WARRANT FOR A SPECIAL TOWN MEETING

Monday, May 6th, 2019,

The first Monday of May, at seven o'clock (7:00) P.M. at the Tahanto

Regional High School Auditorium. 1001 Main Street, Boylston MA

Immediately preceding the Annual Town Meeting to transact fiscal year end 2019 Town business.

WORCESTER: SS

BOYLSTON

To either of the Constables of the Town of Boylston in the County of Worcester within The Commonwealth aforesaid:

GREETING:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Boylston aforesaid, qualified to vote in elections and Town affairs, to meet at the following places and times for the following purposes:

<u>SPECIAL TOWN MEETING</u> In accordance with the above notice and Article III, Section 1 of the Town of Boylston By-Laws, the following articles will be considered on Monday, May 6th, 2019, the first Monday of May, at seven o'clock (7:00) P.M. at the Tahanto Regional High School Auditorium, 1001 Main Street, Boylston MA.

Voters of the Town of Boylston, Massachusetts, met in the auditorium of the Tahanto Regional High School according to legal notice on May 6, 2019. With 144 registered voters, Selectmen James Wood, James Underwood and Michael May were present. Also present were Town Administrator, April Steward, Town Counsel Stephen Madaus, and Town Clerk Lisa J. Johnson. Lisa J. Johnson called the meeting to order at 7:00 P.M. and stated we had the required quorum present, Calling of the meeting and officer's return of service are in order as required. The Pledge of Allegiance was said.

ARTICLE 1. To elect a temporary Moderator.

MOTION was made by James Wood, seconded by James Underwood, to nominate Kimberly Kohler as a temporary Moderator. Vote on MOTION was taken, MOTION passed.

ARTICLE 2. To see if the Town will vote to transfer any unexpended balances of Fiscal Year 2019 appropriations, hitherto made to other accounts.

MOTION was made by Dave Butler for the following transfers:

Amount	From	То
\$20,000.00	Elementary Education	Vocational Education
\$17,156.00	Highway Salaries	Vocational Education
<u>\$ 1,474.00</u>	Highway Salaries	Unemployment Compensation
\$38,630.00	Total	

Seconded by Karen McGahie. Vote on MOTION was taken, MOTION passes. MOTION to adjourn this meeting, made and seconded. Vote on MOTION was taken, MOTION passes. Meeting adjourned 7:10 P.M.

Respectfully Submitted, Lisa J. Johnson Boylston Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER: SS BOYLSTON

To either of the Constables of the Town of Boylston in the County of Worcester within The Commonwealth aforesaid:

GREETING:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Boylston aforesaid, qualified to vote in elections and Town affairs, to meet at the following places and times for the following purposes:

1. ANNUAL TOWN MEETING – MAY 6, 2019

on the First (1st) Monday, of May AD, 2019 at seven-ten (7:10) P.M., at the Tahanto Regional High School Auditorium, 1001 Main Street, Boylston MA, to take any action relative to the business of the Town as set forth in Articles one (1) through thirty-six (36) of this Warrant; and at its adjournment, which shall be upon completion of Town Meeting action upon all articles listed on the Warrant.

2. ELECTION AND BALLOT – MAY 13, 2019

on Monday, the thirteenth (13th) of May AD, 2019, to vote by ballot at the Town's annual election, at the Boylston Town Hall, at the Hillside Municipal Complex located at 221 Main Street within the Town of Boylston, with polls opening at twelve o'clock (12:00) noon and closing at eight o'clock (8:00) P.M. on the following:

*ARTICLE 36. To vote by official ballot for the necessary Town Officers, namely:

One Board of Health member for three (3) years: One Municipal Light Board member for three (3) years; Three Library Trustees, two for three (3) years each and one for two (2) years of an unexpired term; One Cemetery Commissioner for three (3) years; Three Parks & Recreation members, one for three (3) years, one for one (1) year of an unexpired term, and one (1) for two (2) years of an unexpired term; One School Committee member for three (3) years; a Town Moderator for three (3) years.

Voters of the Town of Boylston, Massachusetts, met in the auditorium of the Tahanto Regional High School according to legal notice on May 6, 2019. With 144 registered voters we had the required quorum. Selectmen James Wood, James Underwood and Michael May were present. Also present were Town Administrator, April Steward, Town Counsel Stephen Madaus and Town Clerk Lisa Johnson. Lisa Johnson called the meeting to order at 7:11 P.M. and officer's return of service are in order as required. MOTION by Mr. Wood to nominate Kimberly Kohler as Temporary Moderator and seconded by Mr. Underwood was made. Vote taken on MOTION was taken and passed

ARTICLE 1. To elect a temporary Moderator

MOTION by Mr. Wood to nominate Kimberly Kohler as Temporary Moderator and seconded by Mr. Underwood was made. Vote taken on MOTION was taken and passed.

MOTION was made by Mr. Wood to group articles 2-11 together, Ms. Kohler explained that they are articles we approve every year, second was made. Vote was taken on MOTION, MOTION passed. Finance Committee recommends approval. John McQuade read Article #10 as written.

*ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to choose all necessary Town officers; or act in any other way thereon.

*ARTICLE 3. To hear and act upon the reports of Town officials and committees; or act in any other way thereon.

*ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to employ Counsel where, in their judgment, it may be necessary; or act in any other way thereon.

- *ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue of the financial fiscal year beginning July 1, 2019 and ending June 30, 2020, and to issue a note or notes therefor and to renew any note or notes as may be given for a period of less than one (1) year in accordance with Chapter 44 of the General Laws; or act in any other way thereon.
- *ARTICLE 6. To see if the Town will vote to authorize the Trustees of the Public Library to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2019, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.
- *ARTICLE 7. To see if the Town will vote to authorize the Commissioners of the Cemetery to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2019, including the appointment of a Cemetery Superintendent, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.
- *ARTICLE 8. To see if the Town will vote to authorize the Planning Board to appoint such officers and employees as may be necessary for the fiscal year beginning July 1, 2019, and to fix the compensation therefor, consistent with the Personnel Plan; or act in any other way thereon.
- *ARTICLE 9. To see if the Town will vote to appropriate the money received from the Commonwealth of Massachusetts as a Library grant-in-aid for the purpose of purchasing books and other items at the discretion of the Library Trustees; or act in any other way thereon.
- *ARTICLE 10. To see if the Town will vote that the income from sales of electricity to private consumers, or for electricity supplied to municipal buildings or for municipal power, and from jobbing during the current fiscal year, be appropriated for the Municipal Lighting Plant, the whole to be expensed by the manager of the Municipal Lighting Plant, under the direction and control of the Municipal Light Board, for the expense of theplant for said fiscal year, as defined in Section 57 of Chapter 164 of the General Laws; and for the purchase, sale, installation and servicing of merchandise and equipment in accordance with the provisions of Chapter 235 of the Acts of 1937; and for any out of state travel expense in accordance with the provisions of Section 5 of Chapter 40 of the General Laws, and if said sum and income shall exceed said expense for the fiscal year, such excess shall be transferred to the Construction Fund of said plant and appropriated and used for such additions thereto as may thereafter be authorized by the Municipal Light Board; and fix the compensation of the Municipal Light Board members for the fiscal year beginning July 1, 2019, as provided by Section 4A of Chapter 41 of the General Laws, as follows: Chairman \$800.00 and two (2) members \$800.00 each, a total of \$2400.00, and such compensation to be paid from the operating account of the Municipal Light Plant; or act in any other way thereon.
- *ARTICLE 11. To see if the Town will vote to accept any highway funds from State or Federal agencies, to authorize the Board of Selectmen to enter into agreements with MassDOT Highway Division, so-called, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow from time to time during the fiscal year beginning July 1, 2019, in anticipation of reimbursement of said highway assistance, in conformity with the provisions of Section 6A of Chapter 44 of the General Laws, for maintenance, repair, construction of Town roads and programs consistent with Chapter 90 funds, to be expended by the Highway Department; or act in any other way thereon.

ARTICLE 12. To see if the Town will vote as follows:

- 1. To amend Article I of the Town's General By-Laws, entitled "General Provisions", Section 5, "Departmental Revolving Funds", follows:
 - (a) In Section 5.05, in the Table of Authorized Revolving Funds, in the line for the Planning Board Filing Fee Revolving Fund, under column D, "Program or Activity Expenses Payable from Fund", revise the text to read as follows (new text shown in *italics*):

A. Revolving Fund	B. Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	C. Fees, Charges or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable From Fund	E. Restrictions or Conditions on Expenses Payable From Fund	F. Other Requirements/ Reports	G. Fiscal Years
Planning Board Filing Fees	Planning Board	Engineering review fees and advertising fees charged to applicants.	To pay for engineering review and advertising costs associated with the review of plans and applications; to pay for wages salaries and the costs of fringe	None, other than as set forth in this Bylaw.	None, other than as set forth in this Bylaw and by Town Meeting vote.	Fiscal Year 2019 and subsequ ent years.
			benefits associated with the wages or salaries paid for the Planning Board Employee(s); to pay for police details.			

(b) In Section 5.05, in the Table of Authorized Revolving Funds, insert a new revolving fund, after the Senior Van Revolving Fund, to read as follows:

A.	B.	C.	D.	E.	F.	G.
Revolving	Department,	Fees,	Program or	Restrictions	Other	Fiscal
Fund	Board,	Charges or	Activity	or Conditions	Requirements/	Years
	Committee,	Other	Expenses	on Expenses	Reports	
	Agency or	Receipts	Payable From	Payable From		
	Officer	Credited to	Fund	Fund		
	Authorized to	Fund				
	Spend from					
	Fund					

Septic	Board of	Fees and	To pay costs for	None, other	None, other than	Fiscal
System	Health	charges	engineering	than as set	as set forth in	Year
Inspection		received by the	review, legal	forth in this	this Bylaw and	2020
Fund		Board of	support, and any	Bylaw.	by Town	and
		Health from	other oversight or		Meeting vote.	subsequ
		applications	review services as			ent years
		for the review	deemed necessary			
		of plans,	by the Board of			
		documents	Health in			
		and	reviewing or			
		inspection(s)	inspecting			
		of proposed	proposed or			
		and/or	existing septic			
		permitted	systems or other			
		septic systems	on-site disposal			
		and any other	systems.			
		permissible				
		on-site				
		disposal				
		system.				

2. To set the limits on the total amounts that may be expended from each of the Town's revolving funds in Fiscal Year 2019, pursuant to M.G.L. Chapter 44, Section 53E1/2, as follows:

Fund:	Maximum Amount Expendable:
Cemetery	\$30,000.00
Conservation Commission	\$10,000.00
Vaccine Clinics	\$3,000.00
Planning Board Filing Fees	\$20,000.00
Senior Van	\$3,500.00
Septic System Inspection Fund	\$12,000

Or act in any other way thereon.

MOTION was made as printed by Mr. Underwood and a second was made. Finance Committee recommends approval. Vote was taken on MOTION, MOTION passed.

ARTICLE 13. To see if the Town will vote to fix the compensation for the following Town Officers: three (3) Selectmen, Town Clerk, Moderator, three (3) Assessors, three (3) School Committee members, three (3) Board of Health members, three (3) Cemetery Commissioners, five (5) Planning Board members, all in accordance with the recommendations of the Finance Committee, and to instruct the Selectmen or other boards to fix a given compensation for the persons hired or appointed by such boards;

Selectmen, Chair	\$1,598	2 members each at \$ 1,330
Town Clerk	\$35,821 plus fo	ees
Town Moderator	\$15	
Assessors, Chair	\$1,655	2 members each at \$ 1,104
Board of Health, Chair	\$325	2 members each at \$217
Cemetery Commission, Chair	\$249	2 members each at \$188
Planning Board, Chair	\$410	4 members each at \$65
Planning Board, Vice-Chair	\$64	
Planning Board Clerk	\$66	
Or act in any way thereon.		

MOTION was made as printed by Mr. May and a second was also made. Finance Committee recommends approval. Vote was taken on MOTION, MOTION passed.

ARTICLE 14. To see if the Town will vote to amend the Town's Personnel Plan and By-laws by replacing Schedules A, B and C with the following; or act in any other way thereon.: (proposed changes are in **bold**)

Section 15: Classification Schedule Amended May 2019 - Effective July 1, 2019

Election Worker Hourly 12.00 12.32 Town Meeting Checker Hourly 12.00 12.32 Election Clerk Hourly 12.00 12.00 Election Warden Hourly 12.00 12.00 Clerical Special Temp 12.00 12.32 Library Housekeeper Special Part Time 12.00 12.32 Library Asst. Laborer Special Hourly 2 Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Fire Lieutenant Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Classification	Position Status	<u>Grade</u>	Hourly Min.	Rates Max.
Town Meeting Checker Election Clerk Hourly Election Warden Hourly Election Warden Hourly Clerical Library Housekeeper Asst. Laborer Asst. Laborer Library Asst./Sr. Technician Emergency Medical Technician Emergency Medical Technician Fire Lieutenant Hourly Asst. Town Clerk Police Service Aide Asst. Inspector/Electrician Assessor's Clerk Children's Librarian Reg. Part Time Fire Reg. Part Time Special Part Time Fire Bert Fire Fire Lieutenant Hourly Fire Asst. Town Clerk Fire Special Part Time Fire Speci	Library Page	Hourly		12.00	12.32
Election Clerk Hourly 12.00 12.00 Election Warden Hourly 12.00 12.00 Clerical Special Temp 12.00 12.32 Library Housekeeper Special Part Time 12.00 12.37 Asst. Laborer Special Hourly 2 Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Asst. Inspector/Electrician Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5		•			
Election WardenHourly12.0012.00ClericalSpecial Temp12.0012.32Library HousekeeperSpecial Part Time12.0012.37Asst. LaborerSpecial Hourly2Library Asst./Sr. TechnicianReg. Part Time3Laborer/CustodianReg. Full Time3Emergency Medical TechnicianHourly3 + \$500FirefighterHourly3 + \$300Fire LieutenantHourly3 + \$200Asst. Town ClerkSpecial Part Time5Police Service AideHourly5Asst. Inspector/ElectricianHourly5Assessor's ClerkReg. Part Time5Children's LibrarianReg. Part Time5COA Co-ord./Community OutreachReg. Part Time5P&R Program CoordinatorReg. Full Time5	Town Meeting Checker	Hourly		12.00	12.32
Clerical Special Temp Special Temp Special Part Time Special Hourly 2 Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Election Clerk	Hourly		12.00	12.00
Library Housekeeper Special Part Time 2 Asst. Laborer Special Hourly 2 Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Election Warden	Hourly		12.00	12.00
Library Housekeeper Special Part Time 2 Asst. Laborer Special Hourly 2 Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Clerical	Special Temp		12.00	12.32
Asst. Laborer Library Asst./Sr. Technician Reg. Part Time 3 Laborer/Custodian Reg. Full Time 3 Emergency Medical Technician Hourly 3 + \$500 Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly Asst. Town Clerk Special Part Time Police Service Aide Hourly Asst. Inspector/Electrician Hourly Fire Lieutenant Hourly Special Part Time For the Special Part Time Special Part Ti	Library Housekeeper			12.00	12.37
Laborer/CustodianReg. Full Time3Emergency Medical TechnicianHourly3 + \$500FirefighterHourly3 + \$300Fire LieutenantHourly3 + \$200Asst. Town ClerkSpecial Part Time5Police Service AideHourly5Asst. Inspector/ElectricianHourly5Assessor's ClerkReg. Part Time5Children's LibrarianReg. Part Time5COA Co-ord./Community OutreachReg. Part Time5P&R Program CoordinatorReg. Full Time5	*	*	2		
Emergency Medical Technician Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Police Service Aide Hourly 5 Asst. Inspector/Electrician Hourly Firefighter Hourly 5 Assessor's Clerk Reg. Part Time Children's Librarian COA Co-ord./Community Outreach P&R Program Coordinator Reg. Full Time 5	Library Asst./Sr. Technician	Reg. Part Time	3		
Firefighter Hourly 3 + \$300 Fire Lieutenant Hourly 3 + \$200 Asst. Town Clerk Special Part Time 5 Police Service Aide Hourly 5 Asst. Inspector/Electrician Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Laborer/Custodian	Reg. Full Time	3		
Fire Lieutenant Asst. Town Clerk Police Service Aide Asst. Inspector/Electrician Assessor's Clerk Children's Librarian COA Co-ord./Community Outreach P&R Program Coordinator Hourly Special Part Time Hourly Fee About Fee And Fee A	Emergency Medical Technician	Hourly	3 + \$500		
Asst. Town Clerk Police Service Aide Hourly Special Part Time Hourly State of the Service Aide Asst. Inspector/Electrician Hourly State of the Service Aide Assessor's Clerk Reg. Part Time Reg. Part Time COA Co-ord./Community Outreach Reg. Part Time Reg. Part Time Reg. Part Time Reg. Part Time Reg. Full Time State of the Service Aide St	Firefighter	Hourly	3 + \$300		
Police Service Aide Asst. Inspector/Electrician Hourly Assessor's Clerk Reg. Part Time Children's Librarian Reg. Part Time COA Co-ord./Community Outreach Reg. Part Time Eq. Part Time Reg. Part Time Reg. Part Time Eq. Part Time	Fire Lieutenant	Hourly	3 + \$200		
Asst. Inspector/Electrician Hourly 5 Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Asst. Town Clerk	Special Part Time	5		
Assessor's Clerk Reg. Part Time 5 Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Police Service Aide	Hourly	5		
Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Asst. Inspector/Electrician	Hourly	5		
Children's Librarian Reg. Part Time 5 COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Assessor's Clerk	Reg. Part Time	5		
COA Co-ord./Community Outreach Reg. Part Time 5 P&R Program Coordinator Reg. Full Time 5	Children's Librarian	~	5		
P&R Program Coordinator Reg. Full Time 5	COA Co-ord./Community Outreach		5		
	· · · · · · · · · · · · · · · · · · ·	~	5		
	Equipment Operator/Laborer I	Reg. Full Time	6		
Facilities Technician Reg. Full Time 6		0			

Assistant Treasurer/Collector	Reg. Part Time	6
Assistant Library Director	Reg. Part Time	7
Admin Asst. to Board of Assessors	Reg. Part Time	7
Admin Asst. to Highway Superintendent	Reg. Part Time	7
Equipment Operator/Mechanic	Reg. Full Time	7
Equipment Operator/Laborer II	Reg. Full Time	8
Working Foreman	Reg. Full Time	8
Admin Asst. to Health & Conservation	Reg. Part Time	8
Town Treasurer/Collector	Reg. Full Time	9
Foreman	Reg. Full Time	9
Building Inspector	Salaried	10
Library Director	Salaried	11
Highway/Cemetery Superintendent	Salaried	12 + \$845
Fire Chief	Salaried	Contract
Police Chief	Salaried	Contract
Town Administrator	Salaried	Contract

Schedule B:	Salary Com	pensation Scheo	<u>lule</u>
<u>Grade</u>	<u>Min</u>	<u>Mid</u>	
	<u>Max</u>		
1	\$12.00	\$14.10	\$16.19
2	\$13.04	\$15.42	\$17.78
3	\$14.14	\$16.67	\$19.20
4	\$15.21	\$17.94	\$20.65
5	\$16.46	\$19.36	\$22.25
6	\$17.79	\$20.93	\$24.07
7	\$19.25	\$22.60	\$25.96
8	\$20.74	\$24.40	\$28.05
9	\$22.44	\$26.35	\$30.24
10	\$24.23	\$28.47	\$32.73
11	\$26.21	\$30.77	\$35.33
12	\$28.24	\$33.18	\$38.13
13	\$30.50	\$35.84	\$41.18
14	\$32.91	\$38.69	\$44.46
15	\$35.59	\$41.80	\$48.01
16	\$38.42	\$45.13	\$51.84
17	\$41.48	\$48.76	\$56.03
18	\$44.71	\$52.60	\$60.48

Schedule C: Salary Compensation Schedule-

Job Title	Annual Salary
Chairman, Registrar of Voters	\$812
Director of Veteran's Services	\$235
Electrical Inspector	\$9,415

Assistant Electrical Inspector \$715 Plumbing Inspector \$13,530 Assistant Plumbing Inspector \$927 Gas Inspector \$6,596 Assistant Gas Inspector \$285 Registrar of Voters \$315 Health Agent \$45,210 Dog Officer \$2,543 Animal Inspector \$1,463 1,500 Nurse Vital Stat Clerk 200 Tree Warden 1,373

Motion was made by Mr. Wood and a second by Mrs. McGahie, that the Town amend the Town's Personnel Plan and By-Laws by replacing Schedules A, B and C with the classification and compensation schedules as shown in the document entitled "Proposed Motion Under Article 14, dated May 6, 2019. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 15. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$25,000.00 to the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or act in any other way thereon.

Motion was made as written by Mr. Underwood and second by Mr. May. Finance Committee recommends approval. Mr. Butler explained that money will come from Free Cash. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 16. To see if the Town will vote to transfer from available funds in the Treasury and appropriate the sum of \$11,328 for the purpose of funding the Town's 5% matching portion of the FEMA Assistance to Firefighters Grant for the purchase of new self-contained breathing apparatus and an air compressor/fill station for the Fire Department; or act in any other way thereon

MOTION was made as written by Mr. Flanagan and received a second. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 17. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$56,691 for the purpose of purchasing a 6000 psi air compressor/fill station for the Fire Department; or act in any other way thereon

MOTION was made as written by Mr. Flanagan and received a second. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 18. To see if the Town will vote to transfer from the Ambulance Receipts Reserved Account and appropriate a sum of \$70,000 to the Fire Department budget to supplement that portion of the operating budget associated with ambulance operations; or act in any other way thereon.

MOTION was made as written by Mr. Flanagan and was seconded by Karen McGahie. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 19. To see if the Town will vote to transfer from available funds in the Treasury and appropriate the sum of \$87,796 from the Ambulance Receipts Reserved Account; such funds to be used for the final payment of a three-year lease/purchase of a replacement ambulance for the Fire Department; or act in any other way thereon.

MOTION was made as written by Mr. Flanagan and received a second. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 20. To see if the Town will vote to transfer from available funds in the Treasury and appropriate the sum of \$129,111 to pay the final payment of a five-year lease/purchase of a replacement ladder truck for the Fire Department; or act in any other way thereon.

MOTION was made as written by Mr. Butler and received a second. Finance Committee recommends approval. A question was asked and answered by Mr. Butler. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 21. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$400,000 for the purpose of funding Phase II of the construction of a new roadway to connect Route 140 and School/Cross Streets and to make improvements to School and Cross Streets; or act in any other way thereon.

MOTION was made as written from Free Cash by Mr. May and received a second. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 22. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$15,000 to fund the Vision software upgrade for the Assessor's office; or act in any other way thereon

MOTION was made as the sum of \$15,000 from Free Cash by Mr. Wood and second by Mr. May. Finance Committee recommends approval. Question were asked on how old is current system and what this new software is, answered by Paul O'Connor from the Assessor's Office. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 23. To see if the Town will transfer from available funds in the Treasury and appropriate a sum not to exceed \$100,000 for the purpose of providing maintenance and paving of Town roads; or act in any other way thereon.

MOTION was made as the sum of \$100,000 by Mr. Underwood and received a second. Finance Committee recommends approval. This amount does not include any Chapter 90 money. A few questions were asked and answered by Mr. Underwood and Mr. Butler. Mr. May stated that our DPW will close the H between 140 and School Street and that there may be money to use from the Perry Road Development. Roads to be worked on include Cross, Linden and Sewall North. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 24. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$50,000 for the purpose of purchasing a used bucket truck for the Tree Warden to assist in tree removal; or act in any other way thereon.

MOTION was made as \$50,000 from Free Cash by Mr. Butler and received second. Finance Committee recommends approval. Mr. Butler explained money to come from Free Cash. Question was asked about the Rent versus Own and was explained by Mr. Butler. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 25. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$10,925 for the purpose of purchasing and equipping a "Speed Trailer" for the Police Department; or act in any other way thereon.

MOTION was made as \$10,925 from Free Cash by Mr. May and received a second. Finance Committee

recommends approval, money to come from Free Cash. Questions were asked and answered by Police Chief, Mr. Sahagian regarding the size and capabilities. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 26. To see if the Town will vote to approve the establishment of a Special Education Reserve Fund at Berlin-Boylston Regional School District, as permitted by, and in accordance with MGL Chapter 40, Section 13E, to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition, or special education transportation; or act in any other way thereon.

MOTION was made as written by James Spencer, School Board Member, and there was a second. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 27: To see if the Town will vote to transfer from the Town's sale of real estate fund and appropriate a sum not to exceed \$170,000 for the purpose of completing additional renovations at the Police Station; or act in any other way thereon.

MOTION was made as \$170,000 from Real Estate Fund by Mr. Wood and there was a second. Finance Committee recommends approval with Dave Butler providing some explanation on this article. Vote was taken on MOTION. MOTION passes unanimously.

<u>ARTICLE 28:</u> To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$35,000 for the purpose of completing additional renovations at the Town House; or act in any other way thereon.

MOTION was made as \$35,000 from Free Cash by Mr. Underwood to transfer from Free Cash and there was a second. Finance Committee recommends approval and Mr. Butler explained what the money was to be used for, AC and Heat. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 29. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$10,000 for the purpose of updating the Town's Open Space and Recreation Plan; or act in any other way thereon.

MOTION was made as \$10,000 from Free Cash by Mr. May and there was a second to transfer from Free Cash. Finance Committee recommends approval. Mr. Underwood explained to update current plan. Vote was taken on MOTION. MOTION passes.

ARTICLE 30. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$9,000 for the purpose of hiring an independent appraisal firm to conduct a valuation for the property at 1 Pine Hill Drive; or act in any other way thereon.

MOTION was made as \$9,000 from Free Cash by Mr. Wood to transfer from Free Cash and there was a second. Finance Committee recommends approval. Questions were asked and answered by Mr. Wood, Mr. May and Paul O'Connor, Assessors office. FEDEX has not challenged the Towns appraisal. Vote was taken on MOTION. MOTION passes unanimously.

ARTICLE 31. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum not to exceed \$58,568 for the purpose of reducing the FY20 Regional School District Assessment; or act in any other way thereon.

MOTION was made as \$58,568 from Free Cash by Mr. Butler to transfer from Free Cash and there was a second by Mrs. McGahie. Finance Committee recommends approval. Dave Butler explained the need. Vote

was taken on MOTION. MOTION passes unanimously.

ARTICLE 32. To see if the Town will vote to transfer from available funds in the Treasury and appropriate a sum of money and direct the Board of Assessors to utilize the same to reduce the tax rate for the fiscal year beginning on July 1, 2019; or act in any other way thereon

MOTION was made as \$250,000 from Free Cash by Mr. Butler to transfer up to \$250,000 from Free Cash and there was a second by Mrs. McGahie. Finance Committee recommends approval. Vote was taken on MOTION. MOTION passes.

ARTICLE 33. To see if the Town will vote to make revisions to Article VI, Section 11, Animal Control, of the General By-Laws as follows:

• In Section 11.2: Delete Section 11.2 and insert the following:

"No fee shall be charged for the license of a service animal as defined by the Americans with Disabilities Act or regulations promulgated thereunder. No license fee or portion thereof shall be refunded because of the subsequent death, loss, spaying, or removal from the commonwealth or other disposal of the dog, nor shall a license fee or portion thereof paid by mistake be paid or recovered after it has been paid over to the Town." (Chapter 140, Sections 139 and 147)

• In Section 11.8: Delete Section 11.8 and insert the following:

"Pursuant to the provisions of Section 139 of Chapter 140 of Massachusetts General Laws, the annual fee to be charged by the Town of Boylston for the issuance of Licenses for dogs shall be as follows:

(a.) Spayed females and neutered males: \$10.00
(b.) Unspayed females and intact males: \$15.00
(c.) Kennel License (four dogs): \$50.00

Each dog thereafter the initial four dogs shall increase the kennel license fee by \$15.00 per animal. A license is valid for one calendar year from January 1st to December 31st. The Town of Boylston shall charge a late fee of \$10.00 for any dog the age of three months or older which is not licensed by April 1st of the current year."

MOTION was made as written by Dawn Porter, Assistant Town Clerk and a second was received. Vote was taken on MOTION. MOTION passed unanimously.

ARTICLE 34. To see if the Town will vote to accept the following:

No developer, investor, real estate agent/employee, owner or partner in any firm who could benefit from and/or is involved in any construction/development of land or property in Boylston, while they are actively employed or invested in such business, shall sit on the following boards:

Selectmen Planning Earth Removal

Or any other board, committee, or position that would cause a conflict of interest

MOTION was made as written by Diana Whitehead and a second was received. A few questions were asked and Mrs. Whitehead explained why she wrote this article. Stephen Madaus gave his opinion on MGL 268A and explained the COI Laws. Vote was taken on MOTION. MOTION did NOT pass.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury such sums as may be necessary to defray and pay all Town debts and charges and appropriate the same as the Town sees fit for the fiscal year beginning on July 1, 2019, and to fix the compensation and salaries of all Town Officers, as may be shown in whole or in part by the Town Budget, so-called, as shown in the Fiscal Year 2020 Report of the Finance Committee; or act in any other way thereon.

MOTION was made by Mr. Butler to accept this article as read with the amendment of the Facilities Technician salary increase of 2.5% that the Town vote to raise and appropriate the sum of \$16,267,488. A second was received. Finance Committee recommends approval. Vote taken on MOTION. MOTION passed unanimously.

MOTION was made to adjourn this meeting with all business completed, seconded. Vote taken on the MOTION. MOTION passed unanimously. Meeting adjourned at 8:26 P.M.

Respectfully Submitted,

Lisa J. Johnson Boylston Town Clerk