## EMPLOYEE HEALTH CARE RATES: EFFECTIVE JULY 1, 2023 - JUNE 30, 2024

HMO Blue NE Employees Individual Family	Total Premium <u>Monthly</u> \$861.86 \$2,283.89	70% 70%	Town Share <u>Monthly</u> \$603.30 \$1,598.73	30% 30%	Employee Share Monthly \$258.56 \$685.16	Biweekly (24) \$129.28 \$342.58
HMO Blue Select Employees Individual Family (250/750 deductible)	Total Premium <u>Monthly</u> \$685.34  \$1,816.10	70% 70%	Town Share <u>Monthly</u> \$479.74 \$1,271.28	30% 30%	Employee Share Monthly \$205.60 \$544.82	Biweekly (24) \$102.80 \$272.41
Dental Blue Freedom Employees Individual Family	Total Premium  Monthly  \$38.35  \$78.46	70% 70%	Town Share <u>Monthly</u> \$26.85 \$54.92	30% 30%	Employee Share  Monthly \$11.50 \$23.54	Biweekly (24) \$5.75 \$11.77

Call Firefighters eligible for dental and medical coverage 100% cost to employee

HMO Blue NE	Total Premium		Town Share		Retiree Share
<u>Retirees</u>	<u>Monthly</u>		<b>Monthly</b>		Monthly
Individual	\$861.86	50%	\$430.93	50%	\$430.93
Family	\$2,283.89	50%	\$1,141.95	50%	\$1,141.94
Surviving Spouse	\$861.86		·	100%	\$861.86
HMO Blue Select	Total Premium		Town Share		Retiree Share
Retirees	<b>Monthly</b>		Monthly		Monthly
Individual	\$685.34	50%	\$342.67	50%	\$342.67
Family	\$1,816.10	50%	\$908.05	50%	\$908.05
Surviving Spouse	\$685.34			100%	\$685.34
(250/750 deductible)					
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Under 65 and living outside of HMO Blue NE network

Blue Care Elect PPO	Total Premium		Town Share		Retiree Share
Retirees	<b>Monthly</b>		<b>Monthly</b>		Monthly
Individual	\$1,083.75	50%	\$541.88	50%	\$541.87
Family	\$2,872.00	50%	\$1,436.00	50%	\$1,436.00
Surviving Spouse	\$1,083.75	-		100%	\$1,083.75

Dental Blue Freedom	Total Premium		Town Share	-	Retiree Share
Retirees	<b>Monthly</b>		<b>Monthly</b>		Monthly
Individual	\$38.35	50%	\$19.18	50%	\$19.17
Family	\$78.46	50%	\$39.23	50%	\$39.23
Surviving Spouse	\$38.35			100%	\$38.35

## RETIREE HEALTH CARE RATES: EFFECTIVE JANUARY 1, 2023 - DECEMBER 31, 2023

Medex w Blue	Total Premium		Town Share		Retiree Share	
Medicare RX	<b>Monthly</b>		<b>Monthly</b>		Monthly	
Retiree/Retiree Spouse	\$325.89	50%	\$162.95	50%	\$162.94	Renew 1/1/24
Surviving Spouse	\$325.89			100%	\$325.89	Renew 1/1/24