COUNCIL ON AGING COORDINATOR/ OUTREACH WORKER

Jane Meegan 2016

SOCIAL SERVICE REPRESENTATIVE

NUTRITION SITE FOR ELDERLY

MEALS-ON-WHEELS COORDINATOR

Janice Ressiguie 2016

FENCE VIEWER and SURVEYOR OF

HOOPS AND STAVES

Vacancy 2016

CENTRAL MASS REGIONAL PLANNING COMMISSION and TRANSPORTATION

IMPROVEMENT

Richard Baker, Planning Bd. Rep. 2016

Howard Drobner, Selectmen Alternate 2016

TOWN ACCOUNTANT

Jason Little 2016

TOWN COUNSEL

Steven Madaus 2016

TREASURER/TAX COLLECTOR

Cheri Cox 2016

ASSISTANT TREASURER/COLLECTOR

Rosemary Buckley 2016

ADMINISTRATIVE ASSISTANT TO

BOARD OF SELECTMAN and

TOWN ADMINISTRATOR

Lori Esposito 2016

HIGHWAY SUPERINTENDENT

Steven Mero 2016

BUILDING INSPECTOR

Tony Zahariadis 2016

GAS/PLUMBING INSPECTOR

Eric Johnson 2016

Richard Lapan, Assistant 2016

WIRING INSPECTOR

Thomas O'Connor 2016

John McQuade, Assistant 2016

SANITATION AGENT

Dennis Costello 2016

TAX TITLE CUSTODIAN

Martin McNamara 2016

BOARDS AND COMMITTEES

2015

Terms expire in June of specified year

ADA COMMITTEE

Jean Gates	2016
Jane Meegan	2016
Irene Symonds	2016
Joan Banks	2016
Ed MacDonald	2016

AFFORDABLE HOUSING COMMITTEE

VACANCY, At Large	2016
VACANCY, Appeals Board	2016
VACANCY, At Large	2016
VACANCY, At Large	2016
VACANCY, At Large	2016

APPEALS BOARD

Arlene Murphy	2019
Janet Lombardi	2020
Robert Cotter	2016
Brad Wyatt	2016
William Filsinger	2017
VACANCY, Associate Member	2020

BOARD OF REGISTRARS

Phyllis Gaucher	2018
Rose Bardsley	2016
Mary Morrill	2017

BUSINESS MARKETING COMMITTEE

David Frem	2016
Richard Prince	2016
Scott McCubrey	2016
James Ricciardi	2016
Town Administrator, <i>Ex Officio</i>	2016

CABLE ADVISORY COMMITTEE

Thomas Martiska	2016
Matt Willson	2016
VACANCY	2016
VACANCY	2016

CONSERVATION COMMISSION

Chip Burkhardt	2018
VACANCY	2018
Jeffrey Walsh	2016
VACANCY	2016
Mark Coakley	2017
Joe McGrath	2017

COUNCIL ON AGING

Dennis Goguen	2016
Warren Leach	2016
Oswald Sauer	2016
Karen Tremblay	2016
David Wheeler	2016
Mary-Ann Whitney	2016
Jane Meegan	2016

CULTURAL COUNCIL

Lorraine Sullivan	2018
Janet Sargood	2018
Ed MacDonald	2016
Mingi Bodine	2017

EARTH REMOVAL BOARD

Arthur Gibree, Board of Selectmen	2016
Gerry Gleich, BOH	2016
Kim Ames, Planning Board	2016
Jeffrey Walsh, Cons. Commission	2016
Janet Lombardi, Appeals Board	2016

FINANCE COMMITTEE

Eric Brose	2018
Vincent Sasso	2018
David Butler	2016
VACANCY	2016
Howard Drobner	2017
Steven Dorval	2017

BOARDS AND COMMITTEES, CONTINUED

HISTORIC DISTRICT COMMISSION

Catherine Richard	2018
William Manter	2018
Bruce Symonds	2016
Gerald Jones	2016

HISTORIC COMMISSION

Judith Haynes	2085
Ken Linell	2018
Bruce Symonds	2016
Paul Kalinowski	2016
David Bottom	2017
Judith Bottom	2017

HOMELAND SECURITY

Dennis Costello, BOH Agent	2016
Steve Mero, DPW Superintendent	2016
Anthony Sahagian, Police Chief	2016
Joseph Flanagan, Fire Chief	2016
VACANCY, At Large	2016

INSURANCE ADVISORY COMMITTEE

Lori Esposito (Town Hall)	2016
Joseph Flanagan (Fire Dept.)	2016
Jennifer Carrico (Library)	2016
Mike Lucia (Light Dept.)	2016
Steven Mero (Highway Dept.)	2016
Pamela Rudge (Dispatchers)	2016
Robert Thomas (Police Officers)	2016
VACANCY (Retirees)	2016
VACANCY (School Dept.)	2016
Susan Brenner (Non-Union School Empl.)	2016
Town Administrator, Ex-Officio	2016
Treasurer, Ex-Officio	2016

MEMORIAL DAY COMMITTEE

Joseph Larkin	2016
Sandra Bourassa	2016
Rose Bardsley	2016

OPEN SPACE AND RECREATION COMMITTEE

Jim Wood, Board of Selectmen	2016
Joe McGrath, Conservation Commission	2016
Brittany Blaney, Parks and Recreation	2016
Karen Barber, Parks and Recreation	2016
Bill Manter, Planning Board	2016

SENIOR TAX REBATE COMMITTEE

Jane Meegan	2016
Dennis Goguen	2016
Town Administrator, Ex Officio	2016
Town Treasurer, Ex Officio	2016
VACANCY	2016

STORM WATER COMMITTEE

Steve Mero, Highway Superintendent	2016
Chip Burkhart, Conservation Comm	2016
Gerry Gleich, Board of Health	2016
Joe McGrath, Advisory Capacity, BOS rep.	2016

TOWN HOUSE COMMITTEE

Steve Mero	2016
Janice Resseguie	2016

TOWN REPORT COMMITTEE

Lori Esposito	2016
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FIRE DEPARTMENT 2015 STAFF

FIRE CHIEF AND FOREST WARDEN:

Joseph Flanagan

CAPTAIN:

Donald MacKenzie

LIEUTENANTS:

Jason Bradford / EMT

Mike Buddenhagen

Brian Gaucher

Scott McCubrey

Roger Young

DEPUTY FIRE CHIEF:

Matthew Ronn

FIREFIGHTERS (FF)/EMERGENCY MEDICAL TECHNICIANS (EMT):

Joel Bradford – FF

Daniel Buddenhagen – FF/EMT

Jarret Byrne – FF

Tim Ciampaglia – FF

Ryan Colleton – FF

Kevin Colomey – FF/EMT

Gino Consiglio – FF

Sean Deans - EMT

Jeff Dempsey-Holmes – FF

John DeRivera – FF/EMT

Timothy Donohue – FF/EMT

Josh Donovan – EMT

David Easterbrook - EMT

Patty Flanagan - EMT

Doug Gillum – FF/EMT

Nick Green – EMT

Sara Jordan – FF/Paramedic

Sam Lavoie – FF

Maria Luckette – FF/EMT

Ben Lyons – FF

Robb MacKenzie – FF

Ben Matthew – FF/EMT

Jacob Matthew - FF

Michelle Mulkern – EMT

Paul Osterberg – FF/EMT

Michael O’Sullivan – FF/EMT

Jeremy Peters – FF/Paramedic

Alan Portis, FF/EMT

Daniel Rebmann – EMT

Lisa Rudge – EMT

Nathan Rumpf - EMT

Ryan Schloerb – FF/EMT

Leigh Shircliff – Paramedic

PJ Smith – EMT

Jeff Stanton – FF/EMT

Rob Starkey – FF/EMT

April Steward - EMT

David Young – FF/EMT

CHAPLAIN:

David Buchanan

PHOTOGRAPHER:

William Richardson

FF = Firefighter

EMT = Emergency Medical Tech

POLICE DEPARTMENT 2015 ROSTER

Chief of Police

Anthony G. Sahagian

Detective Sergeant

Vacant

Patrol Sergeant

Robert C. Thomas, Jr.

Patrol Officers

Russell N. Parker*

Robert M. Barbato

Mark L. Shepard

Jared B. Piche

James R. Conway, Jr.

John A. Annunziata

Vacant

(replacement identified, pending Board of Selectmen approval and appointment at time of report)

Full-time Dispatchers

Pamela D. Rudge**

Lynn F. Purcell

Vacant (replacement identified for Feb. '16 fill)

On-call Dispatchers

Bonnie E. White

Administrative Assistant

Christine Bissonnette

All Full-time Police Officers serve as Constables

*Detective Patrolman

**Head Dispatcher

As of 1 January 2016

BOARD OF SELECTMEN

The Board of Selectmen is pleased to present to the residents of Boylston its Annual Report for the year 2015. The Board has issued all necessary permits and licenses as required by the Statutes. All state and federal certificates were filed as required and the necessary appointments were made. All business that came before the Board was handled in the best interest of the Town and its residents.

In May, James Underwood ran unopposed for re-election and won his first 3-year term. Mr. Underwood was previously elected in 2014 to complete a vacated term that expired in 2015. After the election, the board was reorganized. Mr. Wood was nominated and voted unanimously to serve as Chair of the Board. Also voted unanimously by the Board was Mr. May to serve as Vice Chairman, and Mr. Underwood to serve as Clerk.

The Board approved several “rides” through Boylston for charitable purposes.

The Board approved having Bob Bourassa perform the work necessary to move the Food Pantry and Archive Room to another location on the lower floor to make space for the Library, which will move into the area presently occupied by the Food Pantry. That move is expected to be made in March 2016.

The Board presented police officer Jared Piche with a pin and a Life Saving Certificate for his expertise in performing CPR to save a State Police officer who collapsed while attending GH2 fitness training. Officer Piche administered CPR for several minutes and was finally able to revive the officer.

The Board voted to spend 2015 Chapter 90 funds on paving Linden Street and signed a contract with E. E. Perkins to do the work.

The Board authorized the lease of an electric car in order to reduce mileage costs of employees seeking reimbursement for work-related travel. This was made possible through a program the state has offered municipalities wherein the Town will be reimbursed a significant portion of the cost. The Town will realize considerable savings by use of this vehicle. The car and charging station are garaged in the lower parking area at Town Hall.

The Board voted to enter into a five-year lease with the state for the second floor of Town Hall for police training.

The Board awarded a contract to Weston & Sampson for survey work for the proposed DPW building. The Board also entered into a contract with the low bidder (Construction Dynamics of Clinton) as the general contractor.

The Board approved the sale of bonds for the DPW and the Library renovations. The winning bidder was Robert Baird & Co., Inc.

The Board approved upgrading the Town’s website and signed a contract with Virtual Town Hall to redesign our website.

The Board approved replacing the hot water system at Town Hall.

The Board approved use of funds appropriated at Town Meeting for a sewer study on Route 140 to be done by On-Site Engineering Co.

The Board held 24 regular meetings and four executive session meetings in the year 2015 and attendance was recorded as follows:

	<u>Of 24 regular meetings:</u>	<u>Of 4 Executive meetings:</u>
James Wood	23	4
Michael May	21	4
James Underwood	22	4

TOWN ADMINISTRATOR

I am once again please I to provide an annual report to the residents of the Town of Boylston. We have seen much activity in town over the past year, and much credit should go to the hard working, dedicated employees of the town. We began the year with record snowfall, and damaging wind conditions, however our Highway Department, Police and Fire Departments, and the Municipal Light Department were up to the task, and did an incredible job for the town.

Below are some of the highlights of the year:

Personnel Changes

2015 saw several employee changes including:

On October 26, Graham Conlon was appointed to fill an open position as Equipment Operator/Laborer in the Highway Department.

Mary Morrill, a long time Clerk in the Assessor's Office resigned effective November 30. A replacement has yet to be hired to take her place.

Police Officer Phil Bazydlo resigned effective in August. He was replaced by Patrolman Cody Thomasian.

After 31 years' service to the town, Police Sergeant Scott Szymkiewicz retired in December. Patrolman Matt Ryel has been hired to replace him.

Projects

Highway Garage -The long discussed building of a new Highway Garage finally came to fruition. Town Meeting voters approved the construction of a \$3.5M Garage on town owned property off Elmwood Place. The Board of Selectmen chose the Engineering firm of Weston & Sampson for design and engineering of the building, and Construction Dynamics was chosen to construct the building. Site work including: tree removal and stumping, drainage piping, and septic work began in September. The building is scheduled to be completed in late August.

Library Renovation - The \$2.2M Phase II Renovation Project at the Library was also approved at Town Meeting in May. The Library Planning Committee along with their Owners Project Manager has been diligently working with their architect on the renovation plans. Requests for Proposals are expected to be advertised in February with bids due in March. The Library is planning to re-locate to the lower level of Town Hall during the renovation work, and Facilities Manager, Bob Bourassa has been working to rehab the space into which they will be moving. It is expected that the Library Project will be completed late in 2016.

Hillside Updates – Work continues on updating the infrastructure of Town Hall and the Police Department Building. The town hall hot water system has been redesigned and improvements have been made. Several sections of the exterior siding and several windows have been replaced at both buildings. Areas left open to outside temperatures after the heating system was changed have been sealed to save on heat and A/C. The Gym Floor has been resurfaced, and several town offices were painted. A new Fire Alarm/Security System was installed at Town Hall.

Sewer Study – The first phase of the Sewer Study that was approved at Town meeting was completed in late December. We expect to have the second phase completed in February 16.

Road Repairs – A major section of Linden Street was paved using Chapter 90 funds. Due to the harsh winter weather, additional funding was made available by the state, to help with road repairs. This funding was used to fill pot holes and repaint road striping around the town.

Grants, Credits, and other Reimbursements – We were again very fortunate to receive a number of Grants and Credits to help offset expenses in departments. We received approximately \$353,480.00 in Grants/Credits/Reimbursements.

MHA Rewards and Credits - \$10,723.00 was received as a credit on our Workers Comp., and Property Casualty Insurances.

Winter Road Recovery- A \$30,000.00 Grant was received from the state for road repair.

Police Department - \$10,000.00 for 911 Training & Equipment Grant.
\$15,043.12 Emergency Medical Dispatch Training Grant.

Fire Department -	<p>\$2,460.00 EMPG Grant – Code Red System</p> <p>\$2,000.00 District 8 Training Grant</p> <p>\$2,460.00 EMPG Grant – Computer System for Car # 1</p> <p>\$5,800.00 SFAE Grant – CO Detectors for seniors, and School Fire Education.</p>
Senior Van -	<p>\$60,000.00 through the efforts of our State Representative, Harold Naughton, the WRTA received \$60,000.00 in State funding for the purchase of a van to be used by the Boylston Council on Aging for the transportation needs of the elderly Boylston residents.</p>
Town Wide -	<p>\$7,500.00 State Grant for the lease/purchase of an Electric Vehicle, and \$7,500.00 for purchase and Installation of charging station. This electric vehicle will help reduce travel costs & mileage reimbursements.</p> <p>\$200,000.00 State Grant for design & construction of the Highway Garage. This grant was obtained as a result of the efforts of Rep. Naughton.</p>

Other items of interest

Fire Chief Contract – The Town and Fire Chief Flanagan reached agreement on a new 3 year Contract.

Police Academy – A 5 year lease extension was signed with the Mass. Criminal Justice Council for their use of space at Hillside.

School Zone Lighting at Tahanto – After years of no success, MassDOT finally agreed to install flashing school zone lighting on Route 70 at Tahanto Regional High School.

FY 15 Financial Audit – Our Financial Audit for Fiscal 15 has been completed.

Town Website – A new Town Website has been designed. It is expected to be operational in mid-2016.

Delinquent Tax Collections – Through the efforts of Town Treasurer/Collector Cheri Cox, we received \$64,000.00 in previously uncollected tax revenue.

Upcoming Future Issues

Possible School Department relocation from Hillside.

Need for a new Public Safety Building to house Police and Fire Departments.

Decisions regarding future use of Police Building at Hillside.

Continued housing and economic development.

It has been a very busy years for all town departments, employees, and boards and committees including the Board of Health, Conservation Commission, Planning Board, and the Board of Selectmen. We all look forward to the opening of the New Highway Garage, and the completion of Phase II of the Library Renovation Project. There is no doubt that the town would not operate as well as it does, were it not for the hard work and dedication of each and every employee, and the many volunteers that give their time and efforts to make Boylston what it is today, and what it will be tomorrow.

Thank you for giving me the opportunity to be a small part of the great things happening in Boylston.

Martin McNamara
Town Administrator

TOWN COUNSEL

I am honored to serve the Town of Boylston as Town Counsel and I thank the Board of Selectmen for re-appointing me to this important position.

As Town Counsel I attend the Annual Town Meeting, Special Town Meetings, meetings of the Board of Selectmen and, upon request, meetings of other town boards or committees. This office provides advice and counsel to the Board of Selectmen, the Town Administrator, the Building Inspector, town departments, and board and committee members. My office defends the Town in any claims or complaints filed against it in court and, if authorized by the Board of Selectmen, prosecute claims on behalf of the Town. I am also available to prepare and review documents and contracts and to review and respond, on behalf of the Town, to all legal matters and claims.

In 2015, this office was involved in the following general matters:

- Reviewed and revised warrant articles for the Annual Town Meeting;
- Provided advice and counsel to various boards and departments concerning compliance with the Open Meeting Law and Public Records Law;
- Reviewed and prepared documents and provided advice and counsel to the Town Administrator and Board of Selectmen relative to the required public bidding process, review of bids received, and award of a contract for construction of the new Highway Department facility;
- Provided advice and counsel to the Library Trustees and the Town Administrator relative to the design, public bidding process, and contract for construction of renovations to the Public Library (Phase 2);
- Provided advice and counsel to the Library Trustees regarding public procurement requirements for obtaining moving and storage services for the Library Project;
- Provided advice and counsel to the Planning Board concerning the requirements of the Massachusetts Subdivision Control Law, including drafting and reviewing restrictive covenants, subdivision performance agreements, lot releases, and filing claims against subdivision performance bonds;
- Provided advice and counsel to the Planning Board concerning an amendment to the Zoning Bylaw relative to solar arrays;
- Provided advice and counsel to members of the Board of Selectmen concerning the requirements of the Massachusetts Conflict of Interest Law (MGL, c. 268A);
- Provided advice and counsel to the Building Inspector concerning the interpretation and application or enforcement of various provisions of the Town's Zoning Bylaws; and
- Prepared and/or reviewed various bid documents and/or contracts or contract amendments for the procurement of various goods, services, public works projects and building repair/renovation projects.

In the coming year, I look forward to working with all Town departments, boards, commissions and employees and continuing to provide the Town of Boylston with effective and efficient legal services.

Respectfully submitted,

Stephen F. Madaus
Town Counsel

TOWN CLERK

Intentions of Marriage Filed	20	Marriages Recorded	19
Births Recorded	33	Deaths Recorded	34
Certificates Recorded/Renewed	13	Dog Licenses Issued	585
Raffle permits	04		

Number of Registered Voters

Democratic	0555	Libertarian	0003
Republican	0431	American Independent	0002
Unenrolled	1994	Green Party U.S.A.	0001
		United Independent Party	0005

Total Registered Voters as of December 31, 2015...2,991

OFFICE HOURS

Monday	8 a.m. – 2 p.m. and 6 p.m. – 8 p.m.
Tuesday	8 a.m. – 2 p.m.
Wednesday	8 a.m. – 2 p.m.
Thursday	8 a.m. – 2 p.m.

Sandra L. Bourassa Town Clerk

ANNUAL TOWN ELECTION

May 11, 2015

WARDEN : Bill Richardson

CLERK: Jackie Walsh

CHECKERS: Carol Anderson, Mary Groleau, Karen Carter, Phyllis Gaucher

Notice to the Town of Boylston Voters was given and Specimen Ballots were posted as required by law. The voting machine was tested at least three days prior to Election as required by law. Voters of the Town of Boylston met at the Hillside Town Hall for the Annual Town Election according to legal notice. The ballot box was examined by the Clerk. The polls were declared open by the Warden at 1200 hours and were closed at 2000 hours.

There are 3,073 registered voters in Boylston; 535 turned out to vote. The Counter on the ballot box, computer printout of results, and check-lists concurred that 549 ballots, including absentee ballots, were cast. The results were:

BOARD OF ASSESSORS

THREE YEARS

PAUL O'CONNOR	414
BLANKS	121
WRITE-INS	000

LIBRARY TRUSTEE

THREE YEARS

LYLE A FOLEY	386
SUSAN THERRIault	384
BLANKS	300
WRITE-INS	000

BOARD OF HEALTH

THREE YEARS

BLANKS	472
WRITE-INS	063

MUNICIPAL LIGHT BOARD

THREE YEARS

JOHN T. MCQUADE	414
BLANKS	120
WRITE-INS	001

CEMETERY COMMISSION

THREE YEARS

ROGER WENTZELL	443
BLANKS	092
WRITE-INS	005

SELECTMEN

THREE YEARS

JAMES UNDERWOOD	446
BLANKS	086
WRITE-INS	003

PARKS & RECREATION COMMISSION

FIVE YEARS

BLANKS	499
WRITE-INS	033

FOUR YEARS

BLANKS	502
WRITE-INS	033

THREE YEARS

BLANKS	509
WRITE-INS	026

PLANNING BOARD

FIVE YEARS

WILLIAM MANTER	396
BLANKS	135
WRITE-INS	004

SCHOOL COMMITTEE

THREE YEARS

MATTHEW LOZORAITIS	420
BLANKS	110
WRITE-INS	005

QUESTION #1: Shall the town of Boylston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to design, construct and equip a new Highway Department building/garages, including all costs incidental and related thereto?

YES- 414 NO- 102 BLANKS - 19

QUESTION #2: Shall the town of Boylston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to design, construct, and equip renovations to the Boylston Public Library located at 695 Main Street, including all costs incidental and related thereto?

YES – 357 NO – 165 BLANKS - 13

WRITE-IN FOR BOARD OF HEALTH: DOUGLAS KIMMENS – 35 VOTES

WRITE-IN FOR PARKS AND REC. 5 YEARS: ROBERT PERRY – 6 VOTES

WRITE-IN FOR PARKS AND REC. 4 YEARS: KATHLEEN LOHNE – 10 VOTES

WRITE-IN FOR PARKS AND REC. 5 YEARS: CHRIS DURALL – 5 VOTES

**Annual Town Meeting
May 4, 2015
Appropriations**

Article #	Total Appr.	From Levy	Source of fund	Amount
Article #17	\$175,800.00		Hillside Receipts	\$175,800.00
Hillside Exp.				
Acct.# 193-5780				
Hillside Salaries(193-5110)	\$70,000.00			\$70,000.00
Article #18	\$15,000.00		Free Cash	\$15,000.00
OPEB Trust				
Article#19	\$305,000.00		Free Cash	\$305,000.00
Hillside Bond				
Article #20	\$167,000.00		Ambulance Receipts	\$167,000.00
Fire Dept. Exp.				
Article #21	\$4,289.00		Ambulance Receipts	\$4,289.00
FEMA program				
Article # 22	\$10,000.00		Free Cash	\$10,000.00
Fire Apparatus				
Article #23	\$40,000.00		Ambulance Reserved	\$40,000.00
Fire Vehicle				

Article #31 Dump Truck/Sander	\$210,000.00		Free Cash	\$210,000.00
Article #32 Reduce Tax Rate	\$150,000.00		Free Cash	\$150,000.00
Article #33	\$13,184,743.00	\$13,184,743.00		

FINANCE COMMITTEE

The town of Boylston maintained a strong financial foundation for fiscal year 2015. Despite budget challenges from expected flat state funding and low anticipated new growth, Boylston is in the enviable position of being able to maintain its town services as we prepare for the FY2017 budget. Through hard work and prudent fiscal practices, the town was able to sustain a stable budget, and even with new projects in the works for 2016 (Highway Department and Library), the Finance Committee currently sees no major budget issues. This is the result of careful budgeting and cost containment.

The town closed out FY2015 with approximately \$834,700 in free cash. This, combined with our stabilization funds (approximately \$1,435,662), provides the town with its necessary excess capital. The rule of thumb is that the town should maintain 10% of its annual revenues (of tax levy) in reserves (combination of free cash and stabilization) for fiscal balance. Currently the town sits above 10%.

This free cash figure is slightly larger than the FY2014 free cash figure of \$816,400. The free cash comes from unspent budgeted lines as well as collections of past due taxes. Please see the town accountant's report for a detailed breakdown.

The voter-approved Town budget for FY2016 shows a 3.0 % overall increase from FY2015. The funding for FY2016 comes from local taxes, Local Receipts and State Aid. The tax rate for FY2016 is \$16.37 as compared to \$17.41 for the previous year.

Group Health Insurance and Pension expenses are expected to increase slightly. All of the town employees and volunteers need a word of thanks for their fiscal responsibility. The town was able to include a 2% cost of living wage increase for employees.

The fact that we don't depend heavily on state funding is another reason we cannot use our free cash for operating budgets – because we have a very stable system of incomes and expenses and won't be in a position to make up for high operating expenses incurred in a particular year. The finance committee strictly advises the Selectmen against using free cash and stabilization funds for operating expenses.

The selectmen have lead the charge to manage the budget tightly with the Town Administrator and have prepared the town departments for the realities of the budget constraints. The town departments continue to do their best to manage within their financial constraints. The Selectmen are always open to new ways to save the taxpayers' money and cut costs without sacrificing services, and will continue to do so.

The Boylston Finance Committee held six meetings during the 2015 fiscal year. Of those meetings David Butler and Vincent Sasso attended all six meetings. Eric Brose and Howard Drobner attended five of the meetings and Karen McGahie and Steven Dorval attended four of the meetings.

Please contact the chairman or other members of the finance committee for in-depth questions about the town's budget; you can reach David Butler at dave869@aol.com.

BOARD OF ASSESSORS

November 30th Mary Morrill retired after 10 years as the Assessor's Clerk. She has done an outstanding job for this office. Mary's is well liked by the residents, taxpayers, and throughout municipal offices. Replacing her will not be easy. She's one of a kind, we love her.

Tom Martiska completed the mandated assessor's course 101 as required by the Department of Revenue.

Total valuations for fiscal year 2015 overall remained the same as the previous year with a two cent in the tax rate.

TAX RATE \$17.41

VALUATIONS	588,335,300
MOTOR VEHICLES	959,152.52
EXEMPTIONS	24,185.52

MEETING ATTENDANCE

	REGULAR	SPECIAL MEETINGS
PAUL O'CONNOR	10	4
MIKE JULIANA	8	3
THOMAS MARTISKA	9	4

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION
OF
BOYLSTON**

FISCAL 2015

City / Town / District

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIe) \$ 14,161,396.91

Ib. Total estimated receipts and other revenue sources (from IIIe) 3,710,254.00

Ic. Tax levy (Ia minus Ib) \$ 10,451,142.91

Id. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	90.7408%	9,483,450.69	544,712,764	17.41	9,483,449.22
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	4.9113%	513,286.98	29,482,436	17.41	513,289.21
Net of Exempt					0.00
Industrial	2.3585%	246,490.21	14,158,100	17.41	246,492.52
SUBTOTAL	98.0106%		588,353,300		10,243,230.95
Personal	1.9894%	207,915.04	11,942,100	17.41	207,911.96
TOTAL	100.0000%		600,295,400		10,451,142.91

Board of Assessors of

BOYLSTON

MUST EQUAL IC

City / Town / District

NOTE : The information has not been Approved and is subject to change.

Margo Richardson, Administrator, Boylston, 508-869-6543

12/10/2014 3:20 PM

Submit under the authorization of the Board o...

Assessor

Date

(Comments)

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By

Andrew Nelson

Date :

15-DEC-14

Approved :

Dennis Mountain

Director of Accounts



(Gerard D. Perry)

TOWN TREASURER ANNUAL REPORT JULY 1, 2014 – JUNE 30, 2015 TAX COLLECTOR

FY 2015 Real Estate:

Commitments	10,284,794
Collections/Transfers	10,053,430
Abatements & Exemptions	32,814
Refunds	18,045
Tax Titles Remitted to Treasurer	<u>12,387</u>
BALANCE 6/30/15	204,209

FY 2013 Real Estate:

Balance	87,782
Collections/Transfers	79,626
Abatements & Exemptions	2,362
Refunds	219
Tax Titles Remitted to Treasurer	<u>5,941</u>
BALANCE 6/30/15	72

FY 2011 Real Estate:

Balance	11,335
Collections/Transfers	6,676
Abatements & Exemptions	2,150
Refunds	
Tax Titles Remitted to Treasurer	<u>2,509</u>
BALANCE 6/30/15	0

FY 2015 Personal Property:

Commitments	207,912
Collections/Transfers	208,155
Abatements	196
Refunds	<u>700</u>
BALANCE 6/30/15	261

FY 2013 Personal Property:

Balance	770
Collections/Transfers	402
Abatements	329
Refunds	
BALANCE 6/30/15	<u>40</u>

FY 2011 Personal Property:

Balance	1,062
Collections/Transfers	724
Abatements	338
Refunds	
BALANCE 6/30/15	<u>0</u>

FY 2009 Personal Property:

Balance	1,985
---------	-------

FY 2014 Real Estate:

Balance	232,067
Collections/Transfers	203,399
Abatements & Exemptions	2,186
Refunds	981
Tax Titles Remitted to Treasurer	<u>17,444</u>
BALANCE 6/30/15	10,019

FY 2012 Real Estate:

Balance	25,744
Collections/Transfers	14,701
Abatements & Exemptions	2,337
Refunds	
Tax Titles Remitted to Treasurer	<u>8,687</u>
BALANCE 6/30/15	19

FY 2010 Real Estate:

Balance	5,465
Collections/Transfers	-1,299
Abatements & Exemptions	1,299
Refunds	
Tax Titles Remitted to Treasurer	<u>5,465</u>
BALANCE 6/30/15	0

FY 2014 Personal Property:

Balance	17,266
Collections/Transfers	16,953
Abatements	332
Refunds	<u>72</u>
BALANCE 6/30/15	54

FY 2012 Personal Property:

Balance	833
Collections/Transfers	443
Abatements	368
Refunds	
BALANCE 6/30/15	<u>22</u>

FY 2010 Personal Property:

Balance	1,440
Collections/Transfers	6
Abatements	1,435
Refunds	
BALANCE 6/30/15	<u>0</u>

FY 2008 Personal Property:

Balance	1,458
---------	-------

Collections/Transfers	319
Abatements	1,666
Refunds	
BALANCE 6/30/15	<u>0</u>

FY 2015 Motor Vehicle:

Commitments	905,493
Collections/Transfers	856,918
Abatements	31,166
Refunds	21,234
BALANCE 6/30/15	<u>38,643</u>

FY 2013 Motor Vehicle:

Balance	8,387
Commitments	238
Collections/Transfers	5,135
Abatements	808
Refunds	703
BALANCE 6/30/15	<u>3,384</u>

FY 2011 Motor Vehicle:

Balance	2,182
Commitments	
Collections/Transfers	751
Abatements	
Refunds	
BALANCE 6/30/15	<u>1,431</u>

FY 2009 Motor Vehicle:

Balance	3,863
Commitments	
Collections/Transfers	94
Abatements	
Refunds	
BALANCE 6/30/15	<u>3,769</u>

FY 2007 Motor Vehicle:

Balance	522
Commitments	
Collections/Transfers	-320
Abatements	842
Refunds	
BALANCE 6/30/15	<u>0</u>

RECAPITULATION OF TAX REVENUE

Balance outstanding 7/1/14	449,613
Commitments	11,512,065
Collections/Transfers	11,594,113
Abatements & Exemptions	112,042
Refunds	71,520
Tax Titles Remitted to Treasurer	52,432
BALANCE 6/30/15	<u><u>274,610</u></u>

Collections/Transfers	
Abatements	1,458
Refunds	
BALANCE 6/30/15	<u>0</u>

FY 2014 Motor Vehicle:

Balance	38,681
Commitments	113,629
Collections/Transfers	145,253
Abatements	29,678
Refunds	29,566
BALANCE 6/30/15	<u>6,943</u>

FY 2012 Motor Vehicle:

Balance	3,261
Commitments	
Collections/Transfers	1,595
Abatements	80
Refunds	
BALANCE 6/30/15	<u>1,586</u>

FY 2010 Motor Vehicle:

Balance	3,189
Commitments	
Collections/Transfers	988
Abatements	
Refunds	
BALANCE 6/30/15	<u>2,201</u>

FY 2008 Motor Vehicle:

Balance	2,005
Commitments	
Collections/Transfers	48
Abatements	
Refunds	
BALANCE 6/30/15	<u>1,957</u>

FY 2006 Motor Vehicle:

Balance	316
Commitments	
Collections/Transfers	116
Abatements	200
Refunds	
BALANCE 6/30/15	<u>0</u>

Respectfully Submitted,

Cheri Cox

Town Treasurer/Tax Collector

**TOWN OF BOYLSTON
SCHEDULE OF CASH AND INVESTMENTS
FOR THE YEAR ENDED JUNE 30, 2015**

Bank and Investment Accounts			June 30, 2015 Balances
Cash and Equivalents:			
Cash on Hand			100.00
Clinton Savings Bank	Municipal Light	Checking	702,114.93
Clinton Savings Bank	Municipal Light	Depreciation	219,408.95
Unibank	Town	Money Market	112,970.66
Fidelity Bank	Town	Money Market	1,436,886.84
Clinton Savings	Town	Depository	394,221.06
Eastern Bank	Town	Money Market	827,006.44
Clinton Savings Bank	Town	Collector's Depository	609,246.69
Unibank	Town	Unipay Collections	409,492.56
Webster Bank	Town	General Funds	24.62
Clinton Savings Bank	Town	Bond	15,608.03
Clinton Savings Bank	Town	Bond	21,743.05
Webster Bank	Town	Arts Council	6,182.94
Peoples United Bank	Town	Emergency Prep	5,481.56
Clinton Savings Bank	Town	School Lunch	111,007.91
Clinton Savings Bank	Town	Student Activity	16,279.82
Webster Bank	Town	You Inc.	26,598.58
Bank of America	Town	Planning 53G	54,191.45
Total Cash and Equivalents			<u>4,968,566.09</u>
Investments:			
Bartholomew - Commonwealth Financial Network	Town / OPEB		30,566.36
Bartholomew - Commonwealth Financial Network	Town / Light		<u>1,854,122.77</u>
Total Investments			<u>1,884,689.13</u>
Total Cash and Investments			<u>6,853,255.22</u>

Respectfully submitted:

*Cheri Cox
Town Treasurer / Tax Collector*

SALARIES OF TOWN EMPLOYEES – CALENDAR YEAR 2015

Light Department:

Barakian	Mark	\$103,578.84
Harmon	Kevin	\$87,709.48
Johnson	Shane	\$81,131.46
Lucia	Michael	\$94,757.71
McQuade	John	\$990.50
Miller	Sheila	\$46,845.82
Seed	Barbara	\$42,966.00
		<u><u>\$457,979.81</u></u>

Highway Department:

Barber	Stuart	\$54,704.20
Cathline	Jeff	\$44,123.78
Conlon	Graham	\$5,270.00
Fallon	Frances	\$3,219.30
Gaucher	Jacob	\$2,880.00
McCuberey	Kyle	\$8,653.50
Mero	Steven	\$89,527.41
Noonan	Ruth	\$19,887.36
Osterberg	Steven	\$57,301.13
Parker	Donald	\$820.00
Stowe	Richard	\$6,283.13
Schloerb	Ryan	\$10,076.93
Tasker	Benjamin	\$6,630.00
		<u><u>\$309,376.74</u></u>

Library:

Balboni	Marabeth	\$25.10
Bruneau	Jennifer	\$46,843.68
Clermont	Lynn	\$30,716.64
Francis	Deborah	\$1,198.53
Freibert	Judith	\$28,056.16
Gibeau	Christiann	\$3,485.81
LaRoche	Denise	\$632.40
Long	Michael	\$3,203.40
Martinez	Elinor	\$646.35
Matos	Mireldy	\$576.60
Pardee	Lauren	\$4,750.19
Seymour	Rory	\$385.96
Sokolowski	Linda	\$1,709.59
		<u><u>\$122,230.41</u></u>

Selectmen and General Administration:

Bardsley	Rose L	\$19,534.52
Bourassa	Robert	\$57,895.12
Esposito	Kristen	\$1,890.00
Esposito	Lori	\$50,820.68
Johnson	Bethanie	\$4,219.00
May	Michael	\$1,183.00
McNamara	Martin H	\$95,112.29
Underwood	James	\$1,183.00
Wood	James	\$1,418.50
		<u><u>\$233,256.11</u></u>

Assessors:

Juliano	Michael	\$1,000.00
Laganelli	Patricia	\$949.94
Martiska	Thomas	\$1,000.00
Morrill	Mary	\$23,362.87
O'Connor	Paul	\$1,500.00
Richardson	Margo	\$29,710.07
Ton	Patricia	\$949.94
Ware	Frederick	817.94
		<u><u>\$59,290.76</u></u>

Board of Health:

Costello	Dennis	\$41,045.68
Golas	Steven	\$1,311.96
Rich	Melanie	\$19,341.81
Scheinfein	Sarah	\$281.81
		<u><u>\$61,981.26</u></u>

Cemetery:

Anderson	Gary	\$166.50
Parker	Donald	\$194.25
Wentzell	Roger	\$194.25
		<u><u>\$555.00</u></u>

<u>Elementary School :</u>		(excluding teachers)
	Janet	\$12,813.72
Ament		
Aspero	Jeanne	\$5,700.90
Baldassarre	Joseph	\$1,461.54
Banks	Joan	\$8,556.50
Bjorn	Karen	\$24,981.02
Brenner	Jennifer	\$6,900.00
Brenner	Laurence	\$100.00
Brenner	Susan	\$22,755.63
Calcano	Liz	\$150.00
Carroll	Amy	\$1,267.50
Colleton	Ryan	\$42,194.76
Cosgrove	Alison	\$25,541.48
Cote	Dawn	\$9,488.95
Crutchfield	Kristen	\$798.78
Ebacher	Marie	\$700.00
Ekstrom	Meaghan	\$62.50
Ellis	Debra	\$27,327.28
Giguere	Robin	\$35,071.46
Gross	Lynnette	\$3,526.25
Hatem	Michele	\$1,797.90
Hayes	Lisa	\$1,335.00
Hebert	Wendy	\$10,379.22
Kelly	Jennifer	\$25,714.60
Longvall	Juliette	\$460.00
Lozoraitis	Carisa	\$720.00
Marien	Leeann	\$375.00
Marshall	Christine	\$849.45
Martiska	Lorie	\$50.00
McCarthy	David	\$18,670.40
Morin	Bonnie Lou	\$6,720.77
Murphy	Kathleen	\$29,532.97
Nelson	Cheryl	\$15,129.85
Olson	Nancy	\$23,503.08
Pashoian	Scott	\$7,282.40
Petka	Kally	\$180.00

Portetsky	Janice	\$680.00
Porter	Dawn	\$1,557.50
Purcell	Irene	\$14,968.54
Rollins	Sylvia	\$1,355.00
Rossow	David	\$748.75
Sharon	Cheryl	\$11,858.27
Shatto	Patricia	\$1,925.00
Skritakis	Pantos	\$620.00
Smith	Jennifer	\$16,770.71
Smith	Kelly	\$712.50
Spring	Julie	\$227.17
Staras	Carol	\$25,404.83
Staras	Sabrina	\$1,332.50
Stille	Christina	\$480.00
Sullivan	David	\$2,512.50
Sullivan	Lorraine	\$26,183.81
Sullivan	Rita	\$250.00
Swackhammer	Laura	\$2,475.00
Taintor	Michelle	\$20,293.16
Vitale	Alicia	\$539.00
Wheeler	Lisa	\$39,683.73
Wheeler	Wendy	\$25,404.83
Wilson	Michael	\$45,389.87
Wyatt	Bradford P	\$50.00
		<u>\$613,521.58</u>

School Lunch:

Cassella	Amanda	\$4,533.26
Fryburg	Mary Ellen	\$9,128.58
Perro	Paula	\$21,116.99
Prunier	Teresa	\$11,088.21
Savoie	Nicole	\$11,358.11
		<u>\$57,225.15</u>

Elementary School MTRB:		(including teachers)
Andrews	William	\$79,128.99
Avery	Nicole	\$10,421.49
Belanger	Michael	\$32,499.65
Benson	Laurie	\$67,522.73
Checola	Linda	\$40,254.94
Cooper	Jessica	\$80,439.06
Costello	Carol	\$25,739.41
Daley	Peter	\$31,080.50
Denney	Kathryn	\$9,888.21
DiFonso	J. BethAnne	\$80,637.06
Ekstrom	Nadine	\$37,224.99
Fanfan	Katherine	\$58,733.28
Fletcher	Beverly	\$81,696.08
Giguere	Jean	\$67,267.78
Goodhind	Paul	\$40,903.60
Gostyla	Lynn	\$40,852.28
Hurley	Maureen	\$5,521.04
Inwood	Patty-Anne	\$48,892.20
Johnston	Hilary	\$54,216.38
Keane	Anne	\$76,347.85
	Kimberly	\$80,835.99
Keirstead		
Kelleher	Gail	\$79,199.28
	Tara	\$68,108.35
Koziak		
Kuppens	Lauren	\$42,994.42
LaPierre	Nancy	\$73,826.16
Lindquist	Sue Ann	\$39,135.51
Lombardo	Kristi	\$22,660.47
Lubarsky	Terry	\$74,845.06
MacQueen	Elleen	\$8,937.50
Mara	Paul	\$24,220.45
Mason	Carla	\$42,428.25
Molnar	Karen	\$27,815.49
Parsons	Liana	\$10,256.78
Pascoal	Briana	\$80,731.86
Reed	Kristine	\$66,483.64
Richards	Sarah	\$25,522.95
Sabourin	Ellen	\$67,947.78
Sheridan	Carol	\$37,815.58
Sullivan	Fayne	\$90,213.28
Surprenant	Julie	\$25,538.44
Thompson	Alfred	\$43,999.95
Trudeau	Elizabeth	\$27,758.56
Tucker	Kenneth	\$9,775.00
		<u>\$2,040,318.27</u>

Fire/Ambulance

Bradford	Jason	\$57,133.79
Buddenhagen	Daniel	\$818.07
Buddenhagen	Michael	\$390.69
Ciampaglia	Timothy	\$681.59
Colomey	Kevin	\$254.82
Consiglio	Gino	\$188.11
deRivera	John	\$3,625.91
Demnsey-Holmes	Jeffrey	\$653.21
Donohue Jr	Timothy	\$11,336.94
Donovan	Joshua	\$665.62
Easterbrook	David	\$477.51
Flanagan	Joseph	\$86,909.68
Friedman	Jordan	\$2,396.42
Gillum	Douglas	\$172.24
Haage	Lauren	\$1,390.62
Homchenko	Molly	\$454.08
Jordan	Sara	\$227.04
Lavoie	Samuel	\$478.17
Lima	Ryan	\$595.98
Luckette	Maria	\$9,758.22
MacKenzie	Donald	\$66,855.13
MacKenzie	Robb	\$144.70
Matthew	Benjamin	\$72.35
McConnell	Christopher	\$56.76
McCubrey	Scott	\$72.35
Mercure	Megan	\$7,258.45
Mulkern	Michelle	\$7,158.75
Osterberg	Paul	\$1,417.97
O'Sullivan	Michael	\$1,495.08
Ronn	Matthew	\$2,240.61
Rumpf	Nathan	\$1,910.04
Schloerb	Ryan	\$7,668.85
Shircliff	Leigh	\$4,307.40
	Jeffrey	\$214.81
Stanton		
Steward	April	\$361.75
Young	David	\$388.73
Young	Roger	\$143.30
		<u>\$280,375.74</u>

Police:

Annunziata	John	\$68,688.59
Barbato	Robert	\$76,422.59
Bazydlo	Philip	\$57,685.28
Bissonnette	Christine	\$33,208.54
Conway Jr.	James	\$82,797.93
Parker	Russell	\$90,178.41
Piche	Jared	\$77,643.61
Sahagian	Anthony	\$109,250.04
Shepard	Mark	\$89,680.22
Szymkiewicz	Scott	\$97,520.60
Thomasian	Cody	\$6,775.80
Thomas	Robert	\$121,287.56
		<u>\$911,139.17</u>

Dispatch:

Gonelli	Tara	\$50,558.09
Purcell	Lynn	\$55,947.51
Rudge	Pamela	\$62,910.73
White	Bonnie	\$39,853.22
		<u>\$209,269.55</u>

Police Revolving:

Bailey	Christopher	\$252.00
Benson	Timothy	\$588.00
Carpenter	Brent	\$336.00
Chabot	Thomas	\$336.00
Coggans	Joseph	\$3,213.00
Davis	Shawn	\$336.00
Fazio	Michael	\$336.00
Glynn	Francis	\$252.00
Hisman	James	\$336.00
Johnson	Kenneth	\$3,948.00
Mailman	Kevin	\$252.00
Martin	Ryan	\$420.00
Monaco	Nicholas	\$462.00
Morin	Matthew	\$588.00
Morrissey	Mark	\$6,741.00
Murphy	Michael	\$336.00
O'Malley	Brian	\$336.00
Pond	Kevin	\$1,302.00
Ouinn	Paul	\$1,176.00
Sargood	Robert	\$336.00
Saunders	Matthew	\$336.00
Scott	Eric	\$1,743.00
Silvestri	Jason	\$2,478.00
Taparousky	Keith	\$336.00
Warren	David	\$168.00
		<u>\$26,943.00</u>

Dog Officer

Golas	Steven	\$2,281.50
		<u>\$2,281.50</u>

Tax Collector/ Treasurer:

Buckley	Rosemary	\$28,680.26
Cox	Cheri	\$69,445.85
		<u>\$98,126.11</u>

Planning Board:

Baker	Richard E	\$58.58
Manter	William P	\$58.58
Viscomi	Ralph D	\$367.64
		<u>\$484.80</u>

Conservation:

Rich	Melanie	\$15,173.44
		<u>\$15,173.44</u>

Town Clerk:

Bourassa	Sandra	\$33,472.64
		<u>\$33,472.64</u>

Parking Clerk

Bourassa	Sandra	\$260.00
		<u>\$260.00</u>

Voter**Registrars:**

	Carol	\$115.20
Anderson		
Bourassa	Sandra	\$693.00
Carter	Karen	\$86.40
Gaucher	Phyllis E	\$409.20
Groleau	Mary	\$86.40
Richardson	William	\$93.24
Walsh	Jaquelyne	\$93.24
		\$1,576.68

Accountant

Little	Jason	\$35,247.60
		\$35,247.60

Tree Warden:

Mero	Steven	\$1,219.00
		\$1,219.00

Inspectors

	Nina	\$24,254.60
Gardner		
Gaucher	Brian	\$511.50
Johnson	Eric	\$13,480.81
LaPan	Richard	\$498.52
O'Connor	Thomas	\$9,371.79
Zahariadis	Anastasios	\$31,679.38
		\$79,796.60

-

Senior Lunch Coordinator:

Ressiquie	Janice	\$1,181.54
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Council on Aging Coordinator:

Meegan	Jane	\$19,344.75
		-
		\$20,526.29

Parks & Recreation

Barber	Karen	\$18,466.51
		\$18,466.51

GRAND TOTAL**\$5,690,093.72**

MUNICIPAL LIGHT DEPARTMENT

The Boylston Municipal Light Department (BMLD) continues to strive to supply low cost reliable electric power to our residential and commercial ratepayers.

The BMLD has continued its maintenance program consisting of pole replacements, wire upgrades, transformer upgrades, and tree trimming to minimize power outages for our ratepayers.

A total of 23 outages were reported throughout the year with an average 1 ½ hour restoration time.

The BMLD, through the Massachusetts Municipal Wholesale Electric Company (MMWEC), which Boylston is a member, continues to research and purchase additional Wind and Hydroelectric Power (Green Power) to reduce our carbon footprint.

Respectfully submitted,

Mark Barakian / General Manager

	2012	2013	2014
Gross Revenue:	3,516,413.00	3,574,925.00	3,829,622.00
Operating Expense:	3,668,329.00	3,784,794.00	4,180,132.00
Misc. Sales:	53,350.00	54,170.00	59,570.00
Profit:	4,412.00	(42,419.00)	(190,561.00)
Physical Plant Cost:	3,747,044.00	3,747,044.00	5,760,506.00
KW of Demand:	7,217	7,530	6,502
KWH Bought:	32,601,570	33,189,460	32,922,410
KWH Sold:	29,836,034	30,457,975	29,612,400
Customers:	2125	2133	2147
Purchase Power Avg. Cost:	.090	.09	.09

Office Hours: Monday thru Friday, 8:00 A.M. to 4:00 P.M.

Light Commission Meetings 4th Monday of the month or as posted

24 Hr Emergency Service Phone Number: 508-869-6564

The BMLD through the MMWEC provides Home Energy Loss Prevention Services (HELPS). The HELPS program is designed to assist our customers with rebates on Energy Star appliances, home energy audits, and other efficiency measures. Go to (munihelps.org) for information.

The Board met nine (9) times with the following attendance:

John McQuade	9
Eric Johnson	8
Steven Mero	9

(No meetings were held in the months of July and August)

Mission Statement:

The Boylston Municipal Light Department strives to provide excellent service and economical electric rates to its customers.

TOWN ACCOUNTANT

TOWN OF BOYLSTON, MASSACHUSETTS

Annual Report

For the Year Ended June 30, 2015

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**TOWN OF BOYLSTON
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUP
June 30, 2015**

EXHIBIT A-1

ASSETS

	Governmental Funds			Fiduciary Fund	Account Group		Total
	General	Special Revenue	Capital Project		General	Long-Term Debt	
Pooled Cash and Equivalents	2,254,101	1,688,644	900				4,047,042
Investments				103,397			1,680,847
Receivables:							
Real Estate Taxes	214,319						214,319
Personal Property Taxes	376						376
Less Allowance for Abatements and Exemptions	(193,818)						(193,818)
Motor Vehicle Excise Taxes	59,913						59,913
Tax Liens and Possessions	179,448						179,448
Septic Loans		38,941					38,941
Other							0
Due From Other Governments	2,257	61,988					64,245
Amount to be Provided for Long-Term Obligations					323,115		323,115
Total Assets	2,516,597	1,789,572	900	1,784,245	323,115		6,414,429

TOWN OF BOYLSTON
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUP
June 30, 2015
(Continued)

EXHIBIT A-2

LIABILITIES

	Governmental Funds			Fiduciary Fund	Account Group		Total
	General	Special Revenue	Capital Project		General	Long-Term Debt	
Warrants and Accounts Payable	137,632	33,510	15	4,129			175,285
Accrued Payroll	288,997	25,378		1,463			315,838
Withholdings and Other Liabilities	32,555						32,555
Due to Student Groups				14,774			14,774
Deposits Payable				48,517			48,517
Deferred Revenue:							
Real Estate and Personal Property Taxes	20,878						20,878
Motor Vehicle Excise Taxes	59,913						59,913
Tax Liens and Possessions	179,448						179,448
Septic Loans	2,257	3,720					5,977
Other		38,941					38,941
Bonds and Notes Payable				(9,903)		323,115	313,212
Total Liabilities	721,681	101,548	15	58,980		323,115	1,205,339

FUND BALANCES

Fund Balances:

Reserved for Expenditures	225,261	1,688,024	885	1,613,441			3,527,610
Reserved for Endowment				111,824			111,824
Designated for Subsequent Year's Expenditure	690,000						690,000
Designated for Deficits Raised on Recap	(160,774)						(160,774)
Undesignated Fund Balance	1,040,429						1,040,429
Total Fund Balances	1,794,917	1,688,024	885	1,725,265		0	5,209,090
Total Liabilities and Fund Balances	2,516,597	1,789,572	900	1,784,245		323,115	6,414,429

TOWN OF BOYLSTON
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2015

EXHIBIT B

General Fund						
	Prior Year Carry Forward	Original Budget	Final Budget	Actual	Current Year Carry Forward	Variance Favorable (Unfavorable)
REVENUE:						
Property Taxes - Net		10,363,812	10,363,812	10,628,599		264,787
State Aid, Reimbursements and Grants:						
Unrestricted		304,792	304,792	304,792		0
Education		443,238	443,238	443,238		0
Other		16,570	16,570	21,329		4,759
Local Receipts:						
Motor Vehicle Excise Taxes		900,000	900,000	958,726		58,726
Licenses, Fines, Permits and Fees		245,000	245,000	200,113		(44,887)
Payments in Lieu of taxes		610,000	610,000	618,558		8,558
Interest and Penalties on Taxes		60,000	60,000	91,305		31,305
Interest on Investments		6,000	6,000	5,503		(497)
Other		75,000	75,000	146,874		71,874
Total Revenue	0	13,024,412	13,024,412	13,419,037	0	394,625
EXPENDITURES:						
General Government	134,972	997,347	1,005,496	896,011	133,227	111,230
Public Safety	2,348	2,005,261	2,005,788	1,855,465	11,513	141,158
Public Works and Facilities	2,132	621,538	651,421	803,250	1,952	(151,649)
Education	34,542	7,967,538	7,917,539	7,887,326	26,527	38,228
Human Services	50,000	98,906	110,299	107,081	50,000	3,218
Culture and Recreation	4,831	242,769	242,769	243,178	2,041	2,381
Employee Benefits and Insurance		1,477,667	1,477,714	1,337,356		140,358
State Assessments		77,007	77,007	131,808		(54,801)
Debt Service:						
Principal Retirement		140,000	140,000	140,000		0
Interest(Including Temporary Loans)		22,575	22,575	22,575		0
Total Expenditures	228,825	13,650,608	13,650,608	13,424,050	225,261	230,122
Excess of Revenues Over (Under) Expenditures	(228,825)	(626,196)	(626,196)	(5,013)	(225,261)	624,747
OTHER FINANCING SOURCES (USES)						
Transfer from Special Revenue Fund		421,695	421,695	387,602		(34,093)
Transfer to OPEB Trust		(15,000)	(15,000)	(15,000)		0
Transfer to Stabilization		0	0	0		0
Total Other Financing Sources (Uses)	0	406,695	406,695	372,602	0	(34,093)
NET CHANGE IN BUDGETARY BUDGETARY FUND BALANCE	(228,825)	(219,501)	(219,501)	367,589	(225,261)	590,654
Other Budgetary Items:						
Free Cash		366,265	366,265			
Prior Year Deficits		(146,764)	(146,764)			
Prior Year Carry Forward	228,825					
Total Other Budgetary Items	228,825	219,501	219,501			
NET BUDGET	(0)	0	0			

**TOWN OF BOYLSTON
SCHEDULE OF LOCAL RECEIPTS-GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2015**

EXHIBIT C

Description	2015 Amount
Licenses, Fines, Permits and Fees	
Fees-Board of Appeals	200
Fees-Assessors	646
Fees-Municipal Liens	5,409
Fees-Police	7,752
Fees-Fire	5,270
Fees-Highway	-
Fees-Town Clerk	5,810
Fees-Rental	5,950
Fees-Other	670
Selectboard Licenses	13,710
Board of Health Permits & Fees	30,470
Building Permits	70,754
Earth Removal Permits	8,500
Gas Permits	5,810
Plumbing Permits	8,424
Electrical Permits	10,536
Police Gun Permits	2,463
Police Off-Duty Surcharge	4,643
Court Fines	13,098
	<hr/>
Total Licenses, Fines, Permits and Fees	200,113
	<hr/>
Interest and Penalties on Taxes	
Penalties and Interest-Property Taxes	62,197
Penalties and Interest-Tax Liens	17,520
Penalties and Interest-Excise Taxes	11,588
	<hr/>
Total Interest on Penalties and Taxes	91,305
	<hr/>
Other	
Other Reimbursements	143,228
Miscellaneous Revenue	3,646
	<hr/>
Total Other	146,874
	<hr/>

TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015

Town of Boylston

General Fund												
General Government												
Town Moderator Salary	15									15	-	15
Special Town Meeting Notices	1,900									1,900	-	1,900
Selectboard Salaries	3,784									3,784	3,710	74
Selectboard Town Administrator Salary	95,000									95,000	93,996	1,004
Selectboard Assistant Town Administrator	49,192			142						49,334	49,334	0
Selectboard Clerical Wages	15,000									15,000	14,993	7
Selectboard Expenses	13,190									13,190	7,177	6,013
Selectboard Art#29 5/3/10 Business Development	-								17,875	(17,716)	159	0
Selectboard Art#37 5/5/14 Engineering Study Rte 140	40,000									(40,000)	-	-
Finance Committee Expense	400									400	155	245
Reserve Fund	60,000			(42,817)						17,183		17,183
Town Accountant Services	32,500			3,500						36,000	35,995	5
Town Accountant Expenses	4,000									4,000	3,996	4
Town Audit	15,000							2,000		17,000	17,000	-
Assessors Stipends	3,500									3,500	3,500	-
Working Assessor Salary	29,820			660						30,480	30,365	115
Assessors Clerical Wages	22,838			82						22,920	22,920	0
Assessors Special Appraisal Expenses	7,950									7,950	7,900	50
Assessors Expenses	20,450			4,270				4,292	(2,842)	26,170	25,788	382
Town Treasurer Salary	67,830			3,761						71,591	71,591	0
Town Treasurer Clerical Wages	28,862			-						28,862	28,714	148
Town Treasurer Expense	26,915			5,500						32,415	32,181	234
Legal Expense	70,000									70,000	57,847	12,153
Tax Title Expenses	1,175							26,920	(23,838)	4,257	4,257	0
Town Clerk Salary	31,815			245						32,060	32,060	0
Town Clerk Clerical Wages	6,000									6,000	4,259	1,741
Town Clerk Expense	1,750									1,750	1,750	-
Elections/Registrars Wages	5,111									5,111	4,405	706
Elections/Registrars Expenses	6,400									6,400	6,286	114
Conservation Commission Clerk	16,209									16,209	15,194	1,015
Conservation Expenses	750									750	545	205
Storm Water Management Expenses	10,000							16,967		26,967	6,500	20,467

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2015 Annual

TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015

Town of Boylston

General Fund										
General Government										
	Earth Removal Expense	100						100	-	100
	Planning Board Stipends	536						536	480	56
	Planning Board Clerk	58						58	-	58
	Planning Board Administrative Assistant	9,364	500					9,864	9,815	49
	Planning Board Expenses	2,200	(500)	96				1,796	1,605	190
	Municipal Office Expenses	42,155						42,155	36,948	5,207
	Town Buildings Hillside Salary	45,000	186					45,186	45,185	1
	Town Buildings Hillside	175,000						175,000	140,907	34,093
	Town Buildings Hillside Art#27 5/6/11 Fire Alarm	-		25,000			(21,694)	3,306	3,306	(0)
	Town House Expense	10,953	5,000					15,953	13,211	2,742
	Town Buildings Art#32 5/6/13 Town House Repairs	-		37,241			(19,767)	17,474	17,474	-
38	Town Garage Expense	19,835	27,620					47,455	42,505	4,950
	Repairs to Town Buildings	2,790		4,580			(7,370)	-	-	-
	Town Report	2,000						2,000	2,000	-
	Total General Government	997,347	8,149	134,972		(133,227)		1,007,240	896,011	111,230

TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015

Town of Boylston

General Fund	Account	Reserve Fund			2015		2015	2015	Adjusted	Expenditures	Unexpended
		2015	2014	2015	Appropriations	and Other	Carryover	Appropriations	Budget		
			Transfers	Appropriations		Transfers	Appropriations				Balance
Public Safety	Police Department Salaries	873,993							873,993	837,846	36,147
	Police Expenses	86,000					(1,896)		84,104	84,104	-
	Police Cruisers	68,000							68,000	67,874	126
	Fire/Ambulance Salaries & Wages	277,984						(623)	277,984	277,975	9
	Fire/Ambulance Expenses	146,640					955		146,972	62,622	84,350
	Fire/Ambulance Art#7 12/12/11 Fire Turnout Gear	-					1,393	(744)	649	649	0
	Fire/Ambulance Art#26 5/5/14 Equipment Grant Match	1,695							1,695	1,695	-
	Fire/Ambulance Art#27 5/5/14 Lucas CPR Device	15,000					(1,875)		13,125	13,125	-
	Fire/Ambulance Art#28 5/5/14 Aerial/Pumper Truck	200,000							200,000	200,000	-
	Dispatch Salaries & Wages	214,568							214,568	203,432	11,136
	Dispatch Expenses	12,715					(298)		12,417	10,009	2,408
	Building Inspector Salary	29,132	96						29,228	29,228	0
	Building Inspector Clerical	13,866							13,866	13,622	244
	Building Inspector Expenses	4,150							4,150	2,912	1,238
	Gas Inspector Salary	3,003	147						3,150	3,150	0
	Gas Inspector Expenses	700							700	591	109
	Plumbing Inspector Salary	9,964							9,964	9,313	651
	Electrical Inspector Salary	9,163	284						9,447	9,446	1
	Electrical Inspector Expenses	500							500	461	39
	Dog Officer Wages	2,259							2,259	2,259	-
	Dog Officer Expenses	1,100					(76)		1,024	-	1,024
	Parking Clerk Salary	260							260	260	-
	Tree Warden Salary	1,219							1,219	1,219	-
	Tree Warden Expenses	8,350					(4,600)		3,750	75	3,675
	Tree Warden Art#34 5/5/14 Tree Work	25,000					(1,400)		23,600	23,600	-
Total Public Safety		2,005,261	527	2,348	(11,513)				1,996,623	1,855,465	141,158

**TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015**

Town of Boylston

General Fund	Account	2015			2014		2015		Unexpended Balance
		Appropriations	Reserve Fund and Other Transfers	Carryover	Appropriations	Carryover	Adjusted Budget	Expenditures	
Public Works and Facilities	Highway Department Salaries & Wages	332,433	(65,117)				267,316	267,195	121
	Highway Department Expenses	101,850		179			102,029	100,954	1,075
	Highway Department Art#35 5/5/14 Catch Basin Cleaner	25,000					25,000	24,999	1
	Highway Department Art#36 5/5/14 Used Tractor	15,000					15,000	12,799	2,201
	Highway Department Snow & Ice Overtime	15,000	45,000				60,000	84,724	(24,724)
	Highway Department Snow & Ice Removal Expenses	114,000	50,000				164,000	295,650	(131,650)
	Street Lighting	15,000					15,000	14,607	393
	Cemetery Salaries	555					555	555	-
	Cemetery Expenses	2,700					2,700	1,766	934
	Cemetery Art#25 5/12/97 Road Repair			1,952		(1,952)	-	-	-
		621,538	29,883	2,132		(1,952)	651,600	803,250	(151,649)
	Total Public Works & Facilities								
Education	School Committee Salary	200					200	200	-
	Elementary Education	2,838,861			4,170	(13,319)	2,829,712	2,828,478	1,234
	Vocational Tuition	358,248	(50,500)				307,748	301,254	6,494
	Vocational Transportation	49,317	500				49,817	49,690	127
	Tahanto Assessment	4,678,912	1				4,678,913	4,678,912	1
	Education Art#30 5/7/07 HVAC Elementary School			25,000			25,000		25,000
	Education Art#28 5/7/12 School Roof Repairs			2,558			2,558		2,558
	Education Art#29 5/7/12 School Bathroom Repairs			2,815			2,815		2,815
	Education Art#32 5/5/14 School Computers	30,000				(1,209)	28,792	28,792	-
	Education Art#33 5/5/14 School Security	12,000				(12,000)	-	-	-
		7,967,538	(49,999)	34,542		(26,527)	7,925,554	7,887,326	38,228
	Total Education								

**TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015**

Town of Boylston

General Fund	Account	Reserve Fund		2014		2015		Unexpended
		2015	and Other	Carryover	Carryover	Adjusted	Expenditures	
		Appropriations	Transfers	Appropriations	Appropriations	Budget		Balance
Human Services	Board of Health Stipends	675				675	143	532
	Board of Health Clerical Wages	15,887				15,887	14,746	1,141
	Board of Health Expenses	2,600				2,600	1,984	616
	Board of Health Special Projects	2,200				2,200	1,964	236
	Vital Statistics Wages	200				200	200	-
	Sanitation Inspector Wages	40,155	315			40,470	40,160	310
	Animal Inspector Wages	1,299				1,299	1,299	-
	Landfill Art#21 5/5/08 Monitoring	-		50,000	(50,000)	-	-	-
	Tri-Town Hazardous Waste	1,592				1,592	1,592	-
	Nurse Salary	1,000				1,000	1,000	-
	Council on Aging Coordinator Salary	16,308	78			16,386	16,386	0
	Council on Aging Coordinator Salary-Meals	1,081				1,081	1,081	0
	Council on Aging Expenses	4,525				4,525	4,524	1
	Veterans Agent Salary	209				209	-	209
	Veterans Services Benefits	11,000	11,000			22,000	21,829	171
	Veterans Service Expenses	175				175	173	2
	Total Human Services	98,906	11,393	50,000	(50,000)	110,299	107,081	3,218
Culture and Recreation	Library Salaries & Wages	121,059				121,059	119,284	1,775
	Library Expenses	55,245				55,245	55,180	65
	Library Art#33 5/7/07 Repairs	-		943		943	866	77
	Library Art#29 5/5/14 Library Improvements	36,265				36,265	36,265	-
	Memorial Day	4,000				4,000	4,000	-
	Recreation Salary	13,000				13,000	13,000	0
	Recreation Expenses	3,500				3,500	3,037	463
	Historical Commission Expenses	5,000				5,000	5,000	-
	Historical Building Maintenance	3,500			(1,832)	1,668	1,668	-
	Historical Commission Project Expenses	1,200				1,200	1,200	-
	Historical Commission Art#23 5/6/13 Gough House Restoration	-		3,888	(210)	3,678	3,678	-
	Total Culture and Recreation	242,769	-	4,831	(2,041)	245,559	243,178	2,381

**TOWN OF BOYLSTON
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2015**

Town of Boylston

Account	2015 Appropriations	Reserve Fund and Other Transfers	2014 Carryover Appropriations	2015 Carryover Appropriations	2015 Adjusted Budget	Expenditures	Unexpended Balance
General Fund							
Employee Benefits and Insurance							
County Retirement	413,347	47			413,394	413,394	-
Unemployment Compensation	12,500				12,500	4,183	8,317
Employee Benefits	925,000				925,000	802,371	122,629
Employee Physical Exams	500				500	60	440
General Insurance	126,320				126,320	117,348	8,972
Total Employee Benefits and Insurance	1,477,667	47	-	-	1,477,714	1,337,356	140,358
State Assessments							
Regional Planning Commission	1,250				1,250	1,102	148
School Choice Assessment	32,294				32,294	85,615	(53,321)
Charter School Assessment	-				-	-	-
Mosquito Control Charges	36,934				36,934	38,562	(1,628)
Air Pollution Districts	1,383				1,383	1,383	-
RMV Non-Renewal Charges	2,960				2,960	2,960	-
Regional Transit	2,186				2,186	2,186	-
Total State Assessments	77,007	-	-	-	77,007	131,808	(54,801)
Debt Service							
Debt Service Principal	140,000				140,000	140,000	-
Debt Service Interest	22,575				22,575	22,575	-
Total Debt Service	162,575	-	-	-	162,575	162,575	-
Total General Fund	13,650,608	-	228,825	(225,261)	13,654,172	13,424,050	230,122

TOWN OF BOYLSTON, MASSACHUSETTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL NON GENERAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015

Exhibit E-1

	Fund Balances July 1, 2014	Revenues	Expenditures	Other Financing Sources (Uses)	Fund Balances June 30, 2015
Special Revenue:					
Grants, Revolving and Gifts					
Conservation Revolving	3,284	203	203		3,284
Wetlands Fund	48,003	665	8,836		39,832
Planning Board Revolving	7,471	1,226	184		8,513
Board of Health Flu Revolving	522	1,651	475		1,698
Hillside Receipts Reserved	291,846	198,809	-	(185,907)	304,748
Ambulance Receipts Reserved	324,938	133,980	-	(201,695)	257,222
School Lost Library Books	13	-	-		13
School Lunch	13,806	84,245	94,760		3,291
After School Revolving	31,515	121,479	95,909		57,084
Kindergarten Revolving	36,517	65,922	78,517		23,922
Pre School Revolving	21,786	17,704	39,490		-
School BC/BS Grant	2,278	-	-		2,278
School Choice Funds	289,205	70,513	57,027		302,691
School Circuit Breaker Grant	5,740	4,145	5,740		4,145
School Gifts	1,350	17,140	17,140		1,350
School Kindergarten Transition Grant	2,275	15,480	17,755		-
School Rental Revolving	4,500	-	-		4,500
School SPED Early Childhood	(2,549)	7,201	5,242		(590)
School SPED Early Childhood Program Imp Grant	-	4,800	3,008		1,792
School SPED Entitlement	32,315	76,206	88,621		19,900
School SPED Program Improvement	131	1,989	2,120		-
School Teacher Quality Grant	105	3,653	4,706		(948)
School Title I Grant	5,828	21,716	27,797		(253)
Beautiful Boylston Gifts	92	-	-		92
Cemetery Gift	25,000	-	11,719		13,281
Cemetery Revolving	91,875	9,460	2,185		99,151
Christmas Tree Gifts	354	-	-		354
COA Formula Grant	-	7,072	7,072		0
Community Policing Grant	46	-	-		46
Cultural Council Gifts	3,575	-	-		3,575
Cultural Council Grant	5,424	4,310	8,564		1,171
Extended Polling Hours	2,960	564	-		3,524
Fire Equipment Grant	1,811	-	2,030		(219)
Fire Federal CCP Grant	4,181	1,100	2,990		2,291
Fire Federal EMPG Grant	40	2,030	-		2,070
Fire Federal VFA Grant	-	1,466	-		1,466
Fire FEMA Equipment Grant	146	-	-		146
Fire SAFE Grant	7,530	6,018	4,771		8,777

TOWN OF BOYLSTON, MASSACHUSETTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL NON GENERAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015

Exhibit E-2

	Fund Balances July 1, 2014	Revenues	Expenditures	Other Financing Sources (Uses)	Fund Balances June 30, 2015
Special Revenue:					
Grants, Revolving and Gifts					
Insurance Reimbursement	10,625	23,839	22,886		11,579
Library Gifts	47,214	750	36,446		11,518
Library Grant	20,096	5,127	4,386		20,837
Memorial Day Gifts	(597)	2,635	1,961		76
Parks Gifts	600				600
Police Block Grant	21	-	-		21
Police Canine Gifts	215	-	-		215
Police DARE Gifts	2,368	1,230	-		3,598
Police Gifts	2,651	2,658	-		5,309
Police Juvenile Grant	357	-	-		357
Police LLE & Drug Grant	271	-	-		271
Police State 911 Grant	9,097	6,918	5,800		10,215
Police Vest Grant	564	848	-		1,412
Police Watch Your Car Grant	190	-	-		190
Public Health Flu Grant	4,051	-	-		4,051
Public Health Grant	5,002	1,659	1,747		4,914
Recreation Revolving	9,522	25,169	22,384		12,307
Route 140 EOCD Grant	215	-	-		215
Sale of Cemetery Lots	101,266	1,170	-		102,436
State Aid Highway Funds	-	222,466	222,466		(1)
State DPW Highway Garage Grant	-	199,106	7,880		191,226
Title V Septic	68,644	20,669	11,436		77,877
Urban Forestry Grant	21,687	-	21,250		437
53G Revolving Accounts					
Conservation Aquide Nicholas	1,538	3	-		1,541
Conservation Barnard Hill	1,948	3	-		1,951
Conservation Bethlehem Bible Church	289	0			290
Conservation Compass Pointe	3,460	2,506	4,742		1,224
Conservation Jameson Ridge	6,650	11	-		6,661
Conservation Longley Hill	(245)	2,504	-		2,258
Conservation Mountain View	655	1	-		656
Conservation Summer Star Wildlife	3,375	-	-		3,375

TOWN OF BOYLSTON, MASSACHUSETTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL NON GENERAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015

Exhibit E-3

	Fund Balances July 1, 2014	Revenues	Expenditures	Other Financing Sources (Uses)	Fund Balances June 30, 2015
53G Revolving Accounts					
Conservation Tahanto	1,229	2	-	-	1,231
Conservation Turflinks	500	1	-	-	501
Planning Barnard Hill	6,427	10,007	15,402	-	1,032
Planning Brigham Woods	1	-	-	-	1
Planning Longley Hill	256	0	-	-	257
Planning Mt Pleasant CC	1,495	3	-	-	1,497
Planning Nature's View	778	21,743	1,253	-	21,268
Planning Rachel Road	0	-	-	-	0
Planning Rand Whitney	1,922	3	-	-	1,926
Planning Sarah Lane	156	0	-	-	156
Planning Straw Hollow Estates	216	0	-	-	217
Planning TM Electronics	2,484	-	-	-	2,484
Zoning Jameson ridge	4,540	8	-	-	4,548
Zoning Maplecroft Farms	5,086	9	-	-	5,094
Total Special Revenue Funds	1,610,730	1,431,794	966,898	(387,602)	1,688,024
Capital Projects:					
Library Construction	884	1	-	-	885
Hillside Restoration Project	-	2,061	2,061	-	-
Total Capital Projects	884	2,062	2,061	-	885
Perpetual Permanent Funds:					
Cemetery Funds	62,581	-	-	-	62,581
Library Funds	33,634	-	-	(15,000)	18,634
OPEB Trust	15,311	255	-	15,000	30,566
Total Perpetual Permanent Funds	111,526	255	-	-	111,781
Permanent Funds Expendable:					
Cemetery Funds	110,154	3,548	-	-	113,702
Library Funds	56,379	1,741	9,393	15,000	63,727
Drug Forfeiture Fund	305	-	-	-	305
Capital Fund	56,805	89	-	-	56,894
DPW Building Stabilization Fund	142,277	2,642	-	-	144,919
Stabilization Fund	1,211,443	22,496	-	-	1,233,938
Unrealized Gain/(Loss) on Investments	16,480	(16,480)	-	-	-
Total Permanent Funds Expendable	1,593,843	14,034	9,393	15,000	1,613,484
Total - Non-General Governmental Funds	3,316,982	1,448,147	978,353	(372,602)	3,414,173

TOWN OF BOYLSTON
SCHEDULE OF TAXES RECEIVABLE-GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2015

EXHIBIT F

Description	Uncollected July 1, 2014	Commitments	Refunds	Add/(Deduct)			Uncollected June 30, 2015
				Adjustments	Abatements	Transfers to Tax Title Collections	
Real Estate							
2015	-	10,284,794	18,045	(11)	(32,814)	(13,084)	204,209
2014	232,067		981	16	(2,186)	(17,444)	10,019
2013	87,782		219	3	(2,362)	(5,941)	72
2012	25,744				(2,337)	(8,687)	19
2011	11,335				(2,150)	(2,509)	-
2010	5,465					(5,465)	-
	362,393	10,284,794	19,245	8	(41,848)	(53,129)	214,319
Personal Property							
2015	-	207,912	700	(6)	(196)	(208,149)	261
2014	17,266		72		(332)	(16,953)	54
2013	770			(31)	(329)	(371)	40
2012	832				(368)	(443)	22
2011	1,062			(1)	(338)	(723)	-
2010 and prior	4,883			(6)	(4,558)	(319)	-
	24,814	207,912	772	(44)	(6,121)	(226,957)	376
Motor Vehicle Excise							
2015	-	905,493	21,234		(31,166)	(856,918)	38,643
2014	38,681	113,629	29,566		(29,678)	(145,253)	6,943
2013	8,387	238	703	(128)	(808)	(5,008)	3,384
2012	3,261				(80)	(1,595)	1,586
2011	2,182					(751)	1,430
2010 and prior	9,895			204	(1,042)	(1,131)	7,927
	62,405	1,019,359	51,503	77	(62,774)	(1,010,656)	59,913
Tax Liens							
	117,432	64,481				(64,515)	117,397
Tax Possessions							
	62,051						62,051

TOWN OF BOYLSTON
SCHEDULE OF OUTSTANDING DEBT
FOR THE FISCAL YEAR ENDED JUNE 30, 2015

Description	Interest Rate	Original Loan Date	Final Due Date	Principal				Interest Paid
				Balance June 30, 2014	Funds Borrowed	Principal Payments	Balance June 30, 2014	
Account Group-General Long Term Debt								
Digital Property	5.32%	06/01/97	04/01/17	420,000		(140,000)	280,000	22,575
Title V	0.00%	08/01/01	08/01/19	51,895		(8,780)	43,115	2,656
Total General Long-Term Debt				471,895	0	(148,780)	323,115	25,231

Maturities

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Digital Property	140,000	140,000	0	0	0
Title V	15,050	7,525	0	0	0
Total General Long-Term Debt	8,623	8,623	8,623	8,623	8,623
	2,188	1,714	1,218	722	237
	148,623	148,623	8,623	8,623	8,623
	17,238	9,239	1,218	722	237
MWPAT Subsidy	2,188	1,714	1,218	722	237

POLICE DEPARTMENT

This year saw the departure of 3 key members of the Boylston Police Department. August 31st was the effective resignation date of Officer Phil Bazydlo. Phil resigned after 17 years of Police Officer service to the Town; he realized one of his life-long dreams by relocating to Florida. Phil served as a Dispatcher, Reserve Police Officer, Patrolman, Drug Officer, Juvenile Officer, and School and Court Liaison Officer; his final duty position with the Department was as Detective Patrolman, a position in which he excelled. Phil, thanks for your service and good luck!

Due to family commitments, afternoon Dispatcher Tara Gonelli resigned on December 12th after 3 years Full-time service to the Department. Accepting an overnight administrative Part-time position with a local hospital, Tara also worked for the Department as a Part-time Dispatcher from 2005-2008. Tara, we wish you and your family only the best!

The Department lost a 33+ year veteran when, on December 31st, Detective Sergeant Scott Szymkiewicz retired. Appointed a Full-time Police Officer by the Town on July 1st, 1984, Scott served as a Patrolman, Detective Sergeant, Drug Task Force Officer and on two extended occasions, Acting Chief of Police. A graduate of the Worcester Police Academy, Scott continuously displayed the consummate pride and integrity of a law enforcement professional. Ready to assist whether he was on or off duty, he could always be relied upon to give well-researched information or advice that was gleaned thru years of personal experiences. Viewed by all as a loyal confidant, advisor, mentor and friend, we join the Town in thanking him for his untiring dedication, devotion, commitment, hard work, patience and support to all. Scott truly made a difference in the community and in the Department and we wish him only the absolute best in retirement!

I am extremely pleased to report that the Board of Selectmen unanimously supported my recommendation for Officer Bazydlo's replacement when they appointed Cody J. Thomasian to the position of Patrolman, effective October 20, 2015. Cody resides in Worcester, is a graduate of the Worcester Police Academy, Bay Path Regional Vocational Technical School where he received his High School Diploma and Electrical Trade Certification, and Quinsigamond Community College where he obtained an Associate's Degree in Criminal Justice. Cody has worked as a Part-time Patrolman in Sturbridge, a Full-time Patrolman with the UMASS University Campus Medical School (1 Year) and, the North Brookfield Police Department (1.5 years). Cody has assumed his duties in a sincere, professional, mature, and level headed manner. Cody, welcome!

This year, the Department applied for and received a \$15,043.12 grant to support our E911 Dispatch Center. We also took delivery of the public safety trailer obtained from a grant last year. We conducted the ever popular annual Police Department Halloween Party at the Town House, we issued Halloween "glow necklaces" for Boylston Elementary School students, and we conducted numerous station tours and speaking engagements. Department members also attended training sessions, presentations, meetings, and drills that addressed lessons learned with regard to staff, faculty, student, and law enforcement action/response to critical incidents in the academic setting.

Boylston continues to be a very safe community in which to live, work, and play. Crimes and incidents, specifically traffic accidents and house/car/business break-ins, are down. Other cases investigated by BPD Detectives and Officers continue to include cyber-bullying, sexting, scams, thefts from within the family, credit card and identity fraud, runaways, and other cases involving juveniles. Lastly, as Detectives continue to spend long hours in the investigation of identity theft and scam cases, please remember, if something seems too good to be true, it probably is just that, too good to be true! Never forget that everyone is susceptible to identity theft and scams, as Victims are both young and old, and include the experienced, the highly educated, and the very affluent.

Safety issues brought to our attention and responded to this year include requests for traffic enforcement in many areas of Town to include Mill Road, Warren Street, Cross and Central Streets, School Street, and Route 70 in Morningdale. Signage was improved on Cross Street and Green Street in the vicinity of The Haven, on School Street on either side of East Temple Street, and on Warren Street, in the vicinity of Maple Way.

In closing and as always, in the event you observe anything suspicious, day or night, please contact the Boylston Police Department IMMEDIATELY, at (508) 869-2113, or, in the event of an emergency, dial 911. If you'd like to read about or contact the Department on-line, please visit www.boylston-ma.gov and locate us under Town Departments. On behalf of the entire Boylston Police Department, I wish you a very happy and prosperous 2016. Stay Safe!!!

Tony Sahagian
Chief of Police

SYNOPSIS OF SELECTED ACTIVITY

<u>SYNOPSIS OF SELECTED ACTIVITY</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
911 Emergency Check Calls	73	52	64	46	40	38	38	20	22	19	18	15
Assault and Battery	3	2	10	6	2	1	1	2	7	1	0	5
Alarm Response (Home/Business)	242	237	236	204	259	192	204	241	175	247	204	240
Ambulance Response/Support	186	184	197	180	200	209	222	217	286	253	253	280
Animal	33	27	36	20	53	31	37	36	46	34	44	40
Assault	1	1	1	2	3	2	1	1	2	0	5	1
B&E, Building	6	2	4	1	6	6	2	2	4	2	5	1
B&E, Dwelling	3	6	7	6	7	5	8	17	14	15	18	6
Check Well-being	31	40	38	51	35	50	47	60	42	30	42	49
Civil Dispute	18	10	8	8	20	18	23	13	22	11	19	33
Destruction of Property	32	39	38	26	13	18	22	15	18	15	2	0
Disturbance	31	26	22	42	27	41	41	35	57	48	52	49
Disabled Motor Vehicle	120	160	107	113	129	92	79	107	81	92	79	82
Dog Complaint	22	7	13	7	14	14	6	22	11	6	10	9
Domestic Disturbance	16	26	23	23	14	19	16	23	19	15	15	11
Drug Offense	9	18	8	7	13	5	6	5	6	5	8	4
Erratic Operator	51	33	55	61	13	48	48	52	49	44	37	30
Fire Response/Support	32	30	45	34	17	23	17	18	26	19	46	56
Harassing Phone Call	13	8	8	10	8	12	16	9	13	16	4	7
Larceny Over \$250	24	15	27	9	19	15	18	21	11	13	18	7
Larceny Under \$250	25	28	16	16	13	11	14	12	9	3	7	6
Miscellaneous Calls	1448	1307	800	256	384	431	513	368	404	306	13	0
Motor Vehicle Lock-out	10	22	16	10	11	17	14	8	15	10	12	11
Mutual Aid Call	74	83	71	66	89	67	70	61	50	58	60	43
MV Accident (Pers Injury)	12	20	28	32	21	22	13	14	21	14	25	16
MV Accident (Prop Damage)	90	102	53	67	72	58	68	66	89	75	97	74
Motor Vehicle, Recovered	3	2	1	1	2	2	6	1	0	2	2	0
Motor Vehicle, Traffic Stop	1732	1910	1663	1210	1284	1059	1222	839	801	1382	1219	987
Operating Under the Influence of Alcohol	6	8	7	5	2	1	1	1	1	1	1	1
Parking Violation	9	20	9	16	9	7	8	11	2	2	3	7
Safety Hazard	54	68	55	43	69	44	67	87	57	34	65	62
Serve Summons	77	61	41	43	38	51	34	37	20	47	37	34
Suspicious Person, Investigate	53	58	59	81	65	50	87	74	63	73	72	70
Suspicious Vehicle, Investigate	111	92	93	107	125	99	158	98	154	156	122	92
Traffic Study/Watch	61	29	35	87	60	149	394	222	154	181	61	121
Trespassing	8	7	9	3	2	1	1	6	7	8	4	4
Unsecured Building	32	22	23	10	18	34	13	14	10	12	11	10
Warrant Arrest	16	16	12	9	10	11	11	10	7	19	17	19
TOTAL NUMBER OF INCIDENTS/CALLS FOR THE YEAR INCLUDES THE ABOVE 38 TYPE "SELECTED" CATEGORIES.	5802	5957	6802	6309	7742	9296	9790	8563	7886	8465	9077	7526

FIRE CHIEF AND FOREST WARDEN

It is the mission of the Boylston Fire Department to protect the lives and property of the people in the community from fire, natural disasters, hazardous material incidents and other emergencies by providing prompt, professional service. The Boylston Fire Department is a combination career/paid on-call department consisting of a full time fire chief and two full time fire officers who are on duty from 6:00 a.m. until 5:00 p.m. along with 32 on-call firefighters, many who are also emergency medical technicians. This EMS staff covers per diem shifts from 5:00 p.m. to 9:00 p.m. weeknights and 8:00 a.m. to 5:00 p.m. on weekends.

The fire department reminds all residents to inspect and test their smoke and carbon monoxide detectors on a regular basis and replace batteries every six months. Smoke detectors should be replaced every ten years; carbon monoxide detectors should be replaced every five to seven years, depending on the manufacturer. Please contact the fire department with any questions regarding the placement or operation of smoke and carbon monoxide detectors. With the benefit of grant funding, the fire department was able to purchase new smoke detectors and make them available to our senior citizens.

In August of 2015, the fire department took delivery of its new aerial ladder truck. The department wishes to thank the residents of the community for their overwhelming support of the purchase of the vehicle which replaced an existing ladder truck manufactured in 1982. This new, state of the art combination ladder/engine will serve the community for several years to come.

The fire department received a Senior SAFE grant through the Department of Fire Services that allowed the fire department to purchase and install carbon monoxide detectors in the homes of our elderly residents. This grant program provides life-saving carbon monoxide detectors free of charge to our senior citizens. Please contact the fire department for further information regarding this program.

In 2015, the fire department continued a very successful program with WPI EMS where WPI students who were also emergency medical technicians (EMTs) and active members of WPI EMS were given the opportunity to work in Boylston to gain some experience in working on an emergency ambulance. The students filled open per diem shifts and spent some overnights at the fire station and were available to staff the ambulance in the event of a call.

During 2015, the Fire Department responded to the following calls:

Motor vehicle accidents	34
Carbon monoxide alarms:	17
Fire/smoke alarms	32
Fires in a structure	11
Brush fires	18
Vehicle fires	2
Hazardous response	6
Miscellaneous	9
Storm coverage	6
Mutual aid	23

Total Fire Calls **158**

The Boylston Fire Department staffs two basic life support ambulances to supply emergency medical services to the community. The Fire Department worked in conjunction with paramedic services from the West Boylston Fire Department, UMass EMS, MedStar EMS, and Vital EMS to provide the town with the highest level of emergency care in the field.

During 2015, the Fire Department EMS responded to the following calls:

Basic life support	312
Advanced life support	67
Motor vehicle accidents	34
Carbon monoxide alarms	17
Fire scene standby	9
Mutual aid	6

Total EMS calls 445

Seasonal open air burning runs from January 15th through May 1st of each year and is supervised by the Boylston Fire Department. Residents are allowed to burn brush and other yard waste during this time once they obtain an open air burning permits. Permits were available at both the fire department and the police department. In 2015, the departments issued 380 seasonal burning permits and the fire department supervised a total of 650 open air fires during the open burning season.

In addition to calls for emergency services, the fire department also provides fire prevention inspections to the community. In 2015, the following inspections were performed by fire department personnel:

Above ground storage (LPG)	27
Certificate of compliance	105
Oil burner inspections	12
Oil tank inspection	11
Tank truck inspections	2
Underground storage	4
Woodstove/pellet stove	10
Sprinkler systems	4
Fire alarm/suppression	4
Liquor license	5
Smoke detector installation	10
CO detector installation	30
Residential plan approval	48

Total Fire Prevention 272

Total calls for service in 2015 875

Joseph P. Flanagan, Fire Chief



HIGHWAY DEPARTMENT

The Highway Department consists of a Working Superintendent, four full time equipment operators and one part time clerk. Responsibilities of the department include:

- Maintenance & Repair of Buildings and Equipment
- Operation of the Resident Yard Waste Collection Center
- Catch Basin Cleaning & Repair
- Roadside Mowing & Brush Cutting
- Brush Chipping, Fall & Spring Leaf Clean Up
- Cleaning Waterways, Installing Drainage
- Town House Maintenance, Repairs, Event Set Up and Scheduling
- Cemetery Maintenance & Internments
- Maintenance of Playground & Town Fields for Youth Sports
- Sand/Salt and Plowing of Public Roads, Town Properties and Elementary School
- Sweeping of Roads
- Maintenance of Road Shoulders
- Patching & Repairing Roads
- Paving of Roads Utilizing State Funds
- Repair & Replacement of Street Signs
- Tree Cutting & Pruning

Sand & Snow

The Highway Department sanded 55 days and plowed 26 days in 2015. A total of 10,290 tons of salt and 924 cubic yards of sand were used to treat and maintain safe road conditions to the 55 miles of roads in the town. Snow and ice control was maintained by seven (7) pieces of department heavy equipment, three(3) pieces of department light equipment and one (1) sidewalk plow. Highway personnel as well as two (2) additional town employees and (1) one seasonal employee were utilized during snowstorms. The town also secured three (3) private contractors to maintain some of the secondary roads in town.

If a storm is anticipated, vehicles should be removed from the roadside. It shall be unlawful for the driver of any vehicle, other than one acting in an emergency, to park said vehicle on any street for a period of time, longer than one hour between the hours of 1AM and 6AM of any day between December 1 of one year and March 31 of the succeeding year. This allows plows to clear the area the first time through, making return trips unnecessary. Vehicles that interfere with the removal of ice and snow are subject to a fine and the vehicle could be towed at the owner's expense.

Please do not shovel, blow or plow snow into or across roadways. Doing so can cause traffic hazards and damage to town equipment.

An area of concern is mailboxes. Plow operators are directed to avoid mailboxes. However, a combination of heavy wet snow, high snow banks and poor visibility may cause unavoidable damage. Remember any installation within the Towns Right of Way (including mailboxes) is placed there at owner's risk. Property owners are encouraged to place mailboxes at the maximum allowable distance from the roadway/pavement in an effort to avoid potential damage.

Every effort is made by the department to maintain a safe driving environment. Please have patience, snow plowing is a time consuming and laborious job. Some residents will have their road plowed first and some will be last, but all town roads will be cleared. The Highway Department is devoted to providing the residents with dependable snow

removal in the shortest time possible.

Driveway Permits

All driveways constructed or altered in the Town of Boylston must meet requirements, be viewed and approved by the Highway Superintendent. Residents are required to apply at the Highway Department for a permit. These permits allow the department a method of controlling how the work is done. The office can be contacted for more information on the driveway permit process. A total of 23 permits were issued in 2015.

Completed Projects

State Chapter 90 funds were used in the fall to reclaim and resurface one town road. After the superintendent submitted a listing of roads in need of repair the board of selectmen moved to complete paving on (2) two miles of Linden St this year.

At town meeting this year the residents voted in favor of an article to replace the 1998 Ford Sander/Dump/Plow Truck. Residents also approved the construction of a new Highway Building to be located on Elmwood Place. The project was awarded to Construction Dynamics with site work beginning in the Fall of 2015. The estimated completion of the project is the Fall of 2016.

Respectfully Submitted,

Steven R Mero, Highway Superintendent

TREE WARDEN REPORT

The employees of the highway department continued the trimming and removal of roadside trees throughout the year. Branches weakened by storms for the past couple years have been removed. By doing this the potential for loss of power service during inclement weather is less. In addition, opening the canopy of the roads allows the sun to dry roads during the day therefore avoiding icy road conditions at night when temperatures drop.

Asian Long-Horned Beetles

The entire town of Boylston is still in the quarantine area. Beetle traps were hung throughout the town to trap and monitor beetle activity. All employees attended compliance classes for beetle certification.

Respectfully Submitted,

Steven R Mero, Tree Warden

SUPERINTENDENT OF SCHOOLS

It is an honor to submit the 2015 Annual Report to the citizens of our two towns as the Superintendent of the Berlin-Boylston Public Schools. I continue to take great pride in being a part of your community in this position for which I have served over the past three and a half years. This is exemplified in the parent volunteers and local organizations with whom we have made connections through active participation on our STEM Advisory Board, continued support of our sustainable garden program, and the enthusiastic reception to our newly designed global studies program. During the past year, I have continued to walk through each classroom regularly, met with local officials, and held coffee chats at the local libraries and historical sites. I have also attended various community events which are all a part of the wonderful benefits of my position. The School Committee members continue to impress me with the many hours of time and effort they give to our schools on a voluntary basis, and their support in improving education for our students.

The Berlin-Boylston Public Schools looked to 2015 as a year of reflection on instructional practices and processes. After making significant changes in accountability as a result of state mandates over the past three years, our educators focused on the time to assess the changes we have made in order to further enrich the school environment. As a result, the professional development provided this year has encouraged more in-depth discussions on instructional practices. The teachers at the elementary schools have worked collaboratively within their teams to review the literacy programs we adopted within the past two years. They have also reviewed the science curriculum as a result of new standards presented by the state. Our standing committees - professional development, STEM, gardening, global studies, early childhood, and mathematics, have continued to meet throughout the school year to reflect upon their current programs and practices.

In May of 2015, the Berlin-Boylston Regional School Committee voted to adopt our new Global Studies Program, which is being implemented this year. This program allows our students to graduate from Tahanto with a Global Studies diploma of distinction. The students will be required to meet the academic demands as well as the global citizenship expectations. Participating staff members and administrators held an evening informational meeting in the fall to introduce and outline the program to parents and students. The audience, one of the largest turnouts for this type of event, was both interested and excited to learn more about this opportunity.

In June of 2015, Tahanto's graduating class presented a one hundred percent graduation rate. Eighty-eight percent of the class enrolled in college in the fall of 2015. Nine percent chose to begin working immediately upon graduation. Three percent of our graduates chose to take on military assignments. This past graduating class attained a weighted GPA of 3.4 out of a possible 4.0 scale. We wish our newest alumni much success as they continue traveling along the paths they have chosen as young adults.

In the fall of 2015, the Berlin-Boylston Public Schools welcomed seventeen new employees. Among their positions included administrators, lunch staff, paraprofessionals, teachers and long-term substitutes. These shifts in employment varied throughout the three school buildings. Along with the hiring of new staff members, several teachers transferred from one position or grade level to another. Three teachers changed either their position or full-time employment status in each of the two elementary schools. At Tahanto, six teachers changed their instructional grade level and/or content area.

The Berlin-Boylston Public Schools is experiencing a population growth in grades six through twelve. Our class sizes range from sixty-five to eighty-eight. There has been a continuous pattern of high school students remaining at Tahanto over the last three years. Our elementary schools are observing a decrease in population, as there appears to be less youth in both communities when reviewing the town census information. The overall total of students attending our schools from preschool to grade twelve, however, remains consistently within a population of approximately 1063 students.

In the summer of 2015, we welcomed two new employees to our administrative team. Mr. Alfred (Ace) Thompson, officially began working for us as the Principal at Boylston Elementary School in July. Mr. Thompson was previously an elementary school assistant principal in Londonderry, New Hampshire. Prior to his administrative experiences, Mr. Thompson worked as a special education coordinator and case manager. He has a Master of Education in Educational Leadership from Plymouth State University and a Bachelor of Science in Psychology from the University of San

Francisco. We are fortunate to have Mr. Thompson as part of our Berlin-Boylston Public School team and appreciate his skill set for the well-being of our students and school community. Mr. Thompson stated in his resume, “I believe that all children can learn – it is up to us to figure out how best to teach them; I also believe that positive reinforcement is the greatest way to shape progress.”

In August, Mr. Scott Pashoian officially began working for us as Facilities Manager for the Berlin-Boylston Public Schools. Mr. Pashoian is the founder and president of Pashoian Enterprises, Inc. and previously worked for Cerner Corporation as a business developer. Mr. Pashoian has a Bachelor of Science in Civil Engineering from Worcester Polytechnic Institute. He has thirty years of experience in construction development and real estate and is certified as an Energy Rater and Energy Manager. In addition, he holds a Massachusetts general contractor’s license and a Massachusetts license as a Construction Supervisor. In his resume, Mr. Pashoian said that he hopes to continue to pursue his knowledge and passion for sustainability of ‘green’ concepts’ within his facility management position. We are pleased to have Mr. Pashoian as a member of the Berlin-Boylston Public School Community.

Our citizens of Berlin and Boylston, as well as local community service organizations, have continued their generous support for our schools. The fundraising efforts, advocacy and budgetary supports are evident throughout our schools. Our community takes pride in the educational programming and commitment to our students as demonstrated through many measures of academic achievement, media acknowledgments and local outreach. Students often comment that they feel closeness with faculty and a genuine sense of caring that exists in the culture we create in the collaborative spirit within our towns and schools.

In closing, it has been an honor and pleasure to be a part of the Berlin-Boylston school community. On behalf of our students and staff, I thank the citizens of Berlin and Boylston for their continued support of our educational mission and for the opportunity to serve you this year.

Respectfully Submitted,

Nadine G. Ekstrom
Superintendent of Schools

DIRECTOR OF FINANCIAL SERVICES

The Berlin-Boylston Public Schools consist of three separate budgets. The Berlin Memorial School FY16 budget was increased by 5.52% from FY15. The primary reasons for the increase were an out of district special education placement and a reduction in the amount of school choice funds available. The Boylston Elementary school FY16 budget was decreased by -4.01% from FY16. The decrease in budget was primarily due to utilizing more school choice funds in FY16 and there being no out of district special education students for FY16. The Tahanto Regional Middle/High School FY16 budget was increased by 5.33%. This budget included an increase of 2 FTE teachers. Other reasons for the budget increase were large increases in health insurance expenses and an additional special education out of district tuitions.

School Choice funds from all three schools continue to be utilized judiciously to support, and in some areas augment, current school programming and personnel. The composition of the student bodies at all three schools incorporate residents of the towns of Berlin and Boylston and student slots under school choice as permissible based on enrollment numbers. Overall, it continues to be a viable option for the Berlin-Boylston Public Schools.

Respectfully submitted,

Julie Surprenant
Director of Financial Services

Tahanto Teachers Salary Schedule FY15-16

	B	M	M+15	M+30	M+45
0	\$45,463	\$47,788	\$48,963	\$51,297	\$52,515
1	\$47,208	\$49,541	\$50,719	\$53,047	\$54,264
2	\$48,963	\$51,297	\$52,454	\$54,783	\$56,003
3	\$52,454	\$54,782	\$55,957	\$58,299	\$59,591
4	\$54,204	\$57,127	\$58,298	\$960,630	\$62,029
5	\$55,957	\$59,282	\$60,630	\$62,960	\$64,179
6	\$59,459	\$62,960	\$64,129	\$66,471	\$67,688
7	\$61,203	\$65,297	\$66,471	\$68,794	\$70,012
8	\$62,960	\$67,622	\$68,794	\$71,132	\$72,360
9	\$66,273	\$69,962	\$71,132	\$74,050	\$75,268
10	\$0	\$72,289	\$74,050	\$76,963	\$78,182
11	\$0	\$75,736	\$78,114	\$81,069	\$82,331

Boylston Teachers Salary Schedule FY15-16

	B	M	M+15	M+30	M+45
0	\$42,657	\$45,380	\$47,008	\$48,646	\$50,273
1	\$44,559	\$47,287	\$48,915	\$50,547	\$52,179
2	\$46,459	\$49,183	\$50,824	\$52,450	\$54,086
3	\$49,183	\$51,905	\$53,535	\$55,175	\$56,810
4	\$51,702	\$54,854	\$56,552	\$58,265	\$59,988
5	\$53,708	\$57,131	\$58,838	\$60,565	\$62,276
6	\$56,517	\$60,565	\$62,277	\$64,019	\$65,745
7	\$58,538	\$62,864	\$64,589	\$66,330	\$68,038
8	\$60,565	\$65,180	\$66,899	\$68,625	\$70,368
9	\$62,277	\$67,473	\$69,205	\$71,451	\$73,825
10	\$64,308	\$69,795	\$72,085	\$74,386	\$76,713
11	\$67,601	\$74,068	\$76,413	\$78,764	\$81,120

Berlin Teachers Salary Schedule FY15-16

	B	B+15	M	M+15	M+30	M+45	M+60
0	\$ 47,397	\$ 48,619	\$ 49,840	\$ 51,846	\$ 53,836	\$ 55,719	\$ 57,669
1	\$ 49,371	\$ 50,608	\$ 51,846	\$ 53,836	\$ 55,842	\$ 57,797	\$ 59,822
2	\$ 51,341	\$ 52,588	\$ 53,836	\$ 55,842	\$ 57,822	\$ 59,845	\$ 61,943
3	\$ 53,535	\$ 54,761	\$ 55,989	\$ 57,952	\$ 59,908	\$ 62,002	\$ 64,171
4	\$ 55,458	\$ 57,027	\$ 58,598	\$ 60,545	\$ 62,493	\$ 64,679	\$ 66,943
5	\$ 57,395	\$ 59,298	\$ 61,197	\$ 63,158	\$ 65,106	\$ 67,385	\$ 69,744
6	\$ 59,973	\$ 62,215	\$ 64,459	\$ 66,418	\$ 68,368	\$ 70,758	\$ 73,233
7	\$ 61,920	\$ 64,486	\$ 67,052	\$ 69,012	\$ 70,973	\$ 73,455	\$ 76,028
8	\$ 63,840	\$ 66,751	\$ 69,661	\$ 71,622	\$ 73,562	\$ 76,135	\$ 78,801
9	\$ 65,774	\$ 69,023	\$ 72,271	\$ 74,219	\$ 76,827	\$ 79,514	\$ 82,301
10	\$ 67,717	\$ 71,299	\$ 74,880	\$ 77,479	\$ 80,076	\$ 82,881	\$ 85,782
11	\$ 69,647	\$ 73,883	\$ 78,117	\$ 80,736	\$ 83,332	\$ 86,248	\$ 89,267
11+	\$ 70,343	\$ 74,622	\$ 78,897	\$ 81,543	\$ 84,164	\$ 87,110	\$ 90,160

Berlin School Choice Funds

FY14 Beginning Balance	\$ 386,165
FY14 Receipts	\$ 174,482
FY14 Used	\$ (300,000)
FY14 Ending Balance	\$ 260,647

FY15 Beginning Balance	\$ 260,647
FY15 Receipts	\$ 149,051
FY15 Use	\$ (129,871)
FY15 Ending Balance	\$ 279,827

FY16 Anticipated Beginning Balance	\$	279,827
FY16 Anticipated Receipts	\$	145,000
FY16 Anticipated Use	\$	(130,000)
FY16 Anticipated Ending Balance	\$	294,827

Boylston School Choice Funds

FY14 Beginning Balance	\$	250,695
FY14 Receipts	\$	88,928
FY14 Used	\$	(50,418)
FY14 Ending Balance	\$	289,205

FY15 Beginning Balance	\$	289,205
FY15 Receipts	\$	70,513
FY15 Use	\$	(57,027)
FY15 Ending Balance	\$	302,691

FY16 Anticipated Beginning Balance	\$	302,691
FY16 Anticipated Receipts	\$	85,000
FY16 Anticipated Use	\$	(193,000)
FY16 Anticipated Ending Balance	\$	194,691

Tahanto School Choice Funds

FY14 Beginning Balance	\$	710,203
FY14 Receipts	\$	609,422
FY14 Used	\$	(412,100)
FY14 Ending Balance	\$	907,525

FY15 Beginning Balance	\$	907,525
FY15 Receipts	\$	528,640
FY15 Use	\$	(395,518)
FY15 Ending Balance	\$	1,040,647

FY16 Anticipated Beginning Balance	\$	1,040,647
FY16 Anticipated Receipts	\$	450,000
FY16 Anticipated Use	\$	(600,000)
FY16 Anticipated Ending Balance	\$	890,647

Boylston Elementary Budget Summary

Description	FY14 Actual	FY15 Actual	FY16 Budget
1110- SCHOOL COMMITTEE	\$5,581	\$3,122	\$4,405
1210- SUPERINTENDENT	\$53,066	\$57,165	\$56,532
1410- FINANCE AND BUSINESS	\$47,561	\$45,971	\$52,012
1420- HUMAN RESOURCES/ BENEFITS	\$10,225	\$10,390	\$10,582
1430- LEGAL SERVICES	\$18,819	\$12,000	\$12,000
1450- DISTRICT-WIDE TECHNOLOGY	\$23,986	\$32,233	\$32,535
2110- CURRICULUM	\$25,050	\$26,080	\$26,429
2111- PUPIL PERSONAL SERVICES/ SPED	\$43,219	\$45,670	\$46,491
2210- SCHOOL BUILDING LEADERSHIP	\$144,199	\$146,770	\$124,567
2250- BUILDING TECHNOLOGY	\$27,204	\$24,784	\$31,734
2305- CLASSROOM TEACHERS	\$1,143,058	\$1,192,341	\$1,070,451
2310- SPECIALIST TEACHERS	\$206,961	\$222,779	\$232,846
2315- INSTUCTIONAL COORDINATORS TEAM LEADERS	\$43,208	\$43,532	\$44,663
2325- SUBSTITUTES	\$41,604	\$68,196	\$35,000
2330- PARAPROFESSIONALS	\$208,392	\$160,849	\$188,516
2340- LIBRARY/ MEDIA CENTER	\$23,462	\$24,654	\$25,031
2351- PROFESSIONAL DEVELOPMENT LEADERSHIP	\$1,000	\$1,195	\$473
2357- PROFESSIONAL DEVELOPMENT	\$13,838	\$17,629	\$25,605
2410- INSTRUCTIONAL MATERIALS	\$19,286	\$56,844	\$34,581
2415- OTHER INSTRUCTIONAL MATERIALS	\$656	\$1,079	\$1,650
2420- INSTRUCTIONAL EQUIPMENT	\$16,404	\$18,670	\$19,420
2430- GENERAL SUPPLIES	\$5,486	\$6,768	\$7,000
2440- OTHER INSTRUCTIONAL SERVICES	\$273	\$0	\$775
2451- CLASSROOM INSTRUTIONAL TECHNOLOGY	\$285	\$25,091	\$23,000
2455- INSTRUCTIONAL SOFTWARE	\$3,247	\$0	\$8,247
2720- TESTING AND ASSESSMENT	\$283	\$0	\$0
2800- PSYCHOLOGICAL SERVICES	\$77,075	\$78,133	\$78,646
3200- MEDICAL/ HEALTH SERVICES	\$72,481	\$79,662	\$81,802
3300- TRANSPORTATION SERVICES	\$160,348	\$128,275	\$122,535
3400- FOOD SERVICES	\$0	\$2,300.00	\$0.00
3520- OTHER STUDENT ACTIVITIES	\$738	\$845	\$550
4110- CUSTODIAL SERVICES	\$106,147	\$100,996	\$120,658
4120- HEATING OF BUILDING	\$37,093	\$40,535	\$39,000
4130- UTILITY SERVICES	\$55,810	\$55,990	\$65,287
4210- MAINTENANCE OF GROUNDS	\$1,750	\$1,400	\$2,940
4220- MAINTENANCE OF BUILDING	\$40,100	\$33,246	\$26,150
4225- BUILDING SECURITY	\$325	\$4,113	\$725
4230- MAINTENANCE OF EQUIPMENT	\$5,012	\$14,858	\$12,730
4400- NETWORKING AND TELECOMMUNICATIONS	\$6,845	\$6,527	\$11,716
5350- RENTAL/ LEASE OF BUILDINGS	\$0	\$0	\$0
9100- TUITION TO MASS SCHOOLS	\$0	\$0	\$0
9400- TUITION TO COLLABORATIVES	\$35,710	\$0	\$0
TOTAL	\$2,792,065	\$2,838,434	\$2,724,989

Berlin Boylston Regional School District Budget Summary

Description	FY14 Actual	FY15 Actual	FY16 Budget
1110- SCHOOL COMMITTEE	\$15,957	\$14,661	\$28,501
1210- SUPERINTENDENT	\$106,360	\$118,485	\$119,051
1410- FINANCE AND BUSINESS	\$97,435	\$136,161	\$134,055
1420- HUMAN RESOURCES/ BENEFITS	\$24,941	\$25,432	\$25,382
1430- LEGAL SERVICES	\$24,755	\$19,834	\$18,001
1450- DISTRICT-WIDE TECHNOLOGY	\$48,089	\$64,001	\$65,068
2110- CURRICULUM	\$50,100	\$52,159	\$53,358
2111- PUPIL PERSONAL SERVICES/ SPED	\$87,955	\$88,680	\$93,434
2210- SCHOOL BUILDING LEADERSHIP	\$315,069	\$314,420	\$307,325
2250- BUILDING TECHNOLOGY	\$47,862	\$49,222	\$49,822
2305- CLASSROOM TEACHERS	\$1,909,156	\$2,108,524	\$2,104,833
2310- SPECIALIST TEACHERS	\$423,549	\$430,871	\$427,050
2315- INSTUCTIONAL COORDINATORS TEAM LEADERS	\$71,230	\$88,916	\$97,942
2320- MEDICAL/ THERAPEUTIC SERVICES	\$2,670	\$10,191	\$13,698
2325- SUBSTITUTES	\$122,534	\$73,740	\$67,500
2330- PARAPROFESSIONALS	\$200,097	\$220,980	\$223,058
2340- LIBRARY/ MEDIA CENTER	\$79,524	\$80,717	\$82,331
2351- PROFESSIONAL DEVELOPMENT LEADERSHIP	\$634	\$374	\$684
2357- PROFESSIONAL DEVELOPMENT	\$57,834	\$57,282	\$35,550
2410- INSTRUCTIONAL MATERIALS	\$26,180	\$28,101	\$29,977
2411- TEXTBOOKS	\$41,378	\$45,351	\$12,375
2415- OTHER INSTRUCTIONAL MATERIALS	\$9,063	\$7,425	\$7,337
2420- INSTRUCTIONAL EQUIPMENT	\$31,827	\$28,754	\$25,504
2430- GENERAL SUPPLIES	\$14,935	\$11,405	\$10,000
2440- OTHER INSTRUCTIONAL SERVICES	\$911	\$1,000	\$0
2451- CLASSROOM INSTRUTIONAL TECHNOLOGY	\$40,577	\$13,675	\$25,614
2455- INSTRUCTIONAL SOFTWARE	\$0	\$0	\$7,200
2710- GUIDANCE	\$161,603	\$139,594	\$145,637
2720- TESTING AND ASSESSMENT	\$721	\$1,572	\$2,396
2800- PSYCHOLOGICAL SERVICES	\$94,941	\$94,803	\$100,885
3200- MEDICAL/ HEALTH SERVICES	\$74,718	\$77,024	\$84,199
3300- TRANSPORTATION SERVICES	\$382,983	\$378,825	\$355,850
3510- ATHLETICS	\$134,373	\$115,590	\$131,080
3520- OTHER STUDENT ACTIVITIES	\$30,499	\$28,258	\$31,000
4110- CUSTODIAL SERVICES	\$196,537	\$205,370	\$245,081
4120- HEATING OF BUILDING	\$86,669	\$92,171	\$75,200
4130- UTILITY SERVICES	\$160,581	\$174,688	\$186,509
4210- MAINTENANCE OF GROUNDS	\$18,106	\$27,306	\$36,810
4220- MAINTENANCE OF BUILDING	\$21,719	\$31,264	\$34,854
4225- BUILDING SECURITY	\$250	\$5,560	\$1,555
4230- MAINTENANCE OF EQUIPMENT	\$6,349	\$12,840	\$27,850
4400- NETWORKING AND TELECOMMUNICATIONS	\$4,990	\$9,214	\$13,333
5100- EMPLOYEE RETIREMENT CONTRIBUTION	\$88,522	\$95,318	\$94,251
5200-EMPLOYEE INSURANCE	\$893,889	\$940,006	\$1,096,470
5260- NON- EMPLOYEE INSURANCE	\$91,773	\$101,082	\$103,981
5350- RENTAL/ LEASE OF BUILDINGS	\$17,556	\$18,171	\$18,716
9100- TUITION TO MASS SCHOOLS	\$697,406	\$558,780	\$493,751
9300- TUITION TO PRIVATE SCHOOLS	\$436,885	\$307,048	\$565,682
9400- TUITION TO COLLABORATIVES	\$152,097	\$45,977	\$56,766
TOTAL	\$7,603,787	\$7,550,822	\$7,966,507

OFFICE OF PUPIL PERSONNEL SERVICES

Special Education

As of December 2015 the Special Education Department of the Berlin-Boylston Schools provided supportive services to approximately one hundred and eighty six special education students and evaluated an additional twenty eight new students over the course of the year. Most of these services were provided within the public school setting and consisted of educational assistance and remediation, speech and language therapy, occupational therapy, physical therapy, counseling, and applied behavioral analysis. Ten students with more significant needs continue to attend other programs provided by area collaboratives and private placements. We have had an additional 4 students move in who were already in outside placements this year.

This year saw the closing of the Boylston preschool due to low enrollment. Both communities continue to have the Tahanto preschool program available to them, which is now integrated. Both Pre-Kindergartens serve three and four year olds which brings together students with special needs and their peers from the community.

Students are screened and evaluated for Special Education services when referred, and if they are found eligible, they may begin receiving services at age three.

English Language Learners (ELL)

We have welcomed a new ELL teacher, Liana Parsons, at the elementary level this year. We continue to offer SEI (Sheltered English Immersion) training for teachers and administrators. In October we were able to arrange a course to be taught in the evenings at Tahanto, so staff members do not lose class time traveling to other districts for training. Our ELL numbers in the district continue to grow, with 23 students receiving ELL services and another 7 students who continue to be monitored.

We have a rich variety of students from other countries living in the Berlin-Boylston area. Student's native languages include Polish, Arabic, Portuguese, Urdu, Japanese, Chinese, Russian, Albanian, German, Italian and Spanish.

School Nurses

The Berlin-Boylston Public Schools employ a licensed full time nurse in each school building for the health and safety of our students. School nurses provide quality health care, both acute and preventative, for all students. They assess students' illnesses, provide skilled nursing care, consult with families, physicians, and care providers, and conduct routine, periodic health screenings. Additionally, the nurses are available to give medical care to staff when needed.

Annual vision, hearing and postural screenings were held in each school last year. Nurses also coordinated physical examinations, sports exams, and a dental fluoride program for grades 1-6.

Respectfully submitted,

Karen S. Molnar
Director of Pupil Services

BOYLSTON ELEMENTARY SCHOOL

At BES, our mission is to support and challenge all students to achieve personal and academic excellence in a student-centered environment. This year marks a “reflective” year for the school as we examine the work we have recently completed while pushing forward and improving upon the foundations we have built. To this end, we have invested significant time in further developing our Positive Behavioral Intervention and Supports (PBIS) program, Professional Learning Communities (PLCs), and in our Science Technology Engineering and Mathematics (STEM) initiatives.

In 2015, Boylston Elementary opted to participate in the on-line Partnership for Assessment of Readiness for College and Careers (PARCC) testing in the spring of 2015. This new assessment is more comprehensive and rigorous than the previous MCAS tests, evaluating writing, critical thinking skills, and allowing students to show their thinking in mathematics. Additionally, this is the first time many of our students have completed a computerized assessment in this manner.

Boylston’s PARCC results were released to us this Fall. The results were a baseline given that the assessment and format were both new to students. Scores, when compared with previous MCAS scores, were down across the state. This data does give us areas to focus our curriculum and instructional efforts on. Previous work done in the area of English and Language Arts (ELA) yielded results where well over two thirds of our students scored strongly. It also showed us where we need to delve deeper into our work with mathematics.

This year, BES has revamped our PBIS program. The program supports students’ growth, civic mindedness and focuses on community. The program focuses on explicit instruction and reinforcement for meeting expectations. Each morning, we remind students of our expectations and then reinforce their meeting of these requirements through verbal praise and a Bobcat buck. These Bobcats can be redeemed for prizes or experiences, such as competing in our annual tricycle race. Students and staff have been re-energized by the adjustments to the current system and we have seen immediate results. Providing students with reinforcement for being good citizens in turn allows teachers to spend more time focused on academic instruction. Further information and examples regarding the BES PBIS program can be viewed on YouTube at <https://www.youtube.com/user/BES2015/videos>.

PLC teams meet weekly to discuss student learning and examine data to determine the effectiveness of the instruction. The groups use the abundance of data available to them through, AIMSweb, MAP, Wonder’s, Envision 2.0, and our DDMs to make informed decisions regarding students’ needs and forming Response to Intervention (RtI) groups. Reflecting on our PLC model from the past, this year BES has moved to grade level teams rather than multi-age groups. This has allowed specific grade levels to target small groups of students requiring either remediation, re-teaching or enrichment. This is part of the process to ensure that all students make a year’s worth of growth in a year’s time. Working in the smaller grade level groups allows teachers to target specific standards where their students require additional attention.

In today’s education, it is common to say we are preparing students for jobs that do not even exist yet. Many of these jobs will be in the areas of Science, Technology, Engineering and Mathematics. The district has been working hard to incorporate the tenants of STEM into our curriculum. We have been able to purchase Engineering is Elementary (EiE) kits for each grade level as well as TCI subscriptions (an interactive textbook and curriculum) for each teacher of science. In addition to the district level STEM advisory, BES is fortunate to have parents willing to form a Boylston STEM advisory. Their efforts have led to the creation of “kits” for teachers to provide hands on learning for students. Additionally, they have spent time at a staff meeting to review the merits of these kits and the use of guest speakers. The advisory is in the process of forming a database of parents with expertise in different science standards areas to provide teachers with willing expert presenters. BES has had several presenters already this school year. These experiences, with real life scientists, help solidify learning for students and create real world context for their learning. Through their work with the PTO, the STEM advisory has also arranged for a group from The Creation Station to come introduce our students to basic robotics. All of this work will lead to stronger thinkers and workers in a dynamic future.

BES is grateful for the remarkable support of our community. We would like to recognize the efforts of our Superintendent Nadine Ekstrom, the members of the Boylston School Committee, our partners with the Boylston Police and Fire Departments. We would also like to thank the Boylston Parent Teacher Organization, Boylston Educational Foundation, and all of our parent volunteers for the countless hours of support they provide us each year.

Respectfully submitted,

Alfred (Ace) Thompson
Principal, Boylston Elementary School

BOYLSTON SCHOOL COMMITTEE

Mission Statement: Boylston Elementary School

“Boylston Elementary School, in partnership with the entire Boylston Community, will empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the local, national, and global communities.”

It is my privilege to present the 2015 Boylston School Committee annual report.

Organization

In May 2013, Matthew Lozoraitis was elected to the Boylston School Committee, replacing Brad Wyatt, who chose not to seek a third term on the Committee. On behalf of the Boylston School Committee, we wish to thank Mr. Wyatt for his outstanding contributions to the School District and the Town during his six years of service on the School Committee.

Per School Committee policy, the Committee’s reorganization meeting took place at the first meeting following the Town election in May. Larry Brenner was elected to serve as Chairman of the Boylston School Committee, Lorie Martiska as Vice-Chair and Matthew Lozoraitis as Secretary.

In 2015, the Boylston School Committee held 14 meetings. Larry Brenner was present for 13 of 14, Bradford Wyatt was present for 6 of 6 (January – April), Matthew Lozoraitis was present for 7 of 8 (May – December), and Lorie Martiska was present for 13 of 14.

Student Population Trends

Continued year-to-year birth rate declines, coupled with local population changes, are contributing to decreased enrollment at Boylston Elementary School. This trend has contributed to two key changes at BES, and is expected to continue in the next few years:

Historically, the BES student population has supported 3 classes in each grade. However, for the 2015-2016 school year, students in the lower grades – Kindergarten, 1st Grade and 2nd Grade – have been accommodated with only 2 classes per grade while still maintaining our target 17-20 student class sizes.

Additionally, after careful consideration, the decision was made to discontinue offering a pre-school program at BES for the current 2015-2016 school year. Due to very limited enrollment, this program could not be operated in a cost-effective manner. Families of prospective pre-school students were encouraged to explore the established pre-school program offered at Tahanto.

While acceptance of a limited number of school choice students can assist in balancing student population changes, the Committee and school administration remain very conservative in recommending and approving additional school choice slots to ensure a balance between maintaining target class sizes, taking advantage of potential school choice revenue, while avoiding the need for additional staffing.

Ongoing Challenges

As previously reported, teachers and school districts in Massachusetts continue to face extraordinary new requirements, including changes in standardized testing, new teacher assessment criteria and many other new mandates. While some of these changes bring clear benefits for students and teachers, it’s been difficult to see advantages in others.

The staff and administration continue to make every effort to minimize the impact of these added challenges on our students at Boylston Elementary School, while continuing to maintain high academic standards and performance. The

Committee appreciates the exceptional difficulty these many changes have brought, and thanks the administration and staff for their continued efforts during this period.

Community Support

The Committee, the school administration, teachers, staff and students, greatly appreciate the strong support and commitment the residents of Boylston provide for our public schools. We are excited to be able to continue to offer our students an excellent public education, despite the difficult economic constraints facing the Town in recent years.

We also wish to thank Boylston residents for their support in approving a budget that, with careful fiscal management, allows our teachers and staff to give our students a strong elementary education, and help prepare them to be successful in the future.

Thanks to the extraordinary efforts of the Boylston Education Foundation through a variety of fundraising events, and the generosity of our community, families, staff and students, the Boylston Education Foundation was once again able to support numerous educational programs at Boylston Elementary School with grants totaling an amazing \$18,322.30. These grants allow students to benefit from numerous classroom programs, materials and technology that would not otherwise be possible. As always, the School Committee thanks the Boylston Education Foundation for their outstanding dedication to Boylston Elementary School faculty and students.

The Committee also wishes to recognize the administration, teachers, staff and others, who devote tremendous energy in applying for other outside grants to further manage the funding required from Town and other traditional sources. For perspective, this year, Boylston Elementary School received a total of \$138,702 in grants.

The Boylston Elementary School community benefits from the work of a number of vital parent, teacher and community, supported volunteer groups, all of whom make significant contributions to the educational programs provided to our students. In addition to the Boylston Education Foundation (BEF) mentioned above, the School Committee wishes to thank the Boylston Elementary School Parent-Teacher Organization (BES PTO), Berlin-Boylston Special Education Parent Advisory Committee (SEPAC), and the Boylston School Council, for their continued efforts to improve the educational experience we provide our students.

Academic Performance and Learning Environment

The Committee recently reviewed Boylston Elementary School's first test results from the new computer-based Partnership for Assessment of Readiness for College and Careers (PARCC). The state Division of Elementary and Secondary Education (DESE) has been evaluating PARCC as a potential alternative/replacement for the traditional paper-based MCAS test. While the future of PARCC in Massachusetts remains in question, the Committee is proud to report that, despite initial challenges with new test material and format, as with the results from previous standardized tests, Boylston students continue to perform well above state averages in most areas evaluated.

BES Administration

We had several significant changes in 2015 on the administration team directly supporting Boylston Elementary School.

Most significantly, in June, Mr. Paul Goodhind, who has served as BES Principal for the last 5 years, decided to take a similar position much closer to his home in Western Massachusetts. Mr. Goodhind was widely recognized as being instrumental in rekindling the Bobcat school spirit at BES, and the Committee, administration, teachers, staff, parents and students, are thankful for his tremendous contributions at BES.

In July, Boylston Elementary School welcomed its new Principal, Alfred "Ace" Thompson. Ace has already begun to make a positive impact at BES, and we look forward to his continued influence on our students, faculty and community, and the future of Boylston Elementary School.

Most recently, in October, our school secretary, Lisa Wheeler decided to leave BES after 14 years of service. We thank her for her long history supporting our school, and wish her well in her future endeavors.

Financial

In April, the Boylston School Committee voted a final FY2016 (July 1, 2015 – June 30, 2016) budget of \$2,724,721, which was subsequently approved by residents at Town Meeting in May. Notably, this represents a substantial **4% reduction** from the Town Meeting approved FY2015 budget of \$2,838,861. This decrease represents a shift in student population, as well as other factors, such as related staffing requirements and special education costs.

In particular, the Committee and school administration want to highlight the continued successful collaboration between the school district, the Boylston Board of Selectmen, Finance Committee and Town Administrator, who worked together to achieve a budget that is affordable for our Town, and meets the educational needs of our students. We look forward to building on this collaborative effort in the coming years.

By December 31st each year, the Boylston School Committee is required to vote a *preliminary* budget for the following fiscal year. Unfortunately, at less than half way through the current fiscal year, very little solid data is available for the next fiscal year. Therefore, this required *preliminary* budget generally assumes “worst case” numbers, and is consistently reduced as more realistic budget information becomes available from outside organizations, and from federal, state and local, sources.

With that in mind, the school administration recommended, and the Committee voted to approve, a *preliminary* FY2017 budget of \$2,815,379.00, an estimated increase of 3.32% over FY2016. As noted above, this amount will decrease as the budget process continues through the next 5 months, and substantial budget components like Chapter 70 funding, school choice numbers, insurance and energy costs, and other contracts, are finalized.

Finally, as stated several times previously, Boylston continues to face significant financial challenges in providing our students with the education they deserve, in large part due to Boylston receiving inadequate Chapter 70 Education Aid from the Commonwealth relative to neighboring towns. This situation is an artifact of an antiquated Chapter 70 funding formula, and puts an unreasonable financial burden on Boylston taxpayers.

The Boylston School Committee strongly encourages Boylston residents to contact their elected state senators and representatives to express their concerns regarding the ongoing issues with the current Chapter 70 funding formula. Of course, the Committee, school administration and Town officials, will continue to push that message. However, if we really want to influence a shift in state funding towards Boylston, we need your help – that message also needs to come directly from the residents and taxpayers of Boylston.

Looking Forward

We are pleased to be able to provide a strong elementary education – and an extraordinary elementary school experience – for our students, and we are thankful to have amazing participation, support and dedication, from the entire Boylston Elementary School community – teachers, administrators, parents, town residents, and of course, our students. With your help, we will continue to move BES forward.

Respectfully submitted,

Larry Brenner
Chair, Boylston School Committee

TAHANTO REGIONAL MIDDLE/HIGH SCHOOL

On August 26th Tahanto welcomed 571 students for 2015-2016 school years. The high school student council again did an outstanding job to ensure a smooth transition with incoming sixth graders and new students during the first day of school. Eight students enrolled as School Choice. We welcomed four new faculty to our Tahanto Family.

Abigail Adams Scholarship winners for the Class of 2016 totaled 23. These students are entitled to receive free tuition at Massachusetts State Colleges and Universities

For the Class of 2015, the Superintendent's Award went to Rachel Stickles of Boylston and the Principal's Award for outstanding leadership went to Olivia Porter and Claire Pendergast, both of Berlin. Seventy six percent of seniors went on to four year colleges; twelve percent went on to two year colleges, three percent in the military service and nine percent to work/other.

The Cape Cod Field trip to the National Seashore was held from October 17th to October 19th. 52 students went on the trip this year, the largest group ever. Students were from AP Biology, AP Chemistry, AP Literature, Independent Art and the Nature of Being. Students attended a lecture given by Don Wilding, Director of the Beston Society, at the Eastham Historical Society, located in a refurbished 19th century school house. Students went on a guided tour through the John Wing Trail in Brewster and visited the Collins and Alice Mongeau Galleries.

Peter Maki, AD at Tahanto, was selected as the Districts recipient of the President's Award of Merit on behalf of the Massachusetts Secondary School Athletic Directors Association Executive Board. This is presented to an AD who has dedicated their efforts to the profession for many years having made significant contributions within the field of athletic administration.

First annual College Admissions Panel was held on February 4th. Admission Representatives from various local colleges were in attendance to answer questions on school visits, the admissions decision, senior year course selection, essays and standardize testing.

During February vacation 52 students and seven chaperones went to Hawaii/Pearl Harbor. Students visited various historical and cultural sites on the island of Oahu.

Mary Kate O'Day scored her 1000th point at the Girls' Basketball playoff game on March 25th to become the sixth basketball player in Tahanto history to score 1000 points. This team made the Districts for the first time in thirteen years. The Varsity Softball team captured the Wachusett League D Division championship for the second year in a row. The Girls' Cross Country team captured the League Cross Country title and won the League Cross Country Meet. Varsity Field Hockey also won the League championship.

Dr. Elizabeth Englander, professor of psychology at Bridgewater State University, presented to parents everything they needed to know about bullying on February 11th. Doctor Englander is the Director of the Massachusetts Aggression Reduction Center, a program that has conducted research and held workshops addressing bullying, cyber bullying and social mediate.

An African Art Installation came to Tahanto the last week of February. The art was on loan from the African Art Gallery in Clinton and includes African masks from various cultures across Africa. The exhibit concluded with a unit of African masks completed by high school ceramic students. African Dancing in PE and in an end of day assembly was a great wrap up to the week.

Mrs. Barry took a group of almost 50 students to the Province of Quebec March 13th-March 16th. Most of the time was spent in the Old City of Quebec.

Tahanto senior Natalie Boucher was recognized as part of Scholastic Art and Writing Awards Program having her artwork on display at Boston University for one week. Sophomore Claire Shaffer's artwork won the Best in Show in Massachusetts for her entry in the Duck Stamp Competition.

Cara Fuller, North America's leading speaker on peer pressure, risk taking and traffic safety spoke to all middle school and high school students.

Fathering Fathers held its first fundraising event and hosted Dick and Rick Hoyt, the father and son team that has "run" 32 Boston Marathons (Dick pushed Rick in a wheelchair) to share their story. Also included was an interactive demonstration by iRobot, basic engineering concepts by Play Well and Legos and hands on participation in the engineering lab.

Mr. Steven Pacheco and the Global Studies Committee developed a Global Studies Manual and program description, which was introduced in the fall of 2015 to students in grades 9-12.

Many student organizations did fundraising for the holiday season. High School Student Council did food baskets for four families in Berlin and Boylston, and Christmas gifts for local families as well. Middle School Student Council did a giving tree, and the Child Development teens collected money to buy presents for over 20 children in our community.

Respectfully Submitted,

Diane Tucceri
Principal Tahanto Regional Middle/High School

BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE

Superintendency Union #60

The mission of the Berlin Boylston Public Schools is to support and challenge all students to achieve personal and academic excellence in a student-centered environment.

It is an exciting time to be a student at Tahanto. Several initiatives that have been developed over the last few years are now underway. Our Global Studies Program is up and running which will give interested students who complete coursework, service learning and portfolio requirements an opportunity to receive a Global Studies Program Certificate and a mark of distinction on their diploma. We are reaping the benefits of the strategic plan for STEM with an active advisory board, 7 new stem related courses offered, and an increase of 143 students enrolled in such courses. As well, the band and chorus have seen resurgence in the numbers of students involved this year and sound wonderful! Not to be outdone, most of the girls and boys sports teams made it to their district play-offs. Finally, our grounds have been enhanced by two prospective Eagle scouts this year; Carl Hyatt has installed a lovely memorial garden and Christian Norvold has erected a greenhouse to serve the needs of our school garden program.

The school committee remains committed to making sure your hard earned tax dollars are well spent. We are fortunate for the strong leadership in our Superintendent, Ms. Ekstrom, serving in her 4th year to our district and the strong competence of our Director of Finance, Ms. Surprenant, who has been with us for a year. The whole administrative team provides guidance to the school committee on what is needed to help students learn and succeed while using resources wisely. It's not surprising that Nerd Wallet ranked Berlin-Boylston #8 in its list of "Best School Districts for Your Buck in Massachusetts." We have a gem of a school supported by two fantastic communities.

Of course the year has not been without controversy. This year Massachusetts school committees had the opportunity to choose which assessment tests to administer in their school districts. Our committee chose PARCC, as did approximately 50% of other school districts. 8th grade Science and Technology, Biology, and 10th graders still received the MCAS assessment. At the time of this writing, it is unclear which assessment system the MA Department of Education will require for Spring 2016 assessments. Also, at the time of writing this report, the U.S. House of Representatives and Senate recently passed the "Every Student Succeeds Act" (ESSA) to replace "No Child Left Behind" and was signed into law by the President. ESSA as it stands today still requires annual testing for certain grades but much of the control has been given back to local governance and the States.

In January of 2015 Ruth Blandin resigned from the Regional and Union #60 School Committees.

We are grateful for her 10 years of service to our school district. Clif LaPorte was appointed to the committees to replace Ms. Blandin in February. In May, Matt Lozoraitis of Boylston was elected and Angela Yildiz of Berlin was re-elected both to a 3 year term and Clif LaPorte of Berlin was elected to a 1 year term. The Berlin School Committee then appointed Mr. LaPorte and Ms. Yildiz to the Regional and Union #60 School Committees. Matt Lozoraitis was also appointed to the Regional and Union #60 School Committees by the Boylston School Committee.

There were 16 posted Regional/Union #60 School Committee meetings during the calendar year 2015, with member attendance as follows:

Ruth Blandin – 0 meetings	Larry Brenner – 14 meetings	Tom Fleming – 13 meetings
Clif LaPorte – 11 meetings	Matt Lozoraitis – 6 meetings	Lorie Martiska – 14 meetings
Brad Wyatt – 9 meetings	Angela Yildiz – 16 meetings	

In November, Mr. Lozoraitis, Ms. Martiska, and Ms. Yildiz attended the Massachusetts Association of School Committees/Superintendents annual conference. During the conference we were pleased to listen to a Global Studies Workshop Panel presented by our own staff: Superintendent, Principal, Vice Principal, Director of Pupil Personnel Services, Teacher, Mr. Pacheco, and Student, Elinor Martinez. The conference helps us stay current with best practices in teaching and governance and it's an honor that members from our district are asked to present (this is the third year in a row that Ms. Ekstrom has been asked to present at the conference).

It is the school committee's responsibility to advocate for our students and to respond to the requests of our constituents. Please don't hesitate to contact us. We encourage residents of Berlin and Boylston to be involved in our

school district. Visit our website at www.bbrsd.org. Come to our musical performances and sporting events. Support the efforts of SEPAC, Staags PTO, and TMPO who work hard to enhance the education experience for our students.

We are truly grateful for the support of our member communities. On behalf of the Berlin-Boylston Regional and Union #60 School Committees, it is an honor and a privilege to serve the students and communities of Berlin and Boylston.

Respectfully submitted,
Angela Yildiz, Chairman

BERLIN-BOYLSTON REGIONAL SCHOOL SALARIES / JAN-DEC 2015

Adams	Natalie	\$	79,777.44	Gallant	Jeremiah	\$	61,921.59
Ament	Janet	\$	25,627.18	Gardner	Danielle	\$	62,637.15
Angiulo	Kathleen	\$	26,922.14	Gardner	Nina	\$	241.50
Angiulo	Theodore	\$	880.00	Giguere	Robin	\$	1,050.00
Anttila	Delia	\$	26,482.52	Gleason	Francene	\$	75,556.64
Ashman	Daniel	\$	59,747.21	Goulet	Joel	\$	74,459.87
Augustine	Rony	\$	50,189.84	Greenwald	Neil	\$	77,651.64
Baer	Mary	\$	5,591.76	Gumina	Elizabeth	\$	300.00
Barry	Elizabeth	\$	85,155.29	Gustavson	Lizbeth	\$	71,440.43
Barry	Irene	\$	84,602.42	Hager	Matthew	\$	15,737.22
Belanger	Michael	\$	596.00	Hartigan	Brian	\$	1,477.00
Bielonko	Katie	\$	56,405.99	Hays	Lisa	\$	306.00
Blais	Debra	\$	22,832.07	Hays	Christy	\$	3,337.50
Boudreau	Nicholas	\$	51,204.08	Hebert	Wendy	\$	20,758.57
Boudreau	Susan	\$	34,101.48	Hope	Kristin	\$	18,762.93
Brenner	Jennifer	\$	675.00	Hovey	Laura	\$	63,425.24
Burke	Neil	\$	2,480.00	Hughson	Denise	\$	17,855.93
Burzenski-Silva	Sadie	\$	50,697.99	Hurley	Maureen	\$	1,104.16
Cassella	Amanda	\$	669.43	Karpicus	Thomas	\$	6,097.01
Clark	Lauren	\$	62,536.76	Kayal	Asma	\$	2,475.00
Cocks	Rebekah	\$	41,764.92	Kelleher	Alison	\$	328.75
Comesana	Marijah	\$	77,888.13	Kilcoyne	Sean	\$	44,640.36
Connor	Lisa	\$	27,307.52	Klein Mack	Carol	\$	53,553.08
Connors-				Kwederis	Steven	\$	3,590.00
Whamond	Mary	\$	688.00	Lavelle	Jane	\$	51,554.72
Costello	Carol	\$	51,778.69	Lombardo	Kristi	\$	9,064.24
Covino	Chris	\$	82,429.44	Loosemore	Mary Sarah	\$	6,086.50
DeCastro	Eileen	\$	75.00	Mackinnon	Charles	\$	6,697.00
Dellasanta	Jean	\$	1,125.00	MacQueen	Eileen	\$	53,431.85
Derdarian	Cliff	\$	3,975.00	Maki	Peter	\$	100,541.34
Derdarian	Kathy	\$	58,932.20	Malo	Debra	\$	1,840.00
Desroches	Holly	\$	11,881.52	Mara	Paul	\$	48,441.03
Doherty	Peter	\$	83,742.35	Maresca	Linda	\$	84,195.72
Doonan	Taylor	\$	1,038.75	Marshall	Christine	\$	1,216.69
Draper	Debra	\$	4,130.00	Martinez	Mary Louise	\$	2,025.00
Ducat	John	\$	4,130.00	Maynard	Alexis	\$	69,285.93
Eiermann	Richard	\$	73,784.85	McCarthy	David	\$	37,580.76
Ekstrom	Meaghan	\$	125.00	McEvilly	Jacqueline	\$	25,447.40
Ekstrom	Nadine	\$	74,449.98	McGrath	Brian	\$	1,973.00
Ellis	Debra	\$	1,125.00	Meichelbeck	Joseph	\$	11,007.03
FanFan	Katherine	\$	1,840.00	Milano	John	\$	78,612.37
Fitzpatrick	Jannel	\$	83,125.82	Milliner	Bennett	\$	89,385.47
Fletcher	Beverly	\$	1,840.00	Minihan	Patrick	\$	92,177.43
Fryburg	Maryellen	\$	18,257.07	Molnar	Karen	\$	55,631.02
				Morin	Bonnie	\$	13,441.53
				Murphy	Kathleen	\$	1,840.00

Mutti	Jane	\$	69,623.15	Stille	Christina	\$	28.80
Nasiatka	Joshua	\$	605.00	Strom Galuska	Karla	\$	16,341.21
Nelson	Cheryl	\$	30,259.70	Sullivan	Rita	\$	7,120.40
Neusch	John	\$	75,702.64	Surprenant	Julie	\$	51,076.91
Noel	Richard	\$	56,674.79	Svenning	Ellen	\$	800.00
Norvold	Maureen	\$	2,040.00	Swenson	Wesley	\$	74,764.99
Nosek	Mollee	\$	688.00	Tedford	Joshua	\$	2,970.00
Pacheco	Steven	\$	94,204.28	Tolles	Susan	\$	22,971.50
Paige	Danielle	\$	14,336.33	Tomasuolo	Karin	\$	120.00
Pashoian	Scott	\$	14,564.89	Towle	Leonora	\$	3,268.39
Peer	Jeffrey	\$	70,682.64	Trudeau	Elizabeth	\$	7,123.00
Pendergast	Lucy	\$	2,176.00	Tucceri	Diane	\$	113,582.51
Pendergast	Sondra	\$	3,457.00	Vecchiarelli	Alexis	\$	3,117.00
Perrett	Travis	\$	45,771.64	Vetros	Michael	\$	130.00
Perry	Noelle	\$	46,011.64	Vogt	Susan	\$	18,529.42
Picariello	Gregory	\$	51,533.13	Wells Dufresne	Kimberly	\$	84,929.29
Pinto	Jennifer	\$	24,273.10	Wheeler	Emily	\$	7,644.70
Porcaro	Matthew	\$	66,115.64	Wheeler	Nathaniel	\$	1,900.00
Porter	Dawn	\$	75.00	Whitehead	William	\$	64,233.94
Prior	Reed	\$	40,942.07	Wolosz	Keith	\$	65,923.64
Ricci	Dara	\$	24,015.11	Woods	Tannis	\$	20,581.92
Rickard	Jennifer	\$	78,738.51	Woods	Wendy	\$	24,997.40
Rinker	Danielle	\$	22,679.41	Zaleski	Barbara	\$	83,140.79
Rodman	Ilene	\$	14,982.13	Zinsli	Emily	\$	1,077.50
Rossow	David	\$	1,512.50	Zywein Follett	Katherine	\$	79,669.44
Roumelis	Lindsay	\$	48,976.06			\$	5,065,842.58
San Inocencio	Marilyn	\$	28,005.25				
Sequeira	Janet	\$	74,715.85				
Sequeira	Lisa	\$	70,926.71				
Settle	Laura	\$	49,488.06				
Sharon	Amanda	\$	525.00				
Sharon	Cheryl	\$	23,716.54				
Shepard	Tammy	\$	5,919.61				
Shepard	Wendy	\$	75,908.13				
Snyder	John	\$	75.00				
Sokolowski	Linda	\$	19,605.17				
Sommer	Melissa	\$	40,558.07				
Spaulding	Rylee	\$	1,000.00				
Starsiak	John	\$	65,923.64				

BOYLSTON PUBLIC LIBRARY

2015 was a milestone year for the Boylston Public Library. At Town Meeting and at the polls, the residents of Boylston overwhelmingly supported plans to renovate the library by approving a debt exclusion for \$1,919,000. This appropriation permits the Library Trustees to address the building's failing infrastructure and to provide a modern Children's Room in the lower level. The Library will be refreshed without expanding the building or changing its appearance in Boylston's Historic District. Construction is expected to begin in April 2016 with the grand re-opening scheduled for November.

During construction, the Library will operate at a temporary facility located at Town Hall. While in its temporary home, the Library will maintain its full hours of operation and maintain its most popular collections of fiction and non-fiction books for all ages, audio visual materials, and passes to local attractions. Residents can expect to find new releases of all materials during construction. If something is not physically located at Town Hall, residents will be able to order it using the C/WMARS and the Commonwealth Catalogs for pick-up at the temporary library within a few days.

The temporary library will continue its schedule of programming for all ages. Weekly story times for children will continue, as will the Book Club and Wicked Wednesday programming. All of the Library's electronic offerings will be available 24 hours a day. Patrons will be able to use laptops, Wi-Fi connection, and printing services at the relocated library. Please call the library at 508-869-2371 with specific questions about the temporary library.

The renovation was not the only library news during 2015. The Library continued to introduce new programs and services to its previously established offerings. During the year, the Library added the following services to its portfolio:

- 1) Access to the Massachusetts Statewide Ebook Collection – this service provides Boylston residents with access to thousands of ebooks available via the Massachusetts Library System in addition to the Library's current Overdrive collection;
- 2) Ancestry.com Library Edition –The Library Edition of Ancestry.com was made available for genealogical research;
- 3) HeritageQuest.com – Provides an additional source of documents for genealogical research.

The Library added the following programs to its schedule:

- 1) Genealogy Group – This popular group meets monthly for discussion and to provide assistance in genealogy research through its members;
- 2) STEM Preschool Story Time – A children's program emphasizing STEM topics (Science, Technology, Engineering, and Math);
- 3) Expanded Kids craft programs – Provides educational and social interaction conducted by Children's Librarian Judy Frieber.

The new and existing services have been a great success as measured by the growth in usage year over year (2014 vs 2015):

<u>Item</u>	<u>Year Over Year Change</u>	
# of Print Materials Circulated	23%	Increase
# Downloads of Electronic Material	66%	Increase
# Programs Offered	27%	Increase
# People Attending Programs	69%	Increase
# People Visiting the Library's Website	55% Increase	

The Trustees are pleased to report that the Boylston Library is in good health and continues to expand its value to the Town. With the completion of the renovation in 2016, the Library will have the facility to further its vision of serving as a central hub of our community for all ages.

During 2015, membership of the Board of Trustees remained unchanged from previous years. The Board consisted of Brad Barker, Chair; Rich Reardon, Vice-Chair; Ken Linell, Treasurer; Sue Therriault, Secretary; David Bottom, Trustee, and Lyle Foley, Trustee.

The Trustees would like to thank the following people and groups:

The residents of the Town of Boylston for their support in approving the library renovation project at Town Meeting and at the polls;

THE GEORGE F. and SYBIL H. FULLER FOUNDATION for its generous donation of \$300,000 towards the renovation project. The Fuller Foundation has been a major supporter of the Boylston Library for many years and for that we are grateful and appreciative;

The 86 people and local companies who made donations to the capital campaign conducted by the Boylston Public Library Foundation for the library's renovation (as of January 2016);

The Boylston Public Library Foundation for its initial donation of \$150,000 towards the renovation project and its continued financial support towards the Library's goals;

The Friends of the Boylston Library for its financial aid making library programming a reality and the energy of its members in making the Library a better community resource;

A special thank you goes to Jean Therriault for his membership on the Library Planning Committee including serving as co-chair during the renovation project; serving as editor of "In the Loop", the Library's newsletter; his talents in creating "The Raven" video as part of One Book, One Boylston; and his continued commitment to the Library.

Respectfully submitted,

Brad Barker
Chair, Boylston Library Board of Trustees

PARKS & RECREATION COMMITTEE

The Parks & Recreation committee meets on the First Thursday of each month all year in the Municipal Office Building.

In 2015 we held 8 regular meetings and 3 special meetings with attendance as follows : Chairman Joe Dicelie attended 8 out of 11 meetings. Member Brittany Blaney attended 10 out of 11 meetings. Member Chris Durall attended 9 out of 11 meetings. Member Sue Tolles whose term expired in May attended 5 out of 7 meetings. Member Kathy Lohnes whose term expired in May attended 6 out of 7 meetings. Member Jessica Rubinow who was appointed to the board in December attended 1 out of 1 meetings. Member Tina Potenti who was also appointed to the board in December attended 1 out of 1 meetings. Program Coordinator Karen Barber attended 7 out of 11 meetings.

The continued success of parks and recreation depends on the many volunteers who dedicate their time to our community. We would like to take this opportunity to thank all the volunteers as well as the Highway Department, Police and Fire department's for their continued support

Parks and Recreation department is responsible for 4 tennis courts located in the center of Town, and Manor Park. 2 outdoor basketball courts located in the center of town, and at Manor Park. 3 playground areas located at Manor Park, Hillside, with swings only at the Center courts. An indoor gymnasium, with a small party room located in the Municipal office building, and The Recreation office with a small room located in the basement of the Police Station building.

In 2015 Parks & Recreation offered the following programs and services:

Men's Basketball league, learn to skate, Fitness Boot Camp, Learn to Ski, Multi Sports and Sports Squirts. Learn to swim, basketball Buddies, DCR Parks pass, STEM beginnings, Sledding at Hillside, End of the summer concert, National Ice Cream day, Indoor golf lessons, trick or treating, Letters to Santa, Discounted tickets to Nashoba Valley ski area. We are a drop off location for Treats for Troops, as well as toys for tots during the holiday season. We offer discounted lift tickets to Wachusett Mountain, Fun foods and amusements during the Memorial Day on the common festivities. Indoor Tennis lessons, Women's self defense, An evening with Santa, and a Lego Engineering program. New this year, we hosted our 1st (Hopefully annual) Town wide yard sale. We continue to offer bus trips and for the 2nd year, we joined with the Hillside Restoration project to host the annual 5K trail run at the Hillside complex.

We are looking forward to an exciting 2016 with the addition of more programs and events!

Did you know our fields and facilities are available for rent?

Did you know you can have your birthday party with Parks and Rec?

Let our Teens run the party for you in our gym. Play games, sports, and more!

Contact us for availability and rates!

For more information on Youth Sports in Boylston, Simply log on:

Soccer: .BoylstonYouthSoccer.com **Football:** Lionsyouthfootball.com

Baseball/Softball: Boyltonbaseball.org **Lacrosse:** Guardianslacrosse.com

We welcome all ideas on how we can further our commitment to support sports and activities in Boylston, Please contact us at 774-317-9254 or email to KBarber@Boylston-ma.gov to get on an agenda.

Visit us online at: <http://www.Boylston-ma.gov/parks> | "Like" us on Facebook | Follow us on Twitter @BoylstonRec

Respectfully submitted,

Karen S Barber
Recreation Coordinator

BOYLSTON CULTURAL COUNCIL

Membership: Alice Hughes, Edward MacDonald, Erin O'Toole, Janet Sargood, Lorraine Sullivan, Beverly Fletcher, Laurie Benson, Kate Chatellier

Meetings: The Council held its public voting meeting on November 3, 2015. All members except Laurie Benson attended. A second meeting was held on December 8, 2015. All members except Janet Sargood and Erin O'Toole attended.

Research: A community input poll was taken before, during, and after the Katie 5K road race on Memorial Day. The results showed that we are funding the grants that people in the community are interested in, i.e., schools, seniors, public library and whole community events like the Farmer's Market and Memorial Day parade.

Publicity & Promotions: A press release was issued in September announcing the application process and deadline. The info was submitted and appeared in The Banner for 2 weeks.

Funding: As always, the Boylston Cultural Council was funded by the Massachusetts Cultural Council, a state agency.

2015 Grants: For this grant cycle, 23 applications were received and reviewed. The Council received \$4400 in state funding. The following 13 grants totaling \$4400.00 were awarded.

Joseph Larkin/Seniors	Mary Rinker	\$150
Boylston Public Library	The Starry Messenger	\$300
John Root	Organic Gardening for Everyone	\$250
Calliope Productions	2016 Performance Season	\$250
Worcester County Horticultural Society	Boylston Community Tuesdays	\$500
STAAGS PTO	African Arts in Education	\$300
Boylston Historical Society	Premier Brass Quartet	\$150
Boylston Historical Society	Seasonal Colonial Cooking	\$150
Hillside Restoration Project	Boylston Farmer's Market	\$500
Boylston Elementary School	Tiger Program	\$600
Joseph Larkin	Memorial Day Parade	\$750
Joseph Larkin/Seniors	Tony Funches	\$200
Boylston Parks & Rec	End of Summer Concert	\$300

Respectfully submitted,

Lorraine Sullivan, Chair
January 14, 2016

HISTORIC COMMISSION

The Boylston Historical Commission met five times between January, 2015 and December 2015. Parentheses indicate the number of meetings each attended. The commission is composed of the following: Bruce Symonds, Chairman (5), Judith Bottom (5), David Bottom (5), Judith Haynes (5), Paul Kalinowski (5), and Kenneth Linell (4).

In accordance with the duties of a local historical commission, the group coordinated and supported activities with the Boylston Historical Society and the Hillside Restoration Project. The commission continued to oversee the care of the Old Town Hall at 7 Central Street providing heat, electricity, and general maintenance. In addition to smaller projects, one major project was completed, that of replacing three windows in the auditorium, second floor of the Old Town Hall. Several overhead LED lights were replaced in the auditorium and all lights will be replaced with LED bulbs as the old ones burn out.

Chairman Symonds attended the Gough House Reuse Committee meetings and supports the restoration of the National Historic Landmark.

Respectfully submitted,

Judith A. Haynes, Secretary

BOARD OF HEALTH

This year the BOH implemented a “Sharps Drop Off” program. We have shipped two containers of used sharps to an approved medical waste program. Sharps may no longer be disposed of in the trash; it is illegal in Massachusetts.

Two flu clinics were held with a total of 120 vaccinations administered. Similar to last year, both the amount of state supplied vaccine and the demand for the vaccine was down. However, the BOH believes it is important to continue to offer vaccinations to townspeople; therefore, we will again offer vaccinations in 2016 in conjunction with the VNA.

Two septic systems at town facilities were permitted in 2014; they have been installed at the Library and the Fire/Highway/Townhouse and are functioning as designed.

We continue to collaborate with Central Mass Mosquito Control and are very satisfied with the services they provide.

We also continue our relationships with the following entities: Worcester Tobacco Coalition; Region 2 Public Health Preparedness Group; the Wachusett Recycling Center and Hazard Waste Site; and the Massachusetts Associated Boards of Health.

We have ongoing monitoring of communicable diseases, rabies, bathing beaches, swimming pools, camps, drinking water, tobacco regulations, food inspections, septic installations and inspections, and other health-related subjects brought before the board.

The Board began working on tobacco regulations for the town; this is an ongoing project.

In addition, we purchased sunscreen samples and placed them at the library and the Municipal Office free for residents of Boylston.

Fees collected during 2015 amounted to \$35, 135.00. These were derived from the following:

- Certificates of Compliance – 28
- Component Repair Permits – 12
- Construction Permits – 28
- Food Establishment Permits – 24
- Plans Reviewed – 25
- Recreational Camp Permits – 2
- Septage Hauler Permits – 12
- Septic Installer’s Permits – 26
- Soil Testing – 34
- Swimming/Wading Pool Permits – 2
- Tobaccos Sales Permits – 6
- Trash Hauler Permits – 3
- Violations – 2
- Well Permits – 4

The Board held eleven regular meetings with the meeting attendance as follows: Sarah Scheinfein 10, John Wentzell 8, Tina Shenko 4, Doug Kimmens 6 and Dennis Costello 11.

Respectfully submitted by the Board of Health

COUNCIL ON AGING

The Council on Aging continues to meet on the first Wednesday of the month at 6:00 PM at the Town Office Building. It meets during the months of September through September and all are welcome to attend. It has consisted of 6 voting members but with the ending of this calendar year we have again lost a valued 14 year member of our board. Karen Tremblay has moved to Florida to pursue new challenges and be close to her sister and family. We thank her for her dedication, expertise and willingness to provide education to our seniors. Her current insights and awareness of our seniors' needs and risks will be missed. We continue to employ an Outreach Coordinator and a Meal Site Coordinator who guide and provide our direct care services. We remain grateful to them for their continued time and service. Their efforts are augmented by a group of volunteers who energize our programming. Without this group we would not be able to accomplish what we do.

Our operating budget comes from town funds and money provided by the Executive Office of Elder Affairs through a formula grant. The grant assigns a dollar amount for each person over age 60 determined by the last federal census. Municipal funds are used for Meal Site and home delivery, transportation, quarterly newsletter and our two salaried positions. Grant monies allow for us to extend services in place and also allow us to create others. It also allows us to recognize our volunteers for their time and effort. We continue to provide a quarterly newsletter that gives seniors information about services, programs, events and other information. Transportation funds help seniors get to appointments, do shopping and other such needs. During the next year this service will expand as the state legislature approved a \$60,000 expenditure for the sole purpose of purchasing a van for senior transportation. There are numerous details that need to be worked out but it is an exciting opportunity to be able to better serve and accommodate our older adults.

We were also able to assist with Flu Shot Clinic and other health programs. We again partnered with the Boylston Fire Department to provide carbon monoxide detectors for seniors in need. Assist was provided to present Gold Cane award to oldest town resident. We also worked with the Wachusett Rotary Club to provide Thanksgiving turkeys and Christmas hams for seniors in need during the holidays. We were also able to purchase 40 new sturdy folding chairs for senior activities. We hope this will assist our seniors with their safety and comfort. Home visits, coordination of care, phone contacts and many other outreach services continue. We are also upgrading a brochure listing services, important numbers and other useful information but we are waiting outcome of transportation changes before completing.

We maintain and office in Town Office Building during usual business hours. An answering machine is on 24/7 each day and every effort is made to respond by the next business day. Our website is www.boylston-ma.gov/coa. Our senior census grew to 1122. As previously stated our mission is to keep seniors safe, informed, independent and not isolated. We are closer to our goal of our own transportation, next is our own space with more programming and staffing. Seniors represent a significant tax paying cohort who deserve our attention and direct service. Many are proud and won't ask for help so we need to be ready, proactive and show we care.

ATTENDANCE AT COUNCIL ON AGING MEETINGS – 2015

8 MEETINGS WERE HELD

Board Members

Dennis Goguen : Attended: 8 out of 8

Warren Leach: Attended 7 out of 8

Oswald Sauer: Attended: 7 out of 8

Karen Tremblay: Attended: 6 out of 8

David Wheeler: Attended: 4 out of 8

Mary Ann Whitney: Attended: 7 out of 8

Coordinator/Outreach Worker

Jane Meegan: Attended: 8 out of 8

FOOD PANTRY

The Outreach Board of the First Congregational Church continues to run the Boylston Food Pantry with the support of St. Mary of the Hills Catholic Church and the Boylston community. We are open on Mondays, from 10:00am to twelve noon, excluding holidays and bad weather. If a holiday falls on a Monday, the pantry will be open the following Tuesday from 9:00am to 11:00am. We have a great group of volunteers helping to make the food pantry a success.

The Food Pantry is located in the lower level of the Town Hall and is ADA accessible. The access is private and can be reached by driving right to the door. No one should be going through the Town Hall to reach the Pantry.

We are fortunate to have organizations in town who have food drives for the pantry. We wish to thank everyone donating both food and money in our endeavor to feed the hungry in Boylston. No one in Boylston should be going hungry.

We continue to have a fund raiser on Memorial Day. With the money received, we buy food as needed.

For further information regarding the pantry and accessibility, my telephone number is (508)869-2826.

Respectfully submitted,

Irene Symonds, Chairman of the Outreach Committee

CEMETERY COMMISSION

In 2015 there were a total of 31 burials. This included 15 full burials and 16 cremation burials.

Total revenue collected for burial services was \$11,930.00.

In addition to burials, 6 graves were sold. Total revenue collected for lot sales was \$2400.00.

Routine maintenance and upkeep was performed at Pine Grove Cemetery. This included plowing, placing of snow stakes, grass maintenance and removal of overgrown shrubs and damaged bushes. All monuments require foundations and these are installed by employees of the Highway Department.

The Cemetery Commission met regularly on the 3rd Monday of each month. Roger Wentzell – Chair, Don Parker and Gary Anderson - Secretary serve as board members.

Respectfully Submitted,

Steven R Mero, Cemetery Superintendent

ADA COMMITTEE

The purpose of the ADA Committee is to secure compliance with the American Disability Act.

The committee has been meeting periodically during 2015 to discuss problems and the needs of the residents with disabilities.

We welcomed Roseli Banks as a Junior Member of our ADA Committee. She is a student at Tahanto Regional High School. Her knowledge of disabilities will be an asset to the Committee.

The ADA Committee should be notified of any problems residents are having with access to public buildings. The ADA Committee should also be notified of any public buildings in town being updated.

On the Memorial Day celebration, the library parking lot will be closed to all except for handicapped parking. There is also a couple of handicapped parking spaces behind the Congregational Church.

The Haven does have parking for handicapped people across the street from the club. There is Valet parking for handicapped people for which there is no charge.

Money from the state has been appropriated for a new van for Boylston. The logistics of managing the van are being discussed and hopefully everything will be in place very soon. Transportation for the handicapped and the elderly is very much needed in Boylston.

The food pantry will not be moving to the Town House as the area suggested is not handicapped accessible. An area behind the present space is being worked on for the use of the food pantry as the library is planning to use the food pantry space while the library is being worked on.

The Committee on Disabilities members, Jane Meegan, Edward MacDonald, and Irene Symonds met with Library Trustee Bob Baker and Architect Ralph Dinneen to go over variances requested for the Boylston Public Library. After looking at the visual plans shown and checking the building at the meeting, the ADA Committee agrees with the plans submitted by the R.E. Dinneen Architects & Planners, Inc. of Boston. A letter was sent to Mr. Walter White, Chairman of the Architectural Access Board stating our agreement to the variances requested for the Boylston Library.

A memo was sent to Tony Zahariadis, Building Inspector asking his advice on what could be done to make the Town House handicapped accessible. We feel that the present chair lift is not adequate. The seniors have about sixty members, therefore, the downstairs room is not large enough. Mr. Zahariadis replied that he felt that to answer all our questions, we would need to hire a design professional to develop a plan to address our questions.

Handicapped parking spaces should only be used by individuals with a proper handicapped card or a handicapped license plate. Any other persons using these spots, churches, businesses, clubs, etc. may be ticketed by the police.

The Mass. Dept. of Conservation and Recreation promotes a Universal Access Program. The Access newsletter is published twice a year and may be obtained from Universal Program, P. O. Box 484, Amherst MA 01001. The telephone number is (413)545-5353.

Respectfully submitted,

Irene Symonds

ATTENDANCE AT ADA COMMITTEE MEETINGS – 2013

4 MEETINGS WERE HELD

Committee Members:

Joan Banks: Attended 4 out of 4

Jean Gates: Attended 2 out of 4

Ed MacDonald: Attended 2 out of 4

Irene Symonds: Attended 4 out of 4

Jane Meegan : Attended 4 out of 4

WACHUSETT EARTH DAY REPORT

Wachusett Watershed Regional Recycling Center

2015 was another year of growth for the Wachusett Watershed Regional Recycle Center, at 131 Raymond Huntington Highway in West Boylston. The center is a partnership of seven Wachusett Towns (Boylston, Holden, Paxton, Princeton, Rutland, Sterling and West Boylston), the MA Department of Conservation and Recreation (DCR), and the volunteer non-profit Wachusett Earthday, Incorporated.

Wachusett Earthday, a volunteer non-profit group operates the Wachusett Watershed Regional Recycling Center year-round on Monday from 5 to 7 P.M., Tuesday from 9 to 11 A.M., Wednesday from 2:30 to 4:30 P.M. and the third Saturday of each month from 8 to 11 A.M. to collect bulk, recycling and reuse items. Check www.wachusettearthday.org or Town websites for updates.

During 2015 Wachusett Earthday held 155 collections. In 2015, the number of recycle center visits by residents from the seven town region increased by 43% to 22,113.

Four special collections of household hazardous products with a disposal fee were held on the third Saturday of April, June, September and November from 8 A.M. to noon. Three free document shredding days were held at the Recycle Center on the third Saturdays of March, May and October.

Neighbors shared many thousands of household goods and furnishings, fabric arts, school supplies, sporting goods, cards and gift items. Seniors downsized and children shared favorite toys and games they had outgrown. Residents moving in or out of the region found a place to leave their extra household goods or handle their chemicals and paints. Students and young families found just the right item to help set up housekeeping. Teachers found a great place to share resources.

Increasing by 48%, more than 11,400 gallons of household hazardous products (chemicals and paints) were safely removed from the watershed. Collected items totaled more than 144 tons of appliances and metals, 1,106 tires, 635 propane cylinders, 59 fire extinguishers, 120 tons of cardboard, paper, plastic and mixed recycling, 401 tons of project debris and furniture, 2 tons of fluorescents, more than 2 tons of alkaline batteries, more than 2 tons of rechargeable and lead acid batteries, thousands of electronics including over 2,000 computer monitors and TVs, and several tons of clothing. Over 13,000 returnable bottles and cans were collected.

95 dedicated volunteers served at the Wachusett Watershed Regional Recycle Center. Extra volunteer groups who helped include Scout Troops and WPI Alpha Phi Omega volunteers. Earthday volunteers offered free sample items and reuse and recycling information at Wachusett Town celebrations.

For 2016 six Household Hazardous Products, i.e. Chemicals and Paints collections are planned from 8 A.M. to noon.

- Four Chemical and Paint collections are on third Saturdays (April 16, June 18, September 17 and November 19), and will also include bulk, recycling and reuse.
- Chemicals and paints **ONLY** will be collected on May 7 and October 1. The other areas of the Recycle Center will be closed on those two Saturdays.

In 2016 free document shredding will be held on March 19, May 21 and October 15 from 8 to 11 A.M.

The Center will be closed on May 30, July 4, September 5 and November 23.

The Wachusett Watershed Regional Recycle Center Town Representative Team includes designated representatives of the seven Wachusett Towns, the MA Department of Conservation and Recreation and Wachusett Earthday, Incorporated. The Team meets periodically to review operations. The board of directors of Wachusett Earthday, Incorporated, a volunteer non-profit group, meets monthly to manage operations.

The Towns of Boylston, Holden, Princeton, Rutland and Sterling collect sharps. West Boylston has a program to mail in sharps without a fee. The Towns of Holden, Paxton, Princeton, Rutland, Sterling and West Boylston collect pharmaceuticals at their Public Safety buildings.

Contact Wachusett Earthday at www.wachusettearthday.org or 978-464-2854. Check for updates including weather closings.

2015 Members of the Wachusett Regional Recycle Center Town Representative Team:

Boylston—Martin McNamara	Rutland—Sheila Dibb
Holden—Dennis Lipka/Pam Harding	Sterling—William Tuttle
Paxton—Carol Riches	West Boylston—Leon Gaumond/Mike Kittredge/Nancy Lucier
Princeton—Arthur Allen	Wachusett Earthday—Colleen Abrams
MA Department of Conservation and Recreation—John Scannell	

2015 Directors of Wachusett Earthday:

Colleen Abrams, Norma Chanis, George Dvorak, Tim Harrington, Eric Johansen, Mark Koslowske, C. Mary McLoughlin (became emeritus 10/1/2015), Anna Perkins, Patt Popple, Ben Ribeiro, Vanya Seiss, Helen Townsend and Robert Troy.

Retired in 2015: Andre Gaudet 6/30/15, Sandra Hakkarainen 3/8/15, Lydia Shewchuk 9/28/15

PLANNING BOARD

Regular meetings of the Planning Board are held the first Monday of each month at 7:00 pm. Public hearings on subdivision procedures or special permit applications are scheduled on regular meeting nights whenever possible. The Board encourages informational meetings with individuals and builders to discuss matters of concern or interest.

On January 1, 2015, the Board consisted of Ralph Viscomi, Chairman, Richard Baker, Vice Chairman, Kim Ames, William Manter, Clerk and Laurie Levy. In May, 2015, Mr. Manter was re-elected to the Board. In June, Mr. Viscomi was voted by the Board to remain as Chairman, Mr. Baker, Vice Chairman and Mr. Manter, Clerk.

The Board held 12 regular meetings and 4 special meetings, including public hearings, in 2015. Members' attendance was:

Member	Meetings 12	Special Meetings (4)
Ames	11	4
Baker	11	4
Levy	10	4
Manter	10	4
Viscomi	12	3

Two amendments to the Town's Zoning Bylaw, to allow solar energy installations and changes to the IP Zone Schedule of Use, were put forth and approved at 2015 Town Meeting.

One new Definitive Subdivision Plan, for one lot off of Flagg St., was submitted late in the year and will be voted on in early 2016. In addition, two new building lots were approved by ANR (the process for subdividing parcels with the required frontage on existing public ways). The Board approved five Site Plans, including the new Highway Department building and Town Library renovation.

Construction of the Longley Hill and Barnard Hill subdivisions continued. With three undeveloped lots remaining in the Longley Hill subdivision, the developer requested and was granted a two-year extension of the subdivision approval and performance agreement to Dec. 31, 2017. Construction at Barnard Hill began in earnest with the installation of the first portion of Perry Road and the subsequent release of six building lots.

Problems at the troubled Compass Pointe Subdivision continued. In late Spring, the Board declared the developer to be in default of the project's Subdivision Performance Agreement, and at year's end negotiations with the bonding company are proceeding. The property was auctioned in June, and a new developer took over the project. Road construction resumed on Compass Circle, and construction began on several new homes.

Finally, the Board commenced development of new zoning regulations to allow high density senior housing communities. It is anticipated that this Zoning Bylaw amendment will be presented for approval at the 2016 annual Town Meeting.

CONSERVATION COMMISSION

In 2015 the Conservation Commission held twelve (12) Regular Meetings and conducted numerous informal site visits as follow-up to ongoing projects and at the request of other town boards and resident as well as several scheduled site visits.

Twenty-seven (27) legal documents were issued in conjunction with the Commission's responsibility to administer the Massachusetts Wetlands Protection Act, the Massachusetts Rivers Protection Act, and Town Bylaws. They consisted of 3 Determinations of Applicability; 7 Orders of Conditions; 1 Amended Order of Conditions; 9 Certificates of Compliance; and 5 Stormwater Control Permits.

Members of the Commission attended the opening of the Summer Star Wildlife Sanctuary, and participated in the Tri-Town Landscape Conservation Project, in conjunction with the towns of Berlin and Northborough. Commission members also provided assistance to the Open Space and Recreation Planning Committee, as well as to the Earth Removal Board.

Jeff Walsh was voted Chairman, Joe McGrath was voted Vice Chairman; Dan Duffy and Rebecca Longvall were appointed as new members to the Commission which is now operating with a full seven member board.

The attendance for the Regular Commission Meetings held was as follows: Joe McGrath-11; Mark Coakley-10; Jeffrey Walsh-10; Chip Burkhardt-8; Dan Duffy-5; Shannon Holgate-4; and Rebecca Longvall-3.

We would like to thank the residents of Boylston, the Selectmen, and the town boards for the continued support and cooperation.

Respectfully submitted by the Conservation Commission

ZONING BOARD OF APPEALS

In 2015, the Board of Appeals held 3 hearings on a request for Variance and 1 hearing on a request for a finding. The details are as follows:

5/18/15	Burkhardt	Finding	Approved
9/14/15	Florio	Variance	Withdrawn
9/14/15	Leaman	Variance	Approved
10/26/15	Florio	Variance	Approved

Mr. Filsinger was voted by the Board to serve as Chairman and Ms. Lombardi was voted by the Board to serve as the ZBA representative to the Earth Removal Board.

Associate Member Stephen Longton is no longer on the Board and the Board wishes to thank Stephen for his years of service.

Attendance at ZBA hearings in 2015 was as follows:

Date	Filsinger		Murphy		Cotter		Lombardi		Wyatt	
	Present	Absent	Present	Absent	Present	Absent	Present	Absent	Present	Absent
5/18/15	1		1		1		1		1	
9/14/15	1		1		1		1		1	
10/26/15	1		1		1			1	1	

The Zoning Board of Appeals can be contacted by calling Bill Filsinger at 508-869-6950 or via e-mail at wfilsinger372@verizon.net. Any written requests may be addressed to the ZBA Chairman at 221 Main Street, Boylston, MA 01505.

William Filsinger
Chairman

GAS AND PLUMBING INSPECTOR

The total number of Gas and Plumbing permits issued was 141. All applications were accepted, inspected and completed in a timely manner. Permit fees totaling \$11,948.00 were collected and turned over to the Town Treasurer.

The Assistant Inspector, Brian Gaucher and myself have completed all necessary continuing education courses and have taken the required OSHA courses.

My hours are as needed, preferably Monday through Friday from 12 - 4. Please leave a message to schedule an inspection at 508-688-0613.

Permit applications may be downloaded from the Boylston Town website or obtained at Town Hall. All applications and fees are to be submitted to the Building Department.

Eric Johnson
Plumbing and Gas Inspector

Assistant Plumbing and Gas Inspector
Brian Gaucher

WIRING INSPECTOR

The total number of Electrical permits issued was 118. All applications were accepted, inspected and completed in a timely manner. Permit fees totaling \$12,750.00 were collected and turned over to the Town Treasurer.

Permit applications may be downloaded from the Boylston Town website or obtained at Town Hall. All applications and fees are to be submitted to the Building Department.

To schedule an inspection, please call the Wiring Inspector at 508-842-1380.
Assistant Inspector - 508-869-3130.

Tom O'Connor
Wiring Inspector

John McQuade
Assistant Wiring Inspector

BUILDING INSPECTOR

The total number of Building Permits issued was 184. The total value of the permits was \$8,082,346.36 and the total permit fees collected were \$102,005.75.

The Breakdown is as follows:

Residential

New Single Family Homes	21
Two-Family Homes	2
Additions/Renovations	36
Roof/Siding/Windows/Insulation/Balconies	70
Demo Building	1
Miscellaneous	20

Commercial

New Buildings/Foundation Only	1
Renovations/Miscellaneous	7
Demo	0

Trench Permits	1
Mechanical/HVAC	7
Certificate of Occupancy/Completion	13
304 Certificate Inspections	5

The Building Department is open Monday – Thursday from 8-2. The Building Inspector has office hours Monday evening from 6 – 8 p.m. The Building Department phone number is 508-869-6064.

Tony Zahariadis

Building Inspector

HISTORIC DISTRICT COMMISSION

The Historic District Commission members for the year 2015 were Gerald Jones, Cathy Richards, and Bruce Symonds.

The Board of Library Trustees asked the commission to ok the renovations to the library. The abutters were so informed of the changes by mail. The application to the Commission was approved for the alterations to the Library and issued on January 16, 2016.

Respectfully submitted,

Bruce Symonds, Chairman

ANNUAL TOWN MEETING WARRANT – MAY 4, 2015

WARRANT FOR A SPECIAL TOWN MEETING

Monday, May 4th, 2015,

The first Monday of May, at seven o'clock (7:00) P.M. at the

Tahanto Regional High School Auditorium.

1001 Main Street, Boylston MA

Immediately preceding the Annual Town Meeting to transact fiscal year end 2015 town business.

MAY 4, 2015

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER: SS

BOYLSTON

To either of the Constables of the Town of Boylston in the County of Worcester within The Commonwealth aforesaid:

GREETING:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Boylston aforesaid, qualified to vote in elections and Town affairs, to meet at the following places and times for the following purposes:

Voters of the Town of Boylston, Massachusetts, met in the auditorium of the Tahanto Regional High School according to legal notice on May 4, 2015. With 193 registered voters. Selectmen James Wood, James Underwood and Michael May were present. Also, present were Town Administrator, Martin McNamara, Town Counsel Stephen Madaus, and Town Clerk Sandra Bourassa. Dennis Pojani, Moderator called the meeting to order at 7:11 P.M. Mr. Pojani stated we had the required quorum present, Calling of the meeting and officer's return of service are in order as required. He set the bounds of the hall and introduced the Town officials. The Pledge of Allegiance was said. A MOTION by Mr. Wood was made to waive the reading of the warrant. Seconded by Mr. Brose. Vote on the MOTION passed.

SPECIAL TOWN MEETING In accordance with the above notice and Article III, Section 1 of the Town of Boylston By-Laws, the following articles will be considered on **Monday, May 4th, 2015, the first Monday of May, at seven o'clock (7:00) P.M. at the Tahanto Regional High School Auditorium, 1001 Main Street, Boylston MA.**

ARTICLE 1. To see if the Town will vote to transfer any unexpended balances of Fiscal Year 2015 appropriations, hitherto made to other accounts;

MOTION by Mr. Butler was made to make the following amounts: \$3,500.00 from Highway Salary account to Treasurer/Collector Salary, \$1,500.00 from Highway Salary account to Treasurer/Collector Expenses, \$47.00 from Highway Salary account to County Retirement, \$4,270.00 from Highway Salary account to Assessors Expense, \$45,000.00 Highway Salary account to Snow & Ice Overtime, \$5,000.00 Highway Salary account to Town House Expenses. \$8,000.00 from Highway Salary account to Town Garage Expenses, \$50,000.00 from Vocational Tuition account to Snow & Ice Expense, \$500.00 Vocational Tuition to Vocational Transportation, \$500.00 Planning Board Expense account to Planning Board Clerical Salary for a total of \$118,317.00. Seconded by Mr. Broz. Finance Committee recommends approval. Vote on MOTION taken, MOTION passes.

MOTION made to adjourn this meeting with the completion of this article, seconded. MOTION passes.
Meeting adjourned at 7:14PM.

Respectfully Submitted,

Sandra L. Bourassa, Boylston Town Clerk.

**WARRANT FOR THE ANNUAL TOWN MEETING
MAY 4, 2015**

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER: SS

BOYLSTON

To either of the Constables of the Town of Boylston in the County of Worcester within The Commonwealth aforesaid:

GREETING:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Boylston aforesaid, qualified to vote in elections and Town affairs, to meet at the following places and times for the following purposes:

1. ANNUAL TOWN MEETING – MAY 4, 2015

on **Monday, the fourth (4th) of May AD, 2015 at seven-ten (7:10) P.M., at the Tahanto Regional High School Auditorium, 1001 Main Street, Boylston MA**, to take any action relative to the business of the Town as set forth in Articles one (1) through thirty-three (33) of this Warrant; and at its adjournment, which shall be upon completion of Town Meeting action upon all articles listed on the Warrant.

2. ELECTION AND BALLOT – MAY 11, 2015

on **Monday, the eleventh (11th) of May AD, 2015**, to vote by ballot at the Town's annual election, at the Boylston Town Hall, at the Hillside Municipal Complex located at 221 Main Street within the Town of Boylston, **with polls opening at twelve o'clock (12:00) noon and closing at eight o'clock (8:00) P.M.** on the following:

ARTICLE 34. To vote by official ballot for the necessary Town Officers, namely:

One Selectman for three (3) years; One Assessor for three (3) years ; One Board of Health member for three (3) years; One Planning Board member for five (5) years; One Municipal Light Board member for three (3) years; Two Library Trustees for three (3) years each; One Cemetery Commissioner for three (3) years; One Parks & Recreation member for five (5) years ; One Parks & Recreation member for four(4) years; One Parks & Recreation member for three(3) years: One School Committee member for three (3) years; and to vote the following ballot questions:

1. Shall the town of Boylston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs to design, construct and equip a new Highway Department building/garages, including the payment of all costs incidental and related thereto?

_____YES _____NO

2. Shall the town of Boylston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs to design, construct, and equip renovations to the Boylston Public Library located at 695 Main Street, including the payment of all costs incidental and related thereto?

_____YES _____NO

Voters of the Town of Boylston, Massachusetts, met in the auditorium of the Tahanto Regional High School according to legal notice on May 4, 2015. With 193 registered voters we had the required quorum. Selectmen James Wood, James Underwood and Michael May were present. Also, present were Town Administrator, Martin McNamara,, Town Counsel Stephen Madaus, and Town Clerk Sandra Bourassa. Dennis Pojani, Moderator called the meeting to order at 7:16 P.M. Mr.Pojani calling of the meeting and officer's return of service are in order as required. He set the bounds of the hall. A MOTION by Mr. Wood was made to waive the reading of the warrant. Seconded by Mr. Butler. Vote was taken on the motion. MOTION passed.

Motion was made by Mr. Wood to group articles 1-14 together, Mr. Pojani explained that they are articles we approve every year, seconded by Mr. Brose. Vote was taken on motion. MOTION passed. MOTION made on articles 1-14 to be accepted as written, seconded Mr. Sasso. Board of Selectmen recommends approval, Finance Committee recommends

approval and John McQuade, Light Dept. recommends approval on their article. Vote was taken on the MOTION. MOTION passed unanimously.

***ARTICLE 1.** To see if the Town will vote to authorize the Board of Selectmen to choose all necessary Town officers; or act in any other way thereon.

Sponsor: Board of Selectmen

***ARTICLE 2.** To hear and act upon the reports of Town officials and committees; or act in any other way thereon.

Sponsor: Board of Selectmen

***ARTICLE 3.** To see if the Town will vote to authorize the Board of Selectmen to employ Counsel where, in their judgment, it may be necessary; or act in any other way thereon.

Sponsor: Board of Selectmen

***ARTICLE 4.** To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue of the financial fiscal year beginning July 1, 2015 and ending June 30, 2016, and to issue a note or notes therefor and to renew any note or notes as may be given for a period of less than one (1) year in accordance with Chapter 44 of the General Laws; or act in any other way thereon.

Sponsor: Board of Selectmen

Finance Committee comments: Finance Committee recommends approval.

***ARTICLE 5.** To see if the Town will vote to authorize the Trustees of the Public Library to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2015, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.

Sponsor: Library Trustees

***ARTICLE 6.** To see if the Town will vote to authorize the Commissioners of the Cemetery to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2015, including the appointment of a Cemetery Superintendent, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.

Sponsor: Cemetery Commission

***ARTICLE 7.** To see if the Town will vote to authorize the Planning Board to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2015, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.

Sponsor: Planning Board

***ARTICLE 8.** To see if the Town will vote to appropriate the money received from The Commonwealth of Massachusetts as a Library grant-in-aid for the purpose of purchasing books and other items at the discretion of the Library Trustees; or act in any other way thereon.

Sponsor: Library Trustees

Finance Committee comments: Finance Committee recommends approval.

***ARTICLE 9.** To see if the Town will vote that the income from sales of electricity to private consumers, or for electricity supplied to municipal buildings or for municipal power, and from jobbing during the current fiscal year, be appropriated for the Municipal Lighting Plant, the whole to be expensed by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board, for the expense of the plant for said fiscal year, as defined in Section 57 of Chapter 164 of the General Laws; and for the purchase, sale, installation and servicing of merchandise and equipment in accordance with the provisions of Chapter 235 of the Acts of 1937; and for any out of state travel expense in accordance with the provisions of Section 5 of Chapter 40 of the General Laws, and if said sum and income shall exceed said expense for the fiscal year, such excess shall be transferred to the Construction Fund of said plant and appropriated and used for such additions thereto as may thereafter be authorized by the Municipal Light Board; and fix the compensation of the Municipal Light Board members for the fiscal year beginning July 1, 2015, as provided by Section 4A of Chapter 41 of the General Laws, as follows: Chairman - \$800.00 and two (2) members - \$800.00 each, a total of \$2400.00, and such compensation to be paid from the operating account of the Municipal Light Plant; or act in any other way thereon.

Sponsor: Municipal Light Board

Finance Committee comments: Finance Committee recommends approval.

***ARTICLE 10.** To see if the Town will vote to accept any highway funds from County, State or Federal agencies, to authorize the Board of Selectmen to enter into agreements with MassDOT – Highway Division, so-called, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow from time to time during the fiscal year beginning July 1, 2015, in anticipation of reimbursement of said highway assistance, in conformity with the provisions of Section 6A of Chapter 44 of the General Laws, for maintenance, repair, construction of Town roads and programs consistent with Chapter 90 funds, to be expended by the Highway Department; or act in any other way thereon.

Sponsor: Highway Superintendent

Finance Committee comments: Finance Committee recommends approval.

***ARTICLE 11.** To see if the Town will vote to authorize the Board of Cemetery Commissioners to continue its use of the revolving fund, established at the May 1995 Annual Town Meeting, under and subject to the provisions of Section 53E ½ of Chapter 44 of the General Laws, for the following purposes:

1. To be the depository for all departmental receipts of the Cemetery Commission.
2. To authorize expenditures for the following:
 - a. For wages, salaries and fringe benefits associated with such wages or salaries for Cemetery Commission Employees.
 - b. For operational purposes other than regular wages and including the cost of grave openings and related expenses
 - c. For payment of maintenance expenses including supplies and materials and part-time labor
 - d. For payment of expenses related to the expansion of the cemetery
 - e. For compensation for part time commissioners and clerk; and
3. To set the expenditure limit as not to exceed \$30,000

Or act in any other way thereon.

Sponsor: Cemetery Superintendent

Finance Committee comments: Finance Committee recommends approval.

Board of Selectmen recommendation:

***ARTICLE 12.** To see if the Town will vote to authorize the Planning Board to continue its use of the revolving fund established at the May 8, 2000 Annual Town Meeting, established in accordance with Section 53E ½ of Chapter 44 of the General Laws, to be utilized for the following purposes:

1. To be the depository for engineering and advertising fees charged by the Planning Board to various developers for the plan review process;
2. To authorize expenditures from said fund to pay engineering and advertising costs associated with the plan review process;
3. To set the annual expenditure limit at \$20,00; and
4. To have the Planning Board be the only board authorized to expend funds from said account

Or act in any other way thereon.

Sponsor: Planning Board

Finance Committee comments: Finance Committee recommends approval.

Board of Selectmen recommendation:

***ARTICLE 13.** To see if the Town will vote to authorize the Conservation Commission to continue its use of the revolving fund established at the May 14, 2002 Annual Meeting, established in accordance with Section 53E ½ of Chapter 44 of the General Laws, to be utilized for the following purposes:

1. To be the depository for engineering and advertising fees charged by the Conservation Commission to various developers for the plan review process;
2. To authorize expenditures from said fund to pay engineering and advertising costs associated with the plan review process;
3. To set the annual expenditure limit at \$10,000; and

4. To have the Conservation Commission be the only board authorized to expend funds from said account;
- Or act in any other way thereon.

Sponsor: Conservation Commission

Finance Committee comments: Finance Committee recommends approval.

Board of Selectmen recommendation:

***ARTICLE 14.** To see if the Town will vote to authorize the Board of Health to continue its use of the revolving fund established at the 2012 Annual Meeting, established in accordance with Section 53E½ of Chapter 44 of the General Laws, to be utilized for the following purposes:

1. To be a depository for reimbursements from the administration of flu vaccinations at Board of Health clinics;
2. To authorize expenditures from said fund to pay for additional vaccine, materials and supplies associated with Public Health Clinics;
3. To set the annual expenditure limit at \$3,000.00; and
4. To have the Board of Health be the only board authorized to expend funds from said account;

Or act in any other way thereon.

Sponsor: Board of Health

Finance Committee comments: Finance Committee recommends approval.

Board of Selectmen Recommendation:

ARTICLE 15. To see if the Town will vote to fix the compensation for the following Town Officers: three (3) Selectmen, Town Clerk, Moderator, three (3) Assessors, three (3) School Committee members, three (3) Board of Health members, three (3) Cemetery Commissioners, five (5) Planning Board members, all in accordance with the recommendations of the Finance Committee, and to instruct the Selectmen or other boards to fix a given compensation for the persons hired or appointed by such boards;

Sponsor: Board of Selectmen

Finance Committee comments:

Selectmen, Chair	\$ 1,447	2 members each at \$ 1,206
Town Clerk	\$ 32,452 plus fees	
Town Moderator	\$	
Assessors, Chair	\$ 1,500	2 members each at \$ 1,000
School Committee, Chair	\$ 100	2 members each at \$ 50
Board of Health, Chair	\$ 277	2 members each at \$ 185.50
Cemetery Commission, Chair	\$ 213	2 members each at \$ 160
Planning Board, Chair	\$ 370	4 members each at \$ 53
Planning Board, Vice-Chair	\$ 53	
Planning Board Clerk	\$ 53	

Or act in any way thereon.

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The Moderator asked for a MOTION to let Mr. Butler give a summary of the rest of the articles being voted on, MOTION was made, seconded and passed. Mr. Butler explained how much was in “free cash” and what articles would be funded from “free cash” and what the balance of “free cash” would be if these article pass.

MOTION was made by Mr. Wood to accept this article as written, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on the MOTION. MOTION passes unanimously.

ARTICLE 16. To see if the Town will vote to amend the Town's Personnel Plan and By-laws by replacing Schedules A, B and C with the following; or act in any other way thereon.: (proposed changes are in **bold**)

Section 15: Classification Schedule Amended May **2015** - Effective July 1, 2015

Classification	Position Status	Grade	Hourly Rates	
			Min	Max
Library Page	Hourly		9.49	9.79

Election Worker	Hourly		9.49	9.79
Town Meeting Checker	Hourly		9.49	9.79
Election Clerk	Hourly		10.57	10.57
Election Warden	Hourly		10.57	10.57
Clerical	Special Temp		9.49	9.79
Library Housekeeper	Special Part Time		10.76	11.50
Asst. Laborer	Special Hourly	2		
Library Assistant/Sr. Technician	Reg. Part Time	3		
Laborer/Custodian	Reg. Full Time	3		
Emergency Medical Technician	Hourly	3		
Firefighter	Hourly	3		
Deputy Chief	Hourly	3+\$500		
Fire Captain	Hourly	3+\$300		
Fire Lieutenant	Hourly	3+\$200		
Asst Town Clerk	Special Part Time	5		
Police Service Aide	Hourly	5		
Asst. Inspector/Electrician	Hourly	5		
Assessors' Clerk	Reg. Part Time	5		
Children's Librarian	Reg. Part Time	5		
COA Co-ord./Community Outreach	Reg. Part Time	5		
P&R Program Coordinator	Reg. Part Time	5		
Equipment Operator/Laborer	Reg. Full Time	6		
Facilities Technician	Reg. Full Time	6		
Assistant Treasurer/Collector	Reg. Part Time	6		
Asst Library Director	Reg. Part Time	7		
Admin Asst. Board of Assessors	Reg. Part Time	7		
Admin Asst to Hwy Supt.	Reg. Part Time	7		
Admin Asst to Chief of Police	Reg. Part Time	7		
Admin Asst to Planning Board	Reg. Part Time	7		
Admin Asst to Board of Selectmen	Reg. Full Time	7		
Equipment Operator/Mechanic	Reg. Full Time	7		
Working Foreman	Reg. Full Time	8		
Admin Asst to Health & Conservation	Reg. Part Time	8		
Town Treasurer/Collector	Reg. Full Time	9		
Foreman	Reg. Full Time	9		
Building Inspector	Salaried	10		
Library Director	Salaried	11		
Fire Chief/Forest Warden	Salaried	12		
Hwy/Cemetery Superintendent	Salaried	12+\$845		
Police Chief	Salaried	14		
Town Administrator	Salaried	14		

Schedule B: Salary Compensation Schedule

Grade	Min	Mid	Max
1	10.94	12.87	14.83
2	11.81	13.95	16.02
3	12.80	15.10	17.39
4	13.79	16.25	18.67
5	14.92	17.55	20.16
6	16.13	18.96	21.80
7	17.43	20.37	23.52
8	18.79	22.11	25.41
9	20.33	23.86	27.41
10	21.95	25.79	29.65

11	23.75	27.82	32.01
12	25.58	30.06	34.54
13	27.63	32.45	37.31
14	29.82	35.05	40.28
15	32.24	37.87	43.50
16	34.81	40.91	46.98
17	37.58	44.19	50.76
18	40.51	46.48	54.79

Schedule C: Salary Compensation Schedule-

<u>Job Title</u>	<u>Annual Salary</u>
Chairman, Registrar of Voters	\$ 693
Council on Aging, Meal Coordinator	\$ 1,102
Director of Veteran's Services	\$ 212
Electrical Inspector	\$ 8,743
Assistant Electrical Inspector	\$ 602
Plumbing Inspector	\$ 9,382
Assistant Plumbing Inspector	\$ 781
Gas Inspector	\$ 2,822
Assistant Gas Inspector	\$ 242
Registrar of Voters	\$ 306
Health Agent	\$ 40,957
Dog Officer	\$ 2,304
Animal Inspector	\$ 1,324
Nurse	\$ 1,500
Vital Stat Clerk	\$ 200
Tree Warden	\$ 1,242

MOTION was made by Mr. Wood to accept this article as written, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously

ARTICLE 17. To see if the Town will vote to transfer from available funds in the Treasury from the Hillside Receipts Reserved Account a sum not to exceed \$175,800 to the Hillside Expenses Account(# 193-5780), and a sum not to exceed \$70,000 to the Hillside Salaries Account (# 193-5110) and to appropriate both sums for the maintenance, upkeep, repair, operations and improvements of Town-owned buildings, property and land, to be expended by the Board of Selectmen; or act in any other way thereon.

MOTION was made by Mr. Wood to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously.

ARTICLE 18. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$15,000 to the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or act in any other way thereon.

MOTION was made by Mr. Underwood to accept this article as read, seconded by Mr. Butler. Finance Committee recommends approval. Mr. McNamara explained this article. Vote taken on MOTION. MOTION passes unanimously.

ARTICLE 19. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$305,000 to the pay off the borrowing authorized under Article 14 at the 1996 Annual Town Meeting, as ratified under Article 1 of the Special Town Meeting on February 3, 1997; or act in any other way thereon.

MOTION was made by Mr. Butler to accept this article as read, seconded by Mr. Brose. Mr. Butler explained the article, this would pay off the loan on the Hillside Balance and would save the Town some money. Finance Committee recommends approval. Vote was taken on the MOTION. MOTION passes unanimously.

ARTICLE 20. To see if the Town will vote to transfer from the Ambulance Receipts Reserved Account and appropriate a sum not to exceed \$167,000 to the Fire Department budget to supplement that portion of the operating budget associated with ambulance operations; or act in any other way thereon.

MOTION was made by Mr. Ronn, Deputy Fire Chief to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously.

ARTICLE 21. To see if the town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$4,289 from the Ambulance Receipts Reserved Account; such funds to be used for the town's 5% matching portion of the FEMA Assistance to Firefighter Grant program; or act in any other way thereon.

MOTION was made by Mr. Ronn, to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously.

ARTICLE 22. To see if the town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of \$10,000 for the purpose of purchasing replacement tires for fire apparatus; or act in any other way thereon.

MOTION was made by Mr. Ronn, to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously

ARTICLE 23. To see if the town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$40,000 from the Ambulance Receipts Reserved Account; such funds to be used for the purchase of a new command vehicle for the Fire Department; or act in any other way thereon.

MOTION was made by Mr. Ronn, to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on MOTION. MOTION passes unanimously

ARTICLE 24. To see if the Town will vote

1. To amend Section 4.02 of the Zoning Bylaw, entitled "Schedule of Use Regulations", to regulate the use of commercial greenhouse and nursery facilities by requiring a special permit for such facilities in the Industrial Park (IP) Zoning District, and to regulate certain agricultural, horticultural and floricultural uses and to allow building trade supply and contractor's yards in the Industrial Park (IP) Zoning District and to regulate the use of self-storage facilities in all Zoning Districts, all as shown on the document entitled "Use Table Amendments" on file in the Town Clerk's Office and available for inspection during regular Town Hall business hours; and
2. To amend Section 9.2 of the Zoning Bylaw, entitled "Schedule of Dimensional Requirements", to regulate the minimum lot size, lot frontage, setbacks, lot width and lot depth requirements for commercial greenhouse and nursery facilities, contractor's yards, auto dealerships, religious and public education uses, private non-profit educational uses, building trade supply uses, and wholesale or warehouse uses, all as shown on the document entitled "Dimensional Table Amendments" on file in the Town Clerk's Office and available for inspection during regular Town Hall business hours; or act in any other way thereon.

MOTION was made by Mr. Viscomi, Planning Board Chairman to accept this article as read, just the first paragraph explaining the seconded was not needed, seconded by Mrs. Levy. Mr. Viscomi explained the article and stated that the planning Board had held a public hearing as required. The Planning Board recommends approval. Ms. Johnson, 5 Pine St. asked a question about the zoning and Mr. Viscomi answered her question. Vote was taken on MOTION. MOTION passes unanimously, which required a 2/3 vote.

ARTICLE 25. To see if the Town will vote to amend Section 10, Special Regulations, of the Zoning Bylaw by inserting a new Section 10.06, Solar Energy Facilities, amend Section 4.01, Basic Regulations, of the Zoning Bylaw, and amend Section 4.02, Schedule of Use Regulations, of the Zoning Bylaw, to regulate solar energy facilities in all zoning districts and to require site plan review or a special permit for certain solar energy facilities, as shown on the document entitled "Solar Energy Facilities Zoning Amendments" on file in the Town Clerk's Office and available for inspection during regular Town Hall business hours; or act in any other way thereon.

MOTION was made by Mr. Baker, Planning Board member to accept this article as written in the warrant and the hand-outs that were given out as everyone who came into the meeting, seconded by Mr. Brose. Mr. Baker explained the article and answered a few questions. He stated the Planning Board had held a public hearing. Planning Board recommends approval. Vote was taken on the MOTION. MOTION passed unanimously, which required a 2/3 vote.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to dispose of by sale the property known as the Sewall Street Gravel Pit, located on the easterly side of Sewall Street and containing approximately 11.94 acres of land; said property is shown as Parcel 39 on Boylston Assessor's Map 7 and is further described in a deed to the Town dated April 5, 1949, recorded at the Worcester District Registry of Deeds in Book 3178, Page 587; or act in any other way thereon.

MOTION was made by Mr. May to accept this article as read, seconded by Mr. Wood. Mr. May explained the article. After a few questions a vote was taken on the MOTION. MOTION passed.

ARTICLE 27. To see if the Town will vote to:

1. Transfer to the Board of Selectmen for purposes of disposing of by sale a portion of the property known as "Hillside," located along the westerly side of Main Street and acquired by the Town by an Order of Taking dated April 14, 1997, recorded at the Worcester District Registry of Deeds in Book 18761, Page 25, as originally acquired for the purpose of public convenience and for public and municipal purposes, including the Town's public safety and other municipal services and open space and recreational purposes, said portion of land to be transferred to the Board of Selectmen for disposal by sale, is located along the southerly sideline of Elmwood Place, contains approximately 5.4 acres+/- of land and is shown on a sketch plan entitled, "Proposed Lot Plan", dated April 9, 2015, prepared by Brassard Design & Engineering, Inc., and available for public inspection during regular business hours at the office of the Town Clerk, and provided that the portion of land shall be sold for no less than a minimum amount as determined by Town Meeting; and
2. Further authorize the Board of Selectmen to file with the General Court a petition for Special Legislation as may be required by the provisions of Article 97 of the Massachusetts Constitution, to authorize the sale of a portion of the property known as "Hillside," 215-221 Main Street, acquired by the Town by an Order of Taking dated April 14, 1997, recorded at the Worcester District Registry of Deeds in Book 18761, Page 25, said portion of land to be sold being located along the southerly sideline of Elmwood Place, contains approximately 5.4 acres+/- of land and is shown on a sketch plan entitled, "Proposed Lot Plan", dated April 9, 2015, prepared by Brassard Design & Engineering, Inc. and available for public inspection during regular business hours at the office of the Town Clerk; or act in any other way thereon.

Mr. May recused himself from this article and left the room. MOTION was made by Mr. Underwood to pass over this article, seconded by Mr. Butler. Vote on the MOTION was taken. MOTION to pass over this article passed. Mr. May returned to the room.

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ARTICLE 28. To see if the Town will vote to:

1. Authorize the Board of Selectmen to file with the General Court a petition for Special Legislation to authorize the Board of Selectmen to appoint the members of the Town's Board of Parks and Recreation Commissioners, for terms not to exceed three (3) years, and to provide that, on the date such legislation becomes effective, any incumbents serving on the Board of Parks and Recreation Commissioners shall be entitled to continue to serve and perform the duties thereof until the expiration of their elected term or until the incumbent vacates the office; provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this Article; and
2. Amend Section 4, entitled "Officers and Boards Authorized by Town Meeting Vote", of Article I of the Town's General By-Laws by revising sub-section 4.03, entitled "Parks and Recreation Commission" , which currently reads:

4.03 Parks and Recreation Commission

At a Special Town Meeting on December 16, 1976, it was voted by unanimous vote to elect a Board of Parks and Recreation Commissioners consisting of five (5) members, said Board to have the powers and duties described in Chapter 45 of the General Laws including the power to acquire land for park and recreation purposes, conduct and promote recreation, physical education and similar activities.

to read as follows:

4.03 Board of Parks and Recreation Commissioners

There shall be a Board of Parks and Recreation Commissioners consisting of five (5) members, each to serve a term of three years; said Board shall have the powers and duties described in Chapter 45 of the General Laws, including the power to acquire land for park and recreation purposes, conduct and promote recreation, physical education and similar activities.

Provided, however, that on the date this revision to the General By-laws becomes effective, any incumbents serving on the Board of Parks and Recreation Commissioners shall be entitled to continue to serve and perform the duties thereof until the expiration of their elected, five-year term or until the incumbent vacates the office; or act in any other way thereon.

MOTION was made by Mr. Underwood to accept this article as written, seconded by Mr. Butler. Mr. Underwood explained the article and why the Selectmen had put this on the warrant. Mrs. Blaney-Anderson stated this would take the vote away from the residences. Mrs. Barber stated that in the last 10 years the Parks & Recreation positions had gone vacant and Selectmen needed to appoint the positions. A stand vote was taken and the article was defeated Yes – 33 No - 117.

ARTICLE 29. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds in the Treasury, including but not limited to the Highway Building Stabilization Fund, the Capital Projects Stabilization Fund, State Grant, and Free Cash, or otherwise provide, the sum of \$3,500,000, or some other sum, for the purpose of paying costs of designing, constructing and equipping a new Highway Department building/garages, including the payment of all costs incidental and related thereto; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2½ debt exclusion referendum under General Laws Chapter 59, § 21C(k); or act in any other way thereon.

The moderator asked for a motion to be made to allow Mr. Butler to explain the impact of the next two articles would have on the tax rate. MOTION was made, seconded and MOTION passed. Mr. Butler stated what the tax rate would be if we approved each article or both and the borrow cost for each project. MOTION was made by Mr. Wood as the following: I move that the Town appropriate the sum of \$3,500,000 for the purpose of paying costs of designing, constructing and equipping a new Highway Department building/garage, including the payment of all costs incidental and related thereto: and to meet this appropriation, that: \$143,087.46 be transferred from the Highway Building Stabilization Fund; \$56,868.90 be transferred from Capital Projects Stabilization Fund: \$191,226.00 be transferred from the proceeds of a grant from the Executive Office for Administration and Finance; and the Treasurer, with the approval of the Selectmen, is authorized to \$3,108,817.64 in accordance with Chapter 44, sections 7(3) and 7(21) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor: provided, however, that is appropriation and debt authorization be contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General laws Chapter 59, Section 21C(k), seconded by Mr. Brose. Finance Committee recommends approval. The designer for the Highway project gave a presentation explain the project. Mr. McGarth from Conversation Comm. Stated that this would met the new codes, which the existing build doesn't. MOTION was made by Ms. Johnson to have a paper ballot vote on this article, SECONDED. Vote taken on MOTION. MOTION was defeated by a voice vote. Vote was taken on the article MOTION passed by a stand vote Yes-176, No-3. Which a 2/3 vote was required.

ARTICLE 30. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds in the Treasury, or otherwise provide, the sum of \$2,219,000, or some other sum, for the purpose of paying costs of designing, constructing and equipping renovations to the Boylston Public Library located at 695 Main Street, including the payment of all costs incidental and related thereto; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2½ debt exclusion referendum under General Laws Chapter 59, § 21C(k); or act in any other way thereon.

MOTION was made by Mr. Baker, Library Trustee, Chairman as the following: I move that the Town appropriate the sum of \$2,219,000 for the purpose of pay costs of designing, constructing and equipping renovations to the Boylston Public Library located at 695 Main St., including the payment of all costs incidental and related thereto, and the Treasurer, with the approval of the Selectmen, to borrow \$2,219,000 in accordance with Chapter 44, sections 7(3) and 7(21) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor: provided, however, that is appropriation and debt authorization be contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General laws Chapter 59, Section 21C(k), seconded by Ms. Foley. Finance Committee recommends approval. Mr. Barker gave a presentation explain the project. After few statements from residences. Vote was taken on the MOTION. MOTION passed unanimously. Which a 2/3 vote was required.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or take from available funds, the sum of \$210,000 for the purpose of purchasing a new dump truck/sander to replace the 1998 dump truck/sander for the Highway Department; or act in any other way thereon.

MOTION was made by Mr. Mero, Supernatant of Highway to accept this article as read, seconded by Mr. Brose. Finance Committee recommends approval. Mr. Mero explained how old the truck is that is presently being used and how repairs are getting costly on it. Vote was taken on MOTION. MOTION passes.

ARTICLE 32. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum of money, not to exceed \$150,000 and direct the Board of Assessors to utilize the same to reduce the tax rate for the fiscal year beginning on July 1, 2015; or act in any other way thereon.

MOTION was made by Mr. Butler to accept this article as read, seconded by Mrs. McGahie. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 33. To see if the Town will vote to raise by taxation, and appropriate or transfer from available funds in the Treasury, such sums as may be necessary to defray and pay all Town debts and charges and appropriate the same as the Town sees fit for the fiscal year beginning on July 1, 2015, and to fix the compensation and salaries of all Town Officers, as may be shown in whole or in part by the Town Budget, so-called, as shown in the Fiscal Year 2016 Report of the Finance Committee; or act in any other way thereon.

To transact any other business that may legally come before this meeting; or act in any other way thereon.

MOTION was made by Mr. Butler as written with the amendment of deleting Hillside Debt under maturing debt #5915 for the amount of \$155,055.00. This will reduce the total budget to \$13,184,743, seconded by Mr. Brose. Finance Committee recommends approval. Vote taken on the MOTION. MOTION passes.

With all business completed a MOTION was made to adjourn the meeting and continue to the election on May 11, 2015, seconded. MOTION passed to adjourn.

Meeting adjourned at 9:15 PM

Respectfully Submitted,

Sandra L. Bourassa, Town Clerk

BOYLSTON TOWN OFFICES

For Emergencies - Police, Fire, Ambulance: CALL 911

Boylston Town Hall

Municipal Offices 221 Main Street 01545

Fax: 508-869-6210

OFFICE HOURS:

Monday - Thursday: 8:00am-2:00pm

Monday evening: 6:00pm - 8:00pm

Main phone #

508-869-0143

Assessors' Admin Assist	Margo Richardson	Ext. 234
Assessors' Clerk		Ext. 233
Board of Health Admin Asst	Melanie Rich	Ext. 223
Board of Health Inspector	Dennis Costello	508-932-0226
Building Department	Nina Gardner	Ext. 226
Conservation Commission	Melanie Rich	Ext. 223
Council on Aging	Jane Meegan	Ext. 229
<i>(Hours Mon & Wed 9-2, Tues & Thur 9am -1pm)</i>		
Facilities Tech.	Bob Bourassa	Ext. 237
Parks & Recreation	Karen Barber	774-317-9254
Planning Board	Nina Gardner	Ext. 227
Selectmen's Admin Assist.	Lori Esposito	Ext. 228
Selectmen's Clerk	Rose Bardsley	Ext. 238
Town Accountant	Jason Little	508-869-6041
Town Administrator	Martin McNamara	Ext. 221
Town Clerk	Sandra Bourassa	Ext. 231
Treasurer/Tax Collector	Cheri Cox	Ext. 225
Asst.Treasurer/Collector	Rosemary Buckley	Ext. 224
Veteran's Agent	Vincent Perrone	(508) 791-0956 x.127

Town Counsel: Stephen Madaus

Mirick O'Connell

100 Front St Worcester, MA 01608-1477

Public Library: 695 Main St.

Director	Jennifer Bruneau	508-869-2371
		fax 508-869-6195

Water District: 74 Main St.

Superintendent	Scott McCubrey	508-869-2212
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Police Dept. 215 Main St. 508-869-2113

		fax 508-869-2360
Chief	Tony Sahagian	
Admin. Assistant	Chris Bissonnette	508-869-2453

Historical Society PO Box 459

508-869-2720

Municipal Light Department Paul X. Tivnan Dr.

Manager	Mark Barakian	508-869-2626
		fax 508-869-6130
Light Dept. Emergencies:		508-869-6564

Dog Officer

	Steve Golas	508-869-2904
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Berlin-Boylston Regional

School District 215 Main St, 2nd Floor

		main 508-869-2837
		fax 508-869-0023
Superintendent	Nadine Ekstrom	x.1108
Executive Assistant	Cheryl Nelson	x.1107
Pupil Personnel Services	Karen Molnar	x.1106
Director of Financial Svcs.	Julie Suprenant	x.1103

Tahanto Regional Middle/High School 1001 Main St.

		fax 508-869-0175
Principal	Diane Tucceri	508-869-2333
Nurse	Janet Ramstrom	508-869-9945
Maintenance	Rick Noel	508-869-2333

Boylston Elementary School 200 Sewall St.

		main 508-869-2200
		fax 508-869-6914
Principal	Albert Thompson	x.1
Nurse	Fayne Sullivan	508-869-2200

Elected & Appointed Board Chairmen

Affordable Housing		
Board of Health	Sarah Scheinfein	508-612-4943
Board of Selectmen	James Wood	508-869-6834
Board of Assessors	Paul O'Connor	508-869-6214
Board of Appeals	Bill Filsinger	508-869-6950
Business Marketing Comm.	David Frem	508-869-2737
Conservation Commission	Jeff Walsh	508-450-8362
Council on Aging	Dennis Goguen	508-869-6022
Earth Removal Board	Arthur Gibree	508-869-6291
Finance Committee	David Butler	508-869-2369
Hillside Restoration Comm.	Patrick Healy	508-869-3477
Parks & Recreation	Office	774-317-9254
Planning Board	Ralph Viscomi	
School Comm. (Elementary)	Larry Brenner lbrenner@bbrsd.org	
School Comm. (Regional)	Bradford Wyatt bwyatt@bbrsd.org	

Highway / Fire / Ambulance / Cemetery 599 Main

Highway/Cemetery Supt.	Steve Mero	508-869-2261
		fax: 508-869-6101
Admin. Assistant	Ruth Noonan	508-869-2261

Fire Dept. 508-869-2342

	Chief Joe Flanagan	
	Capt. Don MacKenzie	
	Lt. Jason Bradford	

Inspectors 221 Main St.

Building	Tony Zahariadis	508-869-6064
		fax 508-869-6210
Plumbing/Gas	Eric Johnson	508-688-0613
Electric	Tom O'Connor	508-842-1380

Sanitation/Health Agent	Dennis Costello	508-869-6828
	Evenings 7-9pm	508-869-6459