



Town of Boylston Longevity Policy

LONGEVITY

(1) Benefit eligible (non-contractual and non-union) employees of the town in continuous employment shall be awarded longevity pay as stated below subject to a satisfactory performance evaluation during the preceding twelve-month period and length of service in accordance with the following table:

- (a) After five (5) years of service: two hundred fifty dollars (\$250.00) per year over regular salary.
- (b) After ten (10) years of service: five hundred dollars (\$500.00) per year over regular salary.
- (c) After fifteen (15) years of service: seven hundred fifty dollars (\$750.00) per year over regular salary.
- (d) After twenty (20) years of service: one thousand dollars (\$1,000.00) per year over regular salary.

(2) Longevity payments shall be made once a year on the first regularly scheduled December payroll for those that qualify as of December 1st.